

MINUTES
Faculty Senate Executive Committee
Tuesday, December 1, 2020, 3:30 pm
Zoom ID: 733 588 376
<https://ksu.zoom.us/j/733588376>

Present: Bach, Barnett, Beebe, Behnke, Bitsie-Baldwin, Bothwell, Buffington, Charland, Ferguson, González, Hay-McCammant, Hosni, Hughey, Ireton, Kiss, Littrell, Markham, Raine, Saucier, Vardiman, Von Bergen, and Zajac

Proxies: Behnke for Durtschi, Crawford for McGlynn

Absent: DePaola, Lehman, and Schermerhorn

Guests: Kelley Brundage, Todd Easton, Karen Goos, Angela Hubler, and Mary Oborny

1. President Mindy Markham called the meeting to order at 3:30 pm and shared a land acknowledgement video.
2. The October 27 Executive Committee minutes were approved as submitted.
3. Report from Standing Committees and Student Senate
 - A. Academic Affairs – Phil Vardiman/Don Von Bergen
 - Proposed items for consent agenda (page 2-4)
Von Bergen moved approval of the consent agenda items to be placed on the upcoming Faculty Senate agenda. Motion carried.
 - Proposed items for discussion agenda (page 5)
Von Bergen moved approval of the discussion agenda items to be placed on the upcoming Faculty Senate agenda. Motion carried.
 - B. Faculty Affairs – Kim Charland/Don Saucier
 - Recommended change to Dependent/Spouse Tuition Grant Policy – **Attachment 1**
Saucier deferred to Easton to present the proposal that has been unanimously approved by the Salaries and Fringe Benefits, along with Faculty Affairs and Professional Staff Affairs. Easton provided some background of how the dependent/spouse tuition benefit has been managed. In the past, there was not consistency and at times term employees had been approved for this benefit. However, after scrutiny on the language it was verified it didn't apply to term employees and therefore, some who had been receiving the benefit were removed from eligibility.

Easton shared the proposal that encompasses four different options that will be presented to administration for their consideration. Having this benefit expanded fully would be the desire, but any increase in the benefit will be a wonderful boost to morale and be one way to show all employees that their service is valuable.

Saucier moved to place this proposal on the upcoming Faculty Senate agenda for action. Motion carried. If approved at that meeting, the proposal will be shared with the president and provost at the next meeting FS Leadership Council has with them in December and Easton will be invited to that meeting to help present it.
 - C. Graduate Student Council – Hannah Shear
No report.

- D. Professional Staff Affairs – Maria Beebe/Mishelle Hay McCammant
Beebe reported that the Listening Sessions data have been analyzed and Kelly Briggs will present this to the president’s cabinet on Dec. 10th. That will include the findings and recommendations. Briggs will also share and abbreviated report with FS on Dec. 8th.
- E. Student Senate – Nathan Bothwell
Bothwell reported they had their last meeting for the semester. Two big things to be voted on from them are on today’s agenda later on.
- F. Technology – Brett DePaola/Michael Raine
Raine reported on several policies the committee reviewed in November. The Record and Retention committee brought to them several things for first read. Also, the Zoom cloud retention policy will be moving forward and there will be some wide publicity on this likely in January. The academic technology tools committee proposal has been sent forward to the president and provost for consideration. The last thing to report is discussion about Cyber Security Awareness training. There was a new platform being used that had some hiccups. When they get to this next year, they’ll make some changes. Some suggestions were offered by members of Executive committee that Raine will take forward.
- G. University Planning – Brad Behnke/Dan Ireton
They meet later this week and will discuss two main items. Working with Foundation related to budget on four specific areas. Second, they’ll discuss some long-term planning and visionary goals of the university with respect to alignment and structure. Mainly brainstorming for the University. Karen Goos has been invited to attend or share some data, on decision drivers for enrollment, so that can provide some context for discussion.
- H. University Support Staff Senate – Mary Oborny
The Employee Suggestion Committee received final approval from the president’s office. There was a K-State Today announcement about getting volunteers for this committee. Kudos were given to Past Presidents González and Reyer.

4. New Business

- A. Proposed Adjustment to Spring 2021 Academic Calendar – **Attachment 2**
President Markham provided some history and context for this new proposal that is coming to Faculty Senate for action. After the last senate meeting, there was meaningful discussion regarding the rejection of the last calendar proposal and what possibly could be done for improvement. A working group was formed consisting of Faculty Senate, Student Senate, and University Support Staff Senate representation. That group worked to create a joint proposal that moved forward in the form of a resolution to Student Senate. The resolution was approved unanimously in Student Senate and will be shared with faculty senators for their information. After approval of that resolution, the University Calendar committee developed and voted to approve a new Spring 2021 semester calendar proposal to include wellbeing days. This was then shared with FS Academic Affairs and submitted to Exec for approval to be placed on the upcoming Faculty Senate meeting agenda for action.

