

Attachment 3
Proposed Revision to
University Handbook
Section D71: Retirement Privileges
Approved by Faculty Senate Faculty Affairs on October 17, 2023

Rationale: Clarifying in D71 that emeritus persons (as defined in D70), as well as other retirees as currently described in D71, will have certain retirement privileges. Some people have been confused by the current phrasing in D71 of "at least five years" when D70 states "at least ten years."

Retirement Privileges

D70 Faculty and unclassified professionals who have completed at least ten years of honorable full-time service at Kansas State University shall be designated at the time of their full retirement by an emeritus title equivalent to their highest rank or title. The unit head/chair shall forward the name of each person eligible for such designation along with their appropriate emeritus title to the corresponding vice president or to the dean and provost, who shall upon approval forward to Human Capital Services - Benefits for eligibility certification. Human Capital Services - Benefits will compile the list of persons eligible for emeritus status designation to be forwarded to the president of Kansas State University. The president will report to the Kansas Board of Regents the names of faculty and unclassified professionals who are eligible for emeritus status. The president may waive the full-time service requirement for those who have served honorably on adjunct appointments or for those employees who have completed at least the equivalent of ten years of honorable full-time service at Kansas State University.

D71 Emeritus persons, ~~as well as and~~ other retired faculty and unclassified professionals who have completed at the time of retirement at least five years of honorable full-time service to Kansas State University, are provided with office, studio, and/or laboratory space as available, free parking privileges, a mailbox, ID cards, clerical support as available, complimentary facility use cards for Kansas State University Recreational Services, and faculty and unclassified professional faculty and/or professional privileges regarding use of the library and the purchase of tickets for cultural and athletic events. The president may waive the five-year requirement.

An emeritus person or retired faculty or unclassified professional may continue to consult and receive externally funded grants and utilize support services as negotiated with the university.