

## MINUTES

### Faculty Senate Executive Committee

Tuesday, September 27<sup>th</sup>, 2022, 3:30 pm

Zoom ID: 733 588 376 | <https://ksu.zoom.us/j/733588376>

**Present:** Rebecca Adams, Katy Bach, Andy Bennett, Graciela Berumen, Marcellus Caldas, Brad Cunningham, Elizabeth Dodd, Jared Durtschi, Renee Gates, Mishelle Hay McCammant, Julia Keen, Elizabeth Kiss, Brandon Kliewer, Monica Macfarlane, Jennifer Miller, Michael Oetken, Evan Porter, Michael Raine, Don Saucier, Brandon Savage, Tom Schermerhorn, Martin Seay, Andy Thompson, Phil Vardiman, Don Von Bergen, Andy Wefald, and Julie Yu

**Absent:** Mary Bowen, Tucker Graff, Mary Lynn Higginbotham, Michael McGlynn

**Proxies:** Bach for Littrell, Thompson for Buffington, Hay McCammant for Gragg

**Guests/Visitors:** None

1. President Saucier called the meeting to order and the Land Acknowledgment was played.
2. President Saucier inquired if there were any changes or corrections to the minutes of the August 30<sup>th</sup> Executive Committee meeting. Seeing none and with no objection, these were considered approved as submitted.
3. Report from Standing Committees, Graduate Student Council, and Senates
  - A. Academic Affairs – Andy Bennett/Brandon Kliewer
    - Proposed consent agenda items (pages 2-3)
    - Proposed discussion agenda items (page 4)

Senator Kliewer moved to place the consent agenda items onto the upcoming Faculty Senate agenda. No second is needed on this or the other items up for a vote today as these are coming from committee. Motion carried.

Senator Kliewer moved to place the discussion agenda items onto the upcoming Faculty Senate agenda. Motion carried.

Senator Bennett also reported that Tanya González, interim associate provost, visited their last meeting and there was a discussion on general education, but nothing to bring forward at this time.

- B. Faculty Affairs – Marcellus Caldas/Brad Cunningham

Senator Cunningham reported they are still working on the year's agenda. University Handbook and Policy committee reported to them there are several things they are reviewing, for example proposed changes to ombudsperson language and KBOR's freedom of speech. Dr. González presented short syllabus statements with QR quotes that they will be voting on. The QR codes are new to these short statements. There was discussion about instructor and professors around the benefits they receive vs what the tenure track professors receive. Work was done already on that, but they will continue the conversation this year. They have many new members this year, so they are still trying to decide the direction they will move forward.
    - C. Graduate Student Council – Tucker Graff

They have higher engagement from grad students across the board this year and look forward to that continuing. Abstracts are due for Research and the State on Sept. 30<sup>th</sup>. The event will take place on Oct. 27<sup>th</sup>. They are revamping committees and representatives such as student affairs. They will

disseminate those changes as they make them. Their next meeting will be in Room 206 of the Student Union on Oct 30th 5 pm.

D. Professional Staff Affairs – Renee Gates/Mishelle Hay McCammant

Their ad hoc shared governance committee continues to work on proposal for USS representation in Faculty Senate. There is discussion of whether there is desire to move towards one staff vs. two, with the exclusion of unionized staff. Looking at changes in contract types, if there needs to be contracts etc. They're working on their year-long agenda and have some members in charge of five-year review language for clarification of University Handbook, Section C159, they're hoping to have something out to USS and Faculty Affairs by the beginning of November. Trying to get more information on compensation and career ladders and how to get that rolling. The provost interested in it, but they need assistance from HCS, who is more limited in bandwidth to take on the project. Renee and the rest of the Docking survey committee are working on having something together before the meeting with DCM and the president prior to the release of the results to the university. After the release they also want to have follow up listening sessions. They're also reaching out to FSCOUP to see where we stand in the process of adding appropriate members to CCOPs in alignment with the new handbook language approved this past academic year.

Discussion: a senator wanted to know more about the conversation of including USS into Faculty Senate. Senator Hay McCammant responded there is an ad hoc shared governance group that has been meeting for the last couple of years. It is comprised of former faculty senate presidents and co-chairs of professional staff affairs, along with a couple others. USS has declining numbers, but about half of those are unionized and they must remain USS. However, others are being moved into unclassified positions, or their positions are not being filled upon retirement and the like. Due to declining representation, USS Senate is having trouble filling seats, especially those with leadership roles. In view of this, they're looking at putting forward a proposal to have a caucus in Faculty Senate. The official proposal is not out yet but if you take the trades people out that is 400+ people not having their voices well represented in shared governance at KSU.

