The taskforce was charged by the FS Executive Committee on September 29th.

"The University Handbook Task Force will engage with members of their respective Faculty Senate Caucus, College Committee on Planning, and other unit committees, faculty, and staff to document evidence of violations of University Handbook policy and PPM."

It was stated that the intent of this task force was not to serve as a "witch hunt" and was to collect examples of possible violations of the University Handbook and the PPM for review.

There was a total of 34 items submitted and reviewed by the task force. There was discussion that some submitted items could be considered unit level (Department, School, College) violations or considered to not be a violation but examples of "not utilizing best HR practices"

There were 11 items removed from the list due to a lack of supporting evidence

The remaining items in some cases can be considered to include multiple chapters of the UHB handbook and the PPM.

University Handbook

- Section B – 8 items (B.34, B.80, B.81, B.90, B.95, B.120,B.121, B.122)
- Section C- 8 items (C.22.4, C.31, C.39, C.161.1, C170.1)
- Appendix A- 1 Item (pg.19)
- Appendix E- 1 Item (Section A)
- Appendix G- 1 Item
- Appendix N- 3 Items
- Appendix W- 1 Item (Section 0.130)

PPM – 2 items (4075 and 5025)

There was discussion regarding the level of violation as "Unit Level" or "Administrative level". It was decided to consider all submitted items and ask FSExec for additional guidance regarding categorizing violations.

The Task Force requests guidance on where the results should go following review from FS Executive Committee so that an action plan can be made on how to correct or prevent further violations.

The provost has indicated that he would support further continuance of this type of work moving forward. It has been recommended by a task force member that the FS Handbook committee be charged with this moving forward.