

MINUTES
Faculty Senate Executive Committee
Tuesday, August 25, 2026, 3:30 pm
Business Building 4061
Zoom Option

As a representative body of all K-State personnel, we endorse and abide by the Principles of Community.

Attendance: Roger Adams, Kristin Anders, Matt Basel, Kyle Bradley, Logan Britton, Mike Brouk, Nicky Cassel, Brad Cunningham, Mary Emerson-Sullivan, Fred Guzek, Mishelle Hay, Justin Kastner, Julia Keen, Marcus Kidd, Margaret Kincaid, Kendra Kirchmer, Ryan Leimkuehler, Sara Luly, Shane Lyon, Colby Moorberg, Gina Nixon, Cassandra Olds, Carson Rudd, Don Saucier, Gwen Sibley, Kimberly Staples, Bud Tillman, Phill Vardiman, Kevin Wanklyn, Zane Whitney, La Barbara Wigfall

Susanne Renberg – Faculty Senate Office

Visitors: Barbara Anderson, Justin Frederick, Marianne Korten

1. Call to Order and Land Acknowledgment- Colby Moorberg: The meeting was called to order at 3:30 PM.
2. Approval of May 26th minutes – Phill Vardiman: The minutes were approved as submitted.
3. Reports from Honor & Integrity System Committees (3:35-3:45)
 - A. Honor & Integrity System - Camilla Roberts – Attachment 1 – not in attendance
 - B. Civil Rights & Title IX - Justin Frederick – Attachment 2: Justin summarized the attached document reporting a 99% training completion rate last year, more than 400 cases annually for the past three years, and sexual harassment as the most common complaint.
 - C. Employee Relations & Engagement – Maggie Denton & Betsy Molinary Martinez – Attachment 3 – not in attendance
 - D. General Grievance – Roger Adams - Attachment 4: 1 faculty and six professional staff. No grievances came forward. There seems to be a lack of understanding of how the grievance process works. It's been requested to speak to the Provost about reconstituting the dispute resolution team to discuss this matter further. Disappointment was expressed regarding a lack of updates regarding the NNR policy update.
 - E. Ombudsperson – Barbara Anderson - Attachment 5: Barbara presented the report include as Attachment 5 on the agenda. Recommendations: develop and implement mentoring program to foster supportive relationships, establish best practices, and contextualize changes. Provide supervisors with more knowledge on development, training and coaching. Renewed focus on university principles on community. Training is needed to clarify differences of opinion to avoid being stuck in patterns that are not working. Training on micro-aggressions and bullying is needed. Professional Staff Affairs has shared similar concerns and has expressed interest in how we improve the employee experience. It seems like people don't know that certain policies exist. Some feel like they're being treated unfairly. It was asked who else receives these reports, and that it was requested that there's confirmation that the reports get sent to entities that can follow-up and make respective changes.