E. Student Senate – Evan Porter

The Educational Opportunity fund is closing this Friday, Sept. 30th. Applications may be submitted at the following link: <https://cglink.me/2pS/s206>. Additionally, they need applications for the Student-Centered Tuition Enhancements: <https://cglink.me/2pS/s317>. Student Senate has been working on a couple resolutions, one which passed and was regarding how student employees are compensated, along with flexibility, perks, etc. The other calls on the university to reevaluate the self-plagiarism practices. They will discuss further and are meeting with Dr. Roberts because there are some concerns specifically for graduate students and their research. A senator shared that faculty also have similar self-plagiarism standards. Senator Porter will share this information at their upcoming meeting as well.

F. Technology – Michael Raine/Phil Vardiman

Senator Vardiman noted there are no updates at this time.

G. University Planning – Rebecca Adams/Martin Seay

Senator Seay reported they are discussing CCOP adjustments as mentioned earlier by Senator Hay McCammant. As of now, it appears only two colleges have incorporated adjustments as of yet to their CCOPs, based on the new handbook language, but several are in discussions about the changes. The president will be at their next meeting to discuss the strategic planning process and give an update. Both Senator Seay and President Saucier are in the council representing FS for strategic planning.

H. University Support Staff Senate – Monica Macfarlane

Senator Macfarlane reported they are working alongside Professional Staff Affairs related to the Docking survey and the proposal to for Faculty Senate related to a new caucus.

#### 4. Announcements

##### A. KBOR meeting report

KBOR did support Emporia's request to enact the temporary workforce management policy for terminations. This results in 33 terminations, including tenured faculty and staff. These were spread out across several units. Prior to KBOR voting, the COFSPs (Council of Faculty Senate Presidents) put out a statement to them to express support for their colleagues at Emporia State university and their opposition to the framework for workplace management proposal. They also urged KBOR to work with the students, staff, and faculty to address the difficult situation on campus and they made various requests to that end. President Saucier reminded all that our president and provost do not support the use of the temporary policy. Discussion ensued among exec committee members about this decision. There were various questions and concerns raised. There seem to be long-term effects related to this that cause worry among faculty and staff.

##### B. Senator Replacements

- Extension, DeAnn Presley for Dorivar Ruiz Diaz – Sept. 2022-May 2023

President Saucier directed attention to the replacement made in Extension. Senator Ruiz Diaz was going on sabbatical for longer than a semester.

##### C. Guest for October Senate meeting – Gary Pratt – Update on IT matters

As was discussed last spring, October is Cybersecurity month, and it was requested that IT perhaps be given a guest spot. President Saucier has invited Gary Pratt to present during this meeting.

##### D. State of the University Address - Wednesday, October 12, 3:00-4:30 pm, Alumni Center

The event will be in person but there will be live streaming also for those who prefer to attend virtually. We encourage all to attend as their schedule allows. There will be an open forum with President Linton when he concludes his address.

Please work with your caucuses to develop one or two questions for the President Linton. President Saucier will be moderating questions, along with help from Past President Littrell and President Elect Von Bergen.

##### E. Professor and Professional Staff of the Week selections for 22-23 (13 faculty / 8 professional staff)

As was mentioned at the September FS meeting, the eight professional staff selections were made by our Professional Staff Affairs committee. Since then, we have now received all 13 professors. They are as follows: AG: Gaea Hock; APD: Howard Hahn; A&S: Jessica Falcone, Rachel Levitt, Anuja Madan; BA: Jake Duke; ED: Tuan Nguyen; EN: Kimberly Kramer; EXT: Elaine Johannes, HHS: Christian Larson; LIB: Daniel Ireton; TA: Kaleen Knopp; VM: Emily Reppert. These individuals will be notified by Ms. LaBerge this week. A full schedule of who will attend which men's basketball game will not be available until mid-October.

#### 5. Open discussion period for senators as needed

President Saucier mentioned that Senator Luly requested just three-four minutes at FS during the open discussion period to share some updates with senators regarding the University Honors Program.

