

Attachment 5

Office of Institutional Equity Annual Report

July 1, 2019 – June 30, 2020

Allegations by Type	2016-2017**	2017-2018**	2018-2019**	2019-2020**
Dating Violence	13 (4.6%)	13 (3.8%)	16 (4.4%)	7 (1.5%)
Domestic Battery	0	1 (0.3%)	5 (1.4%)	2 (0.4%)
Domestic Violence	0	2 (0.6%)	6 (1.6%)	1 (0.2%)
Discrimination-Age	6 (2.1%)	9 (2.7%)	10 (2.7%)	5 (1.1%)
Discrimination-Disability	6 (2.1%)	8 (2.4%)	12 (3.3%)	10 (2.1%)
Discrimination-Ethnic/National Origin or Ancestry	11 (3.9%)	22 (6.5%)	9 (2.5%)	3 (0.6%)
Discrimination-Gender Identity/Expression	6 (2.1%)	3 (0.9%)	2 (0.5%)	3 (0.6%)
Discrimination-Genetic Information	0	1 (0.3%)	0	0
Discrimination-Medical/FMLA Use	3 (1.0%)	0	9 (2.5%)	0
Discrimination-Military/Veteran/Veteran Status	0	2 (0.6%)	0	0
Discrimination-Race/Color	25 (8.8%)	21 (6.2%)	12 (3.3%)	20 (4.2%)
Discrimination-Religion	1 (0.3%)	3 (0.9%)	2 (0.5%)	1 (0.2%)
Discrimination-Sex	8 (2.8%)	10 (2.9%)	13 (3.5%)	20 (4.2%)
Discrimination-Sexual Orientation	1 (0.3%)	0	1 (0.3%)	4 (0.8%)
Discrimination-Unspecified	2 (0.7%)	11 (3.3%)	6 (1.6%)	10 (2.1%)
Harassment (other than sexual harassment)	63 (22.3%)	33 (9.8%)	12 (3.3%)	28 (5.8%)
Harassment-Age	6 (2.1%)	1 (0.3%)	7 (1.9%)	0
Harassment-Disability	Counted in Harassment	2 (0.6%)	8 (2.2%)	1 (0.2%)
Harassment-Gender Identity/Expression	Counted in Harassment	2 (0.6%)	3 (0.8%)	3 (0.6%)
Harassment-Genetic Information	Counted in Harassment	0	0	0
Harassment-Military/Veteran Status	Counted in Harassment	0	1 (0.3%)	0
Harassment-National/Ethnic Origin or Ancestry	Counted in Harassment	5 (1.5%)	11 (3.0%)	3 (0.6%)
Harassment-Race/Color	Counted in Harassment	5 (1.5%)	21 (5.7%)	12 (2.5%)
Harassment-Religion	Counted in Harassment	2 (0.6%)	5 (1.4%)	4 (0.8%)
Harassment-Sex	Counted in Harassment	21 (6.2%)	63 (17.2%)	39 (8.2%)
Harassment-Sexual Orientation	Counted in Harassment	3 (0.9%)	6 (1.6%)	1 (0.2%)
Retaliation	20 (7.0%)	15 (4.4%)	16 (4.4%)	8 (1.7%)
Sexual Harassment	36 (12.7%)	48 (14.2%)	33 (9.0%)	46 (9.7%)
Sexual Violence-Aggravated Criminal Sodomy	0	1 (0.3%)	1 (0.3%)	0
Sexual Violence-Domestic Battery	0	1 (0.3%)	0	0
Sexual Violence-Rape	18 (6.4%)	25 (7.4%)	15 (4.1%)	11 (2.3%)
Sexual Violence-Sexual Battery	17 (6.0%)	5 (1.5%)	9 (2.5%)	8 (1.7%)
Sexual Violence-Sexual Exploitation of a Child	1 (0.3%)	0	0	0
Sexual Violence-Other or Not Specified	2 (0.7%)	2 (0.6%)	12 (3.3%)	10 (2.1%)
Stalking	24 (8.5%)	11 (3.25%)	17 (4.6%)	13 (2.7%)
Incest	0	0	0	1 (0.2%)
Indecent Liberties with a Child	0	0	0	0
Lewd and Lascivious Behavior	0	0	2 (0.5%)	2 (0.4%)
Unlawful Voluntary Sexual Relations	0	0	0	0
Unspecified	0	1 (0.3%)	0	0
Other Non-Discriminatory Mistreatment (not PPM 3010)	20 (7.0%)	49 (14.5%)	21 (5.7%)	200 (42.0%)
GRAND TOTAL	283*** (+29.2%)	338*** (+19.4%)	367*** (+8.6%)	476*** (+29.7%)
<i>***Some individuals claim multiple violations in a single case (example: stalking and sexual harassment or race and gender)</i>				