4. Coursera Training on Reviewing Proposals (3:46-4:00) – Registrar’s Office – See attachment on agenda. Charlotte Pfaff, Associate Registrar for Academic Technology, demonstrated Coursera Curriculum Management. The module contains course and program proposals, committee agendas, and workflows; data from KSIS are updated nightly. The demonstration showed proposal activity, dependencies (formerly the impact report), and the Changes tab. Members missing access to Curriculum Management should follow up with the Registrar’s Office. Additional resources and training are available at ksu.edu/curriculum.
5. Faculty Senate Sub-Committee Recommendations – Colby Moorberg presented the slate of recommended sub-committee members for the year, noting that the Leadership Council they attempted to make sure no one was on more than one committee. A comment was made that the constitution should be changed to reflect the current practice of having the Leadership Council create a slate and then presenting it to Exec Committee to approve. A motion was made to approve the new committee members. Motion carried. See attachments included on the agenda of the 2027 Committee Interest Survey results and the 2027 Recommended Names for Senate Sub-Committees on agenda.
6. NNR Report – Shanna Legleiter: No report was given.
7. Appendix E Changes – Phill Vardiman presented – Included on the agenda as Attachment 6 & 6a: Phill entertained a motion to add proposed changes to the full senate agenda. Discussion occurred. A comment was made about the focus of the AWFS committee. Motion carried. If Senate approves these changes, there will be a general meeting of all faculty and professional staff to vote on them on September 24 @ 3:30 PM This meeting will be Zoom only.
8. Records Retention – Danielle Hall presented: See Records Retention attachment on agenda. The records retention guidance was developed with the Provost’s Office and Faculty Affairs. The discussion covered records held by the Provost’s Office, records individuals or departments may need to retain, confidentiality, duplicate records, and guidance for digital and print materials. The proposed guidance was expected to proceed through Faculty Senate and the records retention review process.
9. Reports from Standing Committees, Graduate Student Council, and Senates (4:23-4:53)
 - A. Academic Affairs – Shane Lyon presented: There is no consent agenda at this time. A motion was made to accept a posthumous degree request for a student from the College of Engineering Motion carried. See attachment on agenda.
 - B. Faculty Affairs – Matt Basel: no report.
 - C. Graduate Student Council – Zane Whitney: Due to changed graduation timelines, Zane is back as the GSC president. He reported that Grocery Bingo will take place tomorrow (August 26). There will be a meeting to discuss the compensation study soon.
 - D. Advancing Well-Being for Faculty and Staff – Gwen Sibley presented: first meeting is August 31. Meetings have changed from Friday’s to Monday’s. Co-chair re-voting will need to take place due to staffing changes. Principles of Community and Climate Survey are two items that will be revisited.
 - E. Professional Staff Affairs – Gina Nixon presented: first meeting took place last week. William Everroad joined the PSA committee as the Provost’s liaison. Priorities focused on communication.
 - F. Student Senate – Carson Rudd: The first meeting will take place next week.
 - G. Technology –Kevin Wanklyn: no report. A question was asked about the AI taskforce. The committee has met once. It was mostly a charge meeting. The makeup of the group is from a previous iteration. Goal setting and meeting cadence are still being setup. Previous group has

made the recommendations. This group will work on acting on those recommendations. The new committee name is the AI Stewardship Committee.

- H. University Planning – Kendra Kirchmer presented: Meetings are on Tuesdays from 3 PM – 4 PM. New co-chair, Elaine Johannes, was elected for this term.
- I. University Support Staff Senate – Thomas Fish: no report.

10. Announcements

- A. Policy Working Group – Colby Moorberg: the initial goal was to establish faculty senate's priorities. A communications plan is needed. The pending policy on policies is expected to come out in October. Policies will be thematic and will be assigned to a respective vice president at the university. Faculty Senate has not previously interacted in this way, and further conversations are taking place about this.
- B. Provost Mendez at Senate: He will attend the next meeting. Suggested topics included the future of the University Handbook, the post-tenure review process, teaching load expectations, and timelines for related compensation, classification, and work plan changes.
- C. Chat Changes for Zoom meetings: It's incredibly difficult to monitor the chat while discussion is taking place in real time. The plan is for the president to not have the Zoom chat open at all. Susanne, past president, president elect, and the secretary will monitor the chat.
- D. State of Our University Address - Friday, September 18, 2:00-3:00 PM, McCain Auditorium
- E. General Meeting of all Faculty & Professional Staff re: Appendix E – Sept 24, 3:30pm – Zoom only.
- F. Elections Committee meeting: will take place soon to further discuss changes to the election process.
- G. Caucus Chairs: Professor and Professional Staff of the Week selections – Due TODAY

11. Open discussion period for senators as needed. A question was asked about the salary data. It was requested to get clarification on this. Barbara Anderson spoke about policies/procedures. It's important to recognize the boundaries to what the handbook does, in comparison to what the policies and procedures are. The survey from the Professional Staff Affairs committee will be recirculated related to the Senate name change. Since this is the first Executive Committee of the year, Introductions were made around the room.

12. Adjournment - Next meeting: Tuesday, September 29, 2026, 3:30pm, BB 4061: the meeting was adjourned at 4:46 PM.