A question was raised about the KBOR general education requirements and our timeline for getting a policy in place and also what will happen with K-State 8. Academic Affairs has begun discussion on this. There is much to discuss and they will work as quickly as is reasonable to get things cared for and to Faculty Senate for review and a vote. Many caucuses are concerned about getting the data needed to move forward with decisions related to their curriculum. The goal is to have something to present to the Faculty Senate by the end of this semester. Lengthy discussion occurred regarding ideas of what units would like to see. It was noted that accreditation bodies are prescriptive and so for some, it would be the preference to not have K-State 8 at all, or have it as optional. Now is the time for caucus chairs to solicit feedback and let Academic Affairs know. There was also discussion that in reading the entire proposal that was approved by KBOR it doesn't appear K-State 8 would be allowed in the mix. This will be followed up on. Additionally, there were questions about the multicultural overlay. This is being delayed until the hiring of the new Vice President. Concern was also voiced about the delay in our university talking about these things and the belief this should have occurred a year ago.

It is clear this needs to move forward as quickly as possible, however, it is better to do things well and not just quickly. This is going to greatly impact faculty and so getting that input is necessary and does take a measure of time.

6. The meeting adjourned at 4:45 pm.

Respectfully submitted by:  
Graciela Berumen  
Faculty Senate Secretary

Next meeting: Tuesday, October 31, 2022; 3:30 pm

**ACADEMIC AFFAIRS  
PROPOSED ITEMS FOR CONSENT AGENDA**

Approve to place the following course and curriculum changes and graduation list additions on the upcoming Faculty Senate consent agenda:

**A. COURSE AND CURRICULUM PROPOSALS:**

To view the proposals in Curriculog,

**First** - Login to Curriculog using your K-State eID and password  
<https://kstate.curriculog.com>

**Second** - Go to the course or curriculum agenda at links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon  
In User Tracking, change "Show current" to "Show current with markup"  
View the proposal  
Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:  
<http://www.k-state.edu/curriculog/training/view/index.html>

**COURSES:** \*<https://kstate.curriculog.com/agenda:1738/form> (\*copy and paste the link into your browser if clicking on it gives you an error message)

Agriculture	GRSC - 650 - Nutritional Impacts of Processing
Arts and Sciences	ART - 600 - Drawing Workshop ART - 626 - Advanced Studies in Photography ART - 665 - Contemporary Ceramics Workshop ART - 667 - Ceramic Design Workshop POLSC - 775 - Teaching the Bill of Rights POLSC - 780 - Engaged Citizens: Public Policy Issues and Processes
Olathe	AAI - 797 - U.S. Animal Politics and Policymaking
Technology & Aviation: Salina	ECET - 100 - Basic Electronics

**CURRICULUM:** \*<https://kstate.curriculog.com/agenda:1739/form> (\*copy and paste the link into your browser if clicking on it gives you an error message)

Agriculture	Horticulture and Natural Resources with Specialization in Urban Food Systems (M.S.)
Technology & Aviation: Salina	Aviation Electronics Technology Certificate Engineering Technology-Electronic and Computer Engineering Technology Option (AETA-EC) Engineering Technology-Electronic and Computer Engineering Technology Option (BETB-EC) Engineering Technology-Mechanical Engineering Technology Option (AETA-MT)

	Engineering Technology-Mechanical Engineering Technology Option (BETB-MT) Engineering Technology-Robotics and Automation Option (BETB-RA) Engineering Technology-Unmanned Aircraft Systems Option (BETB-US)
--	---

**B. Graduation list(s), addition(s) and/or posthumous degree requests:**

- Spring 2022 graduation list, Payton Teasley, BS – College of Agriculture
- Spring 2022 graduation list, Carter Zongker, BS – College of Agriculture
- Spring 2022 graduation list, Abby Kamke, BS – College of Arts & Sciences

**ACADEMIC AFFAIRS  
PROPOSED ITEMS FOR DISCUSSION AGENDA**

Approve to place the following new curriculum proposal(s) on the upcoming Faculty Senate discussion agenda:

New:

To view full proposals, see the Curriculog Agenda: \*<https://kstate.curriculog.com/agenda:1739/form>  
(\*copy and paste the link into your browser if clicking on it gives you an error message)

Technology & Aviation: Salina
-------------------------------

Professional Pilot Certificate
--------------------------------