** July 1 – June 30

COMPLAINANT Classification by Case	2016-2017**	2017-2018**	2018-2019**	2019-2020**
Faculty	27 (12.7%)	23 (8.5%)	21 (8.4%)	21 (5.2%)
Staff	42 (19.7%)	65 (23.9%)	65 (25.9%)	65 (16.1%)
Student	125 (58.7%)	162 (59.8%)	149 (59.4%)	194 (48.0%)
Visitor	4 (1.9%)	1 (0.4%)	8 (3.2%)	1 (0.25%)
Vendor	0	1 (0.4%)	0	0
Unknown	6 (2.8%)	7 (2.6%)	1 (0.4%)	10 (2.5%)
Other	9 (4.2%)	12 (4.4%)	7 (2.8%)	112 (27.7%)

RESPONDENT Classification by Case	2016-2017**	2017-2018**	2018-2019**	2019-2020**
Faculty	36 (16.9%)	56 (20.7%)	44 (17.5%)	55 (13.6%)
Staff	41 (19.2%)	67 (24.7%)	67 (26.7%)	86 (21.3%)
Student	81 (38.0%)	87 (32.1%)	72 (28.7%)	208 (51.5%)
Visitor	1 (0.5%)	3 (1.1%)	21 (8.4%)	10 (2.5%)
Vendor	0	0	0	0
Unknown	39 (18.3%)	45 (16.6%)	39 (15.5%)	33 (8.2%)
Other	14 (6.6%)	13 (4.9%)	8 (3.2%)	12 (3.0%)

Reporting Year	Unique Cases	Reported Allegations	Administrative Reviews (ARTs)	Violation(s) Found After ART	Violations as % of Unique Cases
2014-2015	152	X	X	X	X
2015-2016*	170 (+ 11.8%)	219 (1.29/case)	38 (22.4% of cases)	13 (34.2% of ARTs)	13/170 (7.6%)
2016-2017**	213 (+ 25.3%)	283 (1.32/case)	59 (27.7% of cases)	12 (20.3% of ARTs)	12/213 (5.6%)
2017-2018**	271 (+ 27.2%)	338 (1.24/case)	72 (26.6% of cases)	9 (12.5% of ARTs)	9/271 (3.3%)
2018-2019**	251 (- 6.8%)	367 (1.40/case)	38 (15.1% of cases)	9 (23.7% of ARTs)	9/251 (3.6%)
2019-2020**	405 (+61.4%)	476 (1.18/case)	44 (10.9% of cases)	7 (15.9% of ARTs)	7/405 (1.7%)

Title IX Case Totals					
2014-2015	2015-2016*	2016-2017**	2017-2018**	2018-2019**	2019-2020**
63 (% not tracked)	105 (47.9% of reports)	124 (44.8% of reports)	156 (46.1% of reports)	205 (55.9% of reports)	171 (35.9% of reports)
Includes: stalking, dating/domestic violence, discrimination-gender identity/expression, discrimination sex, harassment-sex, harassment-sexual orientation, sexual harassment, sexual violence-rape, sexual violence-sexual battery, sexual violence-sexual exploitation, sexual violence-other, lewd and lascivious behavior.					

*August 15 – August 14

** July 1 – June 30

47

Presentations Completed

1815

Students, Staff, and Faculty Trained