A motion was made by Hosni and seconded by Von Bergen to place this on the upcoming Faculty Senate agenda for action.

Discussion: Bothwell shared some detailed background on the working group’s deliberation and they key factors that went into their discussions and what is being presented here today. This was very

helpful. There was some confusion noted about what gets presented to the senate for these calendar proposals. The main document being presented, without this background, is almost identical to what was voted down at the last meeting. It will be important to present the details along with the proposal document. It was acknowledged that the background and the resolution will be shared with senators as well.

After further detailed conversation, the motion carried.

B. Resolution - Recommendations regarding the Implementation of Updated Title IX at K-State –
Attachment 3

President Markham directed attention to the resolution presented. A motion was made by González and seconded by Bothwell to approve placing this on the upcoming Faculty Senate agenda for approval. Angela Hubler was present, along with Sara Haggard to answer any questions.

Discussion: Bothwell spoke to the background of this resolution. Sara Haggard, the Sexual Assault and Violence Prevention Director, has been working very diligently this semester on review of Title IX policy changes, which occurred in May. Student Senate is advocating for K-State policy changes that they believe to be very important. Bothwell reviewed some of the details in the resolution and is pleased to see this here today to gain Faculty Senate support of this resolution as well.

Hubler spoke in support of this resolution and thanked Bothwell and especially Sara Haggard for their diligent and extensive efforts on this resolution and the research that went into producing it.

After lengthy conversation about current policy, desired changes, and details in the resolution, the motion carried. All were thanked for their continued efforts.

5. Announcements

- A. Senator replacements: Mark Haub for Maggie Syme (Jan 2021-May 2023)
Syme is departing K-State at the end of this semester and so Mark Haub will replace her in the College of Health and Human Sciences.
- B. KBOR meeting report
President Markham shared a brief report related to the most recent KBOR meeting. There has been some discussion about creating a common Spring Break across public educational institutions in Kansas, meaning K-12 through higher education. If approved, this would likely be for spring 2022 and beyond. KBOR reviewed initial results from a facilities condition and space utilization study. This is a study that they conducted across the four-year institutions. They looked at the level of repair needed at all the different University buildings as well as classroom space utilization. They would be using this as essentially a master plan as they move forward with recommendations taken to the legislature. Finally, during the 2020 legislative session, the Board of Regents was directed to establish a three, five, and 10 year plan. They put together the Future of Higher Education Council and that group reported out a number of recommendations surrounding three primary areas. The first being access and success; the second is equity and social mobility; and the third is structure of the higher education system. Those recommendations were reviewed at the November meeting and we'll likely see further actions moving forward relating to those three areas.
- C. Topic for Provost visit to December Faculty Senate meeting

After discussion the topics will be how COVID is affecting long-term academic planning, including the summer and fall 2021 calendar. Also, his input related to wellness days for student in the spring, and finally rationale for the sole source contract with the KSU Foundation.

D. Upcoming Town Hall meeting: December 11, 9-10 am

All were reminded of the final Town Hall meeting for this fall.

E. Spring 2021 virtual open fora: Olathe, February 22, 9-10 am; Salina, February 23, 10-11 am; Manhattan, February 25, 2-3 pm.

Three open forums were scheduled for the spring.

6. Open discussion period for senators as needed

There was a brief follow-up question about the process for academic calendar proposals.

7. The meeting was adjourned at 5:12 pm.

Respectfully submitted by:

LaVerne Bitsie-Baldwin,
Faculty Senate Secretary

Next meeting: Tuesday, January 26, 2021; 3:30 pm

**ACADEMIC AFFAIRS
PROPOSED ITEMS FOR CONSENT AGENDA**

Approve to place the following course and curriculum changes and graduation list addition requests on the upcoming Faculty Senate consent agenda:

A. COURSE AND CURRICULUM PROPOSALS:

To view the proposals in Curriculog,

First - Login to Curriculog using your K-State eID and password

<https://kstate.curriculog.com>

Second - Go to the course or curriculum agenda at links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon

In User Tracking, change "Show current" to "Show current with markup"

