

**MINUTES**  
**Faculty Senate Executive Committee**  
**Tuesday, October 30, 2018, 3:30 pm**  
**Union Wildcat Chamber**

Present: Auten, Barden, Barnett, Barrett, Betz, Bormann, Crawford, Dodd, Easton, González, Hachiya, Hageman, Kelly, Lindshield, Markham, McCornack, Nelson, Pitts, Thomas, Wood, and Zajac

Proxies: Briggs

Absent: Hsu, Littrell, Raine, Schermerhorn

Guest: Carol Shanklin

1. President Spencer Wood called the meeting to order at 3:30 pm.
2. The September 25, 2018 Executive Committee minutes were approved as distributed.
3. Carol Shanklin - Graduate Student Parental Leave Academic and/or Employment Accommodation  
Dean Shanklin provided background on the development of this policy. A task force was developed two years ago in response to the financial impact of graduate students losing support because of additions to their households through birth, adoption or fostering of children. She highlighted the provisions made in the handout. Input was provided by General Counsel and HCS Benefits Administration. This also meets the Title IX compliance for the university. The proposed policy has been approved by Graduate Student Council, Graduate Council, Deans Council and the Provost. President Wood noted that this is not for Faculty Senate to vote on, but rather to be informed about and offer input on the proposal. FS Executive Committee members provided thoughtful recommendations to some of the wording, which Dean Shanklin will discuss with General Counsel and see if changes can be made. After discussion, members present expressed support for the policy. This will be shared with senators at the November 13 meeting.
4. Report from Standing Committees and Student Senate
  - A. Academic Affairs – Jenny Bormann/Todd Easton
    - Proposed items for consent agenda (pages 4-5) – **Includes Attachment 1 and 1a**  
There was a question about one of the courses related to the capability of DARS/KSIS to catch whether students enrolled in the appropriate lecture class that goes along with the lab. In relation to the Education curriculum changes, it was noted that impact statements were missing from some of the curricula where courses from another college were removed.  
  
A motion was made to place the items found on pages 3-4 on the Faculty Senate consent agenda. All passed to be placed on the consent agenda with the exception of the Physical Education/Health (EDPEH) Teacher Licensure Program and the Technology Education (EDTEC) Teacher Licensure Program, which will be placed on the discussion agenda due to the missing impact statements. Bormann and Easton will gather clarification on whether impacted units were contacted.
  - B. Faculty Affairs – Charlie Barden/Amy Betz
    - 2018 Status on Faculty Salaries Report – **Attachment 2**  
A motion was made to place the report on the Faculty Senate agenda to be received. Motion passed.
    - Proposed changes to Section G of the University Handbook will be ready for a vote at the next Faculty Affairs meeting. Once approved, those changes will come to Faculty Senate. The committee continues its work on proposing the extension of tuition benefits to term employees.

C. Professional Staff Affairs – Ashely Thomas

- Dr. Bryan Samuel attended the PSA Committee meeting on Oct. 16th. During the conversation, both he and committee members shared reaction to the KSUnite event. Additionally, he informed members of current initiatives that he hopes to work on as well as his vision for his role.
- During the first PSA meetings, the committee engaged in conversations regarding our goals and vision for this year. During this dialog, it was suggested that we invite Professional Staff constituents on campus to comment and inform the committee of their concerns and items they feel most important. The call for comments closed on Oct. 22 and we received over 700 responses. Review of the information can help them determine common themes for discussion.
- Ashley has been serving in the role of co-chair for PSA since May 2017. She was recently asked by Human Capital to participate in a task force charged with building career ladders across campus. While Ashley will still be addressing the needs of Professional Staff through this task force, the time needed to devote to this project is significant. Therefore, Ashley and Kelly will continue to team as co-chairs but Kelly will be attending most meetings on behalf of Professional Staff.

D. Student Senate – Ryan Kelly

Kelly thanked those who shared the Hale Library video link that was presented to Faculty Senate at the last meeting. Feedback has been positive. The Tuition and Fees Strategies committee will be meeting tonight. They are reviewing College of Business fees and will be moving to a review of the College of Arts and Sciences fees next week. Student Senators participated in the Tilford Conference last week. They encourage faculty participation and look forward to conversing about ramping up participation for next year.

E. Technology – Brian McCornack/Michael Raine

Gary Pratt will be at their next meeting to discuss the IT strategic plan, which was recently rolled out. The committee will be discussing room design related to IT needs and will work in coordination with FSCOUP on this planning. When student fees were first implemented, iTAC was more involved in the process of updating rooms. They are looking at ways to keep them included as well as FSCOT and FSCOUP in future discussions.

F. University Planning – Valerie Barnett/Laurel Littrell

The next meeting is scheduled for November 1<sup>st</sup>. Provost Taber will be coming to talk about Budget Modernization. As just mentioned, FSCOUP will be joining FSCOT for discussion about room design and future planning.

