

MINUTES
Faculty Senate Executive Committee
Tuesday, September 27, 2016 3:30 pm
K-State Student Union, Flint Hills room

Present: Ayres, Barden, Bennett, Guzek, Hartman, Heinrich, Hoag, Hoeve, Hsu, Lehman, Lindshield, Maatta, Markham, Raine, Schultz, Spears, Sump, Titgemeyer, Warner, Wood, and Zajac

Absent: Andrews, Crow

Proxies: Craft

1. President Andrew Bennett called the meeting to order at 3:30 pm.
2. The August 30, 2016 Executive Committee minutes were approved as submitted.
3. Report from Standing Committees and Student Senate
 - A. Academic Affairs –Teresa Hartman
 - Proposed items for Faculty Senate consent agenda (page 4) – **Attachment 1**
 - i. Senator Hartman moved that the consent agenda be put on the Faculty Senate agenda.
 - ii. When the curriculum change from the College of Technology and Aviation went out to the listserv, a question was raised about the number of changes in the certificate program and whether it should be considered as a new certificate. This was then discussed in committee. Senator Hartman highlighted that the student learning outcomes and assessment are the same with various tweaks to the courses. Although it appears to be a large number of changes, it really is the same program offered in a different way.
 - iii. The motion carried.
 - CAPP and KSIS are wanting definitions of course component codes (e.g., Seminar, lecture, etc.) in order to create consistency across the university.
 - Academic Affairs also discussed the Black Student Union’s (BSU) letter that went out recently and the request for a cultural competency course. Faculty Senate Leadership Council invited the president and other members of BSU to attend the Academic Affairs meeting next week.
 - B. Faculty Affairs – David Lehman / Charlie Barden

Faculty Affairs began discussion and review of the student rating system. Representatives from Academic Affairs and Student Senate are also involved. This discussion will continue.
 - C. Professional Staff Affairs – Loleta Sump / Mary Anne Andrews

PSA met on September 20th and they debriefed on the previous meeting regarding Total Rewards. They determined the next steps regarding Total Rewards, including making sure there is representation on the career ladder, making sure information about Total Rewards is communicated widely, and making sure this is a continuous process.

They discussed the information that would need to be added to the PPM relative to professional staff regarding Total Rewards, and have put this on hold until more information is available.
 - D. Student Senate – Jack Ayres

SGA’s resolution regarding Big 12 expansion was written in line with what the student senators discussed in the last faculty senate meeting. The resolution was pointed toward BYU and was met with mixed views. There is some movement to amend the resolution to not specifically mention BYU. These amendments will be considered in Student Senate this evening.

E. Technology – Lisa Crawford Craft / Michael Raine

In the upcoming month they will review the report from the Legislative Post IT Team who did an audit on campus and the PPM 3090 regarding record retention. They continue to have dialogue with Rob Caffey regarding issues in central IT regarding budgeting and staffing.

F. University Planning – Spencer Wood

- Resolution regarding Big 12 Expansion – **Attachment 2**

Senator Wood made a motion that the resolution (Attachment 2) be placed on the October FS agenda. There was lengthy discussion about the resolution and several friendly amendments were suggested. In addition to the already listed areas of acceptance “religious affiliation” was added and “differing” was added to the word “abilities.” The final section was edited to read: ““Be it resolved that the Faculty Senate urge decision makers to consider academic environments and their ability to welcome faculty and students from other conference schools in addition to athletic considerations when making decisions whether to add universities to the Big 12 Conference.” Chair Wood believed these edits were appropriate.

There was some discussion regarding the BYU honor code and how it may affects those visiting their campus as to whether they feel welcome. This resolution is not intended to specify any specific university, but rather to be specific in its message. We want to make sure General Myers is informed that academics should be considered in addition to athletics. It is written in a positive light and the spirit is for us to expand to institutions that are welcoming to our breadth of students and faculty, and including academics as important when considering the Big 12 Expansion. A comment was made regarding inclusivity and exclusivity. The motion carried to place the attachment on the FS agenda with the friendly amendments included.

- FSCOUP will continue discussions regarding city/university fund projects. Travis Gill will also talk with the committee regarding Title IX, particularly regarding faculty and staff training. The committee will also discuss the Principles of Community.

