

**MINUTES**  
**Faculty Senate Executive Committee**  
Tuesday, October 27, 2020, 3:30 pm  
**Zoom ID: 733 588 376**  
<https://ksu.zoom.us/j/733588376>

**Present:** Bach, Barnett, Beebe, Behnke, Bitsie-Baldwin, Bothwell, Buffington, Charland, DePaola, Ferguson, González, Hay-McCammant, Hosni, Hughey, Ireton, Kiss, Lehman, Littrell, Markham, McGlynn, Raine, Schermerhorn, Vardiman, Von Bergen, and Zajac

**Proxies:** Behnke for Durtschi, Charland for Saucier

**Guest(s):** Hannah Shear

1. President Mindy Markham called the meeting to order at 3:30 pm and played a land acknowledgement video.
2. The September 29 Executive Committee minutes were approved as submitted.
3. Report from Standing Committees and Senates
  - A. Academic Affairs – Phil Vardiman/Don Von Bergen
    - Proposed items for consent agenda (page 4)
      - Von Bergen moved to place the consent agenda items on the FS agenda. Motion carried.
  - B. Faculty Affairs – Kim Charland/Don Saucier

The Salaries and Fringe Benefits committee is working on a proposal to offer dependent/spouse tuition to term employees who have been here longer than five years. However, they'd like to grandfather in those who were already benefitting from this. They also are starting to again discuss the promotion and tenure procedures. One thing they are considering is the elimination of the deans' council in the review process. They continue to discuss issues faculty are facing related to the onset of COVID-19 such as research productivity, concern about their tenure clock, and the like. Finally, FAC will be working along with PSA on putting together proposal to work towards term employee representation on the senate. Hoping to have things ready in January/February timeframe for the constitution committee to begin considering. There were some questions related to the tenure/promotion process. They're stepping back and revisiting that charge, which was given to them last semester. Lengthy conversation ensued related to the promotion and tenure process in general and concerns related to delays in clocks now and upcoming as well.
  - C. Graduate Student Council – Hannah Shear

Shear reported on the Research in the State Poster competition and announced the ten winners.

    - Hannah Stowe, Master's student in Entomology
    - Manjot Kaur Rekhi, Master's student in Agronomy
    - Juhwan Lim, Doctoral student in Hospitality Management
    - Tian Liu, Doctoral student in Economics
    - Jeremy Williams, Master's student in Public Health
    - Jaeyoung Ha, Doctoral student in Environmental Design and Planning
    - Cameron Osborne, Doctoral student in Entomology
    - Stephan Hammond, Doctoral student in Kinesiology
    - Chetan Badgajar, Doctoral student in Biological and Agricultural Engineering
    - Kelly Shunje, Doctoral student in Chemistry

- D. Professional Staff Affairs – Maria Beebe/Mishelle Hay McCammant  
Beebe stated that PSA is working on a proposal for term representation in the senate, along with FAC. They hope to provide their proposal to FAC in December and have a combined meeting in January to iron out details and send it forward to the constitution committee for review and consideration.
- E. Student Senate – Nathan Bothwell  
They are working on a resolution to send to the provost related to the online course fees. Many students are concerned that this is more of a tuition increase couched in a fee. Also, their Diversity, Equity, and Inclusion committee is working on accessibility elements within Canvas and to expand use of pronouns (he/him/his, she/her/hers etc.). SGA will be utilizing Social Media to showcase student voter drive outreach. Related Privilege fee committee work. Finally, in the spring they will be discussing taking a voluntary decrease in compensation for the student senate positions that are compensated, much like what administration did this past summer.
- F. Technology – Brett DePaola/Michael Raine  
DePaola reported on their most recent meeting. Zoom cloud retention was a hot topic. There are many more zoom recordings than previously storing these in taking a lot of room. Therefore, IT would like to proactively put in place a timeframe for deletion of recordings. They're recommending deletion after 180 days, unless a specific request for exemption is made for a recording. If approved, the clock on this would start on January 4, 2021. Recordings would, after 180 days, be automatically moved to a 30-day folder and then deleted. FSCOT provided their support for that proposal. In the near future, emails coming from off campus will have a notice at the top specifically stating they are from off campus. This will provide an extra layer of security. There will be a student wellness webpage launched, perhaps as early as January, that students will manage with assistance from IT. Bothwell confirmed funding has been retained for this. FSCOT was also briefed by IT about the process related to software use on campus such as Adobe, etc.
- G. University Planning – Brad Behnke/Dan Ireton  
Their discussion has mainly been surrounding CCOPs and how those being active contributes to shared governance overall related to strategic planning of colleges. However, not all meet regularly and tend to be called together more as emergency or disaster planning rather than being utilized more fully in other aspects of college planning. Additionally, some units use CPAGs or College Planning Advisory Groups. These latter groups include professional staff as well. There is discussion of updating the section of the handbook that discusses membership requirements. These meetings do fall within KOMA guidelines.
- H. University Support Staff Senate – Mary Oborny  
No report.