View the proposal

Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

COURSES: <https://kstate.curriculog.com/agenda:1165/form>

Architecture, Planning, & Design	ARCH 373 – Digital Architecture II ARCH 433 – Building Construction Systems in Architecture I ARCH 505 – Architectural Internship, Part A ARCH 506 – Architectural Internship, Part B ARCH 514 – Environmental Systems in Architecture II ENVD 195 – CAT Community Connections IARC 320 – IARC Design Studio II IARC 391 – Topics in Contemporary Design Seminar IARC 406 – Problems in IARC IARC 435 – IARC Design Studio III INDD 350 – Product Semantics
Arts and Sciences	CHM - 199 - Foundations for Success in Chemistry 1 DANCE - 215 - Improvisational Structures DANCE - 395 - Dance Composition I DAS - 497 - Integrated Health Studies Capstone GWSS - 365 - Reproductive Rights and Wrongs GWSS - 375 - Disability Justice and Gender MC - 580 - Storytelling Across Platforms MC - 782 - Strategic Communications Management MC - 830 - Media and Community Engagement PHILO - 346 - Grasping Reality: The Art of Analysis PHILO - 352 - Philosophy of Horror SOCWK - 370 – Child Welfare
Engineering	ARE - 590 - Integrated Building System Design CC - 110 - Introduction to Computing

	<p>CC - 120 - Web Page Development CC - 210 - Fundamental Computer Programming Concepts CC - 310 - Data Structures and Algorithms I CC - 315 - Data Structures and Algorithms II CC - 410 - Advanced Programming CC - 510 - Computer Systems Administration CC - 515 - Full Stack Web Development CC - 520 - Database Essentials CE - 201 – Civil Engineering Problem Solving I CE - 301 – Civil Engineering Problem Solving II CE - 331 - Strength of Materials and Analysis CE - 332 - Strength of Materials Laboratory CE - 333 - Statics CE - 411 – Route Location and Design CE - 501 - Project Economic Evaluation CE - 502 - Project Management CE - 503 - Project Delivery CE - 522 - Soil Mechanics I CE - 528 - Foundation Engineering CE - 533 - Mechanics of Materials CE - 534 - Mechanics of Materials Laboratory CE - 537 - Introduction to Structural Analysis CE - 542 - Structural Engineering in Steel CE - 544 - Structural Engineering in Concrete CE - 550 - Water Resources Engineering CE - 563 - Environmental Engineering Fundamentals CE - 565 - Water and Wastewater Engineering CE - 571 - Introduction to Transportation Engineering CE - 572 - Highway Engineering CE - 585 - Civil Engineering Project CIS - 101 - Introduction to Computing Systems CIS - 209 - Computer Programming for Engineers DEN - 325 - Engineering Professionalism and Decision Making</p>
Health and Human Sciences	<p>FASH - 430 - History of Fashion: Renaissance to Present HDFS - 714 - Program Design, Evaluation, and Implementation HDFS - 785 - Family Dynamics HDFS - 808 - Topics in Applied Family Science HDFS - 850 - Family Science HDFS - 890 - Application of Research & Statistics in Human Development and Family Science HDFS – 893 - Program Evaluation in Human Services HM - 351 - Commercial Food Production Management KIN – 109 – Professional Development for Coaches KIN – 330 –Biomechanics KIN – 335 – Physiology of Exercise KIN – 385 – Fundamentals of Health and Fitness</p>
Technology & Aviation (Polytechnic)	<p>PAV - 101 - Private Pilot PAV - 102 - Instrument Pilot PAV - 201 - Commercial Pilot PAV - 202 - Additional Aircraft Category, Class, and/or Type Rating</p>

	PAV - 301 - Instructor Pilot PAV - 302 - Airline Transport Pilot PAV - 401 - Additional Flight Instructor Ratings PPIL - 296 - Complex/High Performance Transition
Veterinary Medicine	AP - 828 - Electricity in Biological Systems CS - 822 - Introduction to Sustainable Beef Systems VCS - 822 - Introduction to Sustainable Beef Systems

CURRICULUM: <https://kstate.curriculog.com/agenda:1166/form>

Arts and Sciences	Dance Minor Philosophy (B.A./B.S.)
Engineering	Architectural Engineering (ARE) (B.S.) Civil Engineering (CE) (B.S.) Computer Science Certificate Construction Science and Management (CNSM) (B.S.)
Health and Human Sciences	Fashion Studies (B.S.)

B. Graduation list addition and posthumous degree request:

Blake Benton, BS in Business Administration, College of Business Administration, Aug. 2017
 Lesane Carter, BS in Business Administration, College of Business Administration, May 2020
 Edward Coombs, MS, Graduate School, Aug. 2020
 Abigail M Crawford, BS in Apparel and Textiles, College of Health and Human Sciences, Aug. 2020

ACADEMIC AFFAIRS
PROPOSED ITEMS FOR DISCUSSION AGENDA

Approve to place the following new curriculum proposals on the upcoming Faculty Senate discussion agenda:

New Secondary Majors and Associate of Applied Science degree:

To view full proposals, see the Curriculog Agenda: <https://kstate.curriculog.com/agenda:1167/form>

Arts and Sciences	Dance and the Human Experience - Secondary Major Integrated Health Studies Secondary Major
Technology and Aviation (Polytechnic)	Unmanned Aircraft Systems (A.A.S.)