4. New Business

A. A motion was made and seconded to approve the following senator replacement:

Engineering - Julia Keen for Ronaldo Maghirang (2016-2018)

Motion carried

B. Proposed Academic Calendar for Fall 2019 through Spring 2022 – **Attachment 3**

Background: Kansas Board of Regents requires submission of universities’ academic calendars every three years for their approval. Amendments to an approved calendar can be made if necessary. The University Calendar committee works to set a proposed calendar and submits this to Faculty Senate, via the Executive Committee, for approval and submission to the Provost, by no later than November 15. The Provost shall then send the calendar to the Board of Regents for final approval.

- There are two changes from what the rules generally specify, including the spring break time in 2020 and 2021. The Board of Regents directed that the calendar not have spring break over the Board of Regents meetings so spring break was shifted. Concerns were raised regarding this proposed schedule change and what it means for families’ spring break schedules and course scheduling. Once the calendar is approved by the Board of Regents, the information is posted on the K-State and Board of Regents websites.

C. Faculty Senate Leadership Response to Black Student Union Letter.

- President Bennett raised the issue regarding the racially charged photo that went viral. In response to this photo, the BSU wrote a letter to the university community indicating that they would like to have a Multicultural Student Center, have more need based student scholarships, have an anti-racism policy put in place, and require a cultural competency course. FSLC met the day after the photo and BSU letter came out, and sent a letter to BSU. The leadership's response indicated their support of a Multicultural Student Center and the hope administration can move this forward, we also support need based student scholarships, we have already talked about reviewing the Principles of Community to suggest possible updates. Members of BSU were invited both to FSCOUP and Academic Affairs committee meetings to have further discussion about aspects of their request.
- President Bennett received a response to the invitation. It appeared there was a desire on the part of BSU to attend a full senate meeting; therefore, he wanted to discuss the matter with the Executive Committee since they are the appropriate body to approved guests for the FS meetings.
- Exec committee members discussed the requested items in the BSU letter, specifically the cultural competency course. A suggestion was made that perhaps in the interim small steps could be made for students to complete a mandatory training session online, similar to the sexual assault and alcohol trainings. This could demonstrate that we're committed to making changes quickly while the process is explored regarding the addition of a cultural competency course or a new K-State 8 tag.
- After further discussion, it was suggested that a line item under announcements be added regarding FSLC Response to the BSU request and if BSU leadership is present, a senator can yield their speaking time to the BSU leadership for them to share their perspective. There was a consensus from executive committee members this was appropriate.
- The Black Student Union and the FSLC letters will be sent to all faculty senators as a formal attachment, which means the letters will also go on the Faculty Senate website.
- We want to develop a relationship with the leadership of BSU and receive their sentiments in a positive light. There are concerns that there is a lack of diverse voices in SGA and this would enable us to help build a bridge between Faculty Senate and BSU.

5. Announcements

- A. Full Faculty Senate Photo – Tuesday, October 11, 3:15 pm, Student Union Forum Hall
- B. State of the University Address – Thursday, October 6, 9:30-10:30 am, College Cntr Conf. room – Salina

6. Open discussion period for senators as needed

Student Senator Ayres noted that Distinguished Young Alumni Award applications are available on the Alumni Association's website. Nominees need to be 35-years-old or younger.

7. The meeting was adjourned at 4:41 pm.

Respectfully submitted by:
Mindy Markham
Faculty Senate Secretary

Next meeting: Tuesday, October 25, 2016; 3:30 pm, 401 Hale Library

ACADEMIC AFFAIRS

Proposed items for consent agenda:

Approve to place the following course and curriculum changes and graduation list on the October Faculty Senate consent agenda (see attachment 1 for supplemental information):

UNDERGRADUATE

College of Technology & Aviation (K-State Polytechnic) (approved by college on August 15, 2016)

CURRICULUM CHANGE

Changes to the ~~Avionics Maintenance~~ Aviation Electronics Technology Certificate

GRADUATE (approved by Graduate Council on September 6, 2016)

COURSE CHANGE

~~MANGT~~ MIS 665 – Business Analytics and Data Mining - New K-State 8 tag: Empirical and Quantitative Reasoning

CURRICULUM CHANGES

Human Ecology – Personal Financial Planning (Ph.D.)

Human Ecology – Human Nutrition (Ph.D.)

Business & Human Ecology – Dual Degree in Master of Business Administration and MS in Hospitality Administration

Human Ecology – Concurrent B.S./M.S. Life Span Human Development

GRADUATION LIST:

Graduation list as submitted by the Registrar's office:

May 2016 (undergraduate, graduate, and veterinary medicine)