#### 4. Announcements

- A. [Diversity, Equity, and Inclusion Statement](#)  
President Markham reported that Faculty Senate Leadership Council put out a K-State Today announcement and she encouraged ones to review it if they had not yet seen it. She also sent it out by email to the fac\_unclass listserv.
- B. Reapportionment for Faculty Senate – **Attachment 1**  
The reapportionment for Faculty Senate was completed on October 1<sup>st</sup> as directed in the Faculty Senate constitution. The count resulted in a decrease of five senators.

C. KBOR meeting report

A handout was shared from the recent KBOR meeting. This outlined the 2020-2021 goals of the Board of Regents. One of the Board's goals is to provide guidance on free speech and civil debate. They'd like this done by the end of this academic year. The Council of Faculty Senate Presidents has been working on a freedom of expression statement to share with KBOR.

D. Topic for Provost visit to November Faculty Senate meeting

Tenure and promotion overview in relation to COVID-19 and the more long-lasting implications. Perhaps couching it in the changes related to the onset of COVID-19 related to research, social justice, executive orders, and so on. It would also be good to inquire about budget callbacks and possible layoffs. Finally, what is the conversation occurring at KBOR levels related to low enrolled programs and program discontinuance.

E. Town Halls

President Markham announced there will be two more Town Halls held this semester. One is coming up this Thursday, October 29th, 8-9 am. The second will be on Friday, December 11<sup>th</sup> from 9-10 am.

F. Photos/Videos related to working, teaching, planning and researching during the pandemic

President Markham relayed that the Division of Communications and Marketing (DCM) is looking for photos/videos related to working, teaching, planning and researching during the pandemic. Individuals with videos and pictures should contact Michelle Geering at [geering@ksu.edu](mailto:geering@ksu.edu).

5. Open discussion period for senators as needed

No discussion.

6. The meeting was adjourned at 4:39 pm.

Respectfully submitted by:

LaVerne Bitsie-Baldwin,

Faculty Senate Secretary

Next meeting: Tuesday, December 1, 2020; 3:30 pm

**ACADEMIC AFFAIRS  
PROPOSED ITEMS FOR CONSENT AGENDA**

Approve to place the following course changes and graduation lists on the upcoming Faculty Senate consent agenda:

**A. COURSE AND CURRICULUM PROPOSALS:**

To view the proposals in Curriculog,

**First** - Login to Curriculog using your K-State eID and password

<https://kstate.curriculog.com>

**Second** - Go to the course or curriculum agenda at links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon

In User Tracking, change "Show current" to "Show current with markup"

View the proposal

Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

**COURSES:** <https://kstate.curriculog.com/agenda:1128/form>

Arts and Sciences	ANTH 315 – Introduction to Medical Anthropology & Global Health GWSS 570 – Gender and Food Justice MC 405 – Perfect Podcasting MC 479 – Strategic Communication and Sports MC 506 – Social Media News Strategies MC 541 – Media Audiences
Education	EDSP - 500 - Introduction to Human Exceptionality

**B. GRADUATION LIST(S):**

Spring 2020 and Summer 2020 graduation lists as submitted by the Registrar's office.