5. New Business

A. Honorary Degree candidate – May 2019 commencement ceremony

A motion was made and seconded to place this item on the November 13 Faculty Senate agenda. Motion passed.

6. Announcements (4:15-4:24)

A. KBOR report – follow up to September meeting. There was no October meeting and their next meeting is November 7<sup>th</sup>.

A proposal from KU Edwards campus was submitted which would allow a student to transfer more than 60 hours to their campus and earn a bachelor's degree with as few as 45 hours taken at KU Edwards. Though the proposed policy is well-intentioned, an objection was voiced by Wichita State University that questioned the validity of a bachelor's degree with so few hours from the bachelor's

granting institution. Discussion will occur on Oct. 31<sup>st</sup> among the Faculty Senate Presidents Council members.

Executive committee members discussed this proposal. We currently collaborate on advising (Global Campus Direct Link) – could we be proactive in pushing this dual advising approach? Are community colleges trying to edge toward offering 300 and 400 level courses? As it stands, most of the classes transferred will not fulfill degree requirements. It was noted that we want to be able to stand behind students who graduate from K-State, knowing the course work they take, but under this plan, how is that possible? We lose our ability to assess student's mastery of content if more classes are transferred from elsewhere.

B. Faculty Senate constitution review

President Wood reported that the Faculty Senate constitution is in need of review to clean up language. In the process of going through it, other issues have emerged regarding how instructional faculty and professional staff are represented. He will be appointing a working committee to think about how we can modernize the constitution and accurately reflect who we are and what we represent. Brian Lindshield has done a lot of work on this already. Much of the tedious work has been taken care of, but more input is needed in moving forward. He is looking for individuals with broad perspective to carry on this work. Self-nominations are welcome, but he will also be identifying specific Executive Committee members to serve.

C. November Faculty Senate meeting guest: VP of Human Capital Services, Jay Stephens

Provost Taber will be at APLU during the November Faculty Senate meeting. An invitation has been extended to VP Jay Stephens to be our guest and he has accepted.

D. Faculty Senate Leadership Council year-long agenda

President Wood presented members with the Leadership Council's agenda for the year as an informational item. However, feedback is welcome if you believe an addition is needed or if an item should be avoided.

7. Open discussion period for senators as needed:

It was inquired of Senator Kelly how the fee decisions are being made. This semester they are reviewing existing fees to be sure they're being used for the intended purpose. This will be a three-year cycle. New fee proposals will be reviewed next semester. The deans request fees, they are discussed by the committee and with college-specific student senators prior to approval/denial. The academic infrastructure fee was passed two years ago and will be reviewed next year.

8. The meeting was adjourned at 4:39 pm.

Respectfully submitted by:

Suzy Auten,

Faculty Senate Secretary

Next meeting: Tuesday, November 27, 2018; 3:30 pm, Union Big 12 room

**ACADEMIC AFFAIRS  
PROPOSED ITEMS FOR CONSENT AGENDA**

Approve to place the following course and curriculum changes and posthumous degree request on the November Faculty Senate consent agenda (see attachments 1 and 1a for supplemental information):

**A. COURSE AND CURRICULUM PROPOSALS:**

To view full proposals, see the Curriculog Agenda: <https://kstate.curriculog.com/agenda>

To view the proposals in Curriculog,

**First** - Login to Curriculog in your default browser using your K-State eID and password  
<https://kstate.curriculog.com>

**Second** - Go to the course or curriculum agenda as links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon

In User Tracking, change "Show current" to "Show current with markup"

View the proposal

Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

**COURSES:** <https://kstate.curriculog.com/agenda:498/form>

Arts and Sciences	GEOL - 104 - Dynamic Earth Laboratory MC - 160 - Principles of Journalism MC - 466 - Law of Mass Communications
Education	EDSEC - 328 - Social Studies Colloquium I EDSEC - 428 - Social Studies Colloquium II
Human Ecology	AT - 325 - Apparel and Textiles Retailing HDFS - 500 - Special Problems in Human Development and Family Services
Veterinary Medicine	AP - 788 - Basic and Applied Pharmacokinetics

**CURRICULUM CHANGES:** <https://kstate.curriculog.com/agenda:499/form>

Education	Secondary Education (B.S. in Education) EDBSC Biology Teacher Licensure Program EDBUS Business Teacher Licensure Program EDENG English Teacher Licensure Program EDESC Earth and Space Science Teaching Field EDJOR Journalism Teacher Licensure Program EDPEH PE/Health Teacher Licensure Program EDSPH Speech Teacher Licensure Program EDSST Social Studies Education Curriculum EDTEC Technology Teacher Licensure Program Physics (EDPHY) Teacher Licensure Program
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## **B. POSTHUMOUS DEGREE REQUEST:**

Posthumous degree, December 2018, Joshua Johnston, Bachelor of Science, College of Education