

**MINUTES**  
**Faculty Senate Executive Committee**  
**Monday, March 31, 2014 3:30 pm**  
**Union room 226**

Present: Anderson, Bennett, Bloodgood, Bonella, Brown, Cauble, Dodd, Garcia, Guzek, Holcombe, Hosni, Keen, Knackendoffel, Nuss, Rintoul, Schultz, Sump, and Van Horn

Absent: Crawford

Proxies: Raine for Ehie, Garcia for Hoag, Cox for Stewart

Visitor: Roberta Maldonado-Franzen

1. President Julia Keen called the meeting to order at 3:30 p.m.
  2. The February 24, 2014 Executive Committee minutes were approved as submitted.
  3. Report from Standing Committees and Student Senate
    - A. Student Senate – Kyle Nuss  
The Tuition Strategies Committee will complete their work at their next meeting. Their recommendation to the President will include an increase in the College of Architecture, Planning and Design technology fee and a new fee for the College of Agriculture. The proposed tuition increase will be 5% with the potential for a smaller increase of out-of-state students. Student Senate will hold its last meeting of the year on April 3, 2014. Next week the new officers will be sworn in. Discussion pertaining to the level of receptiveness of the students to the increases in tuition and fees ensued.
    - B. Technology – Don Crawford  
No report.
    - C. University Planning – Barbara Anderson
      - SGA Resolution Supporting Changes to the Campus Smoking Policy - **Attachment 1**  
Senator Anderson moved to place the SGA Resolution Supporting Changes to the Campus Smoking Policy on the Faculty Senate agenda for endorsement. Senator Nuss provided some history and the process taken to arrive at the proposed change to the smoking policy. They plan to send the proposed policy to the Director of Public Safety and the Environmental Health and Safety Committee (EHS) for approval. Senator Bonella stated that the folks in Hale Library feel this cannot be approved fast enough. Senator Raine stated that he is on the EHS committee. They hope that some discussion regarding the policy proposal will occur. Discussion ensued regarding how to stimulate this conversation, what type of conversation opportunities are expected, and that EHS will likely include a ban on electronic cigarettes. Motion carried.
- FSCOUP will meet on April 3, 2014 to discuss its role in the sustainability goals of the 2025 strategic plan.
- D. Academic Affairs –Andy Bennett
    - Course and Curriculum changes, graduation list requests
      - Items for Faculty Senate consent agenda (Pages 4-5) – **Attachment 2**

Senator Bennett moved to place the proposed items on the consent agenda to the April FS consent agenda.

Motion carried.

Senator Bennett reported that Academic Affairs has observed there are cases where one and two credit hour courses are being double tagged for K-State 8, which is against policies in place. Therefore, they do not approve them as submitted, but rather will contact the department to have changes made. It was also reported that there would be a posthumous degree granted.

E. Faculty Affairs –Betsy Cauble

- Revision to University Handbook, Section F – **Attachment 3**
  - Clean version of section with changes – **Attachment 4**

Senator Cauble moved to place the revisions to Section F of the University Handbook on the FS agenda for a first reading. The revisions have been through many committees for input and approval and have also been approved by Academic Affairs, due to the content of Section F. Motion Carried.

Faculty Affairs (FAC) has been discussing whether implementation of the professional titles plan can move forward without having dollars attached to it. Please have those employees who might fall within the parameters of the professional titles guidelines send feedback to FAC. The primary question is whether these individuals would want the title even if a salary increase was not included. Discussion ensued regarding funding and possible first steps to move this forward to some degree. FAC is also continuing discussion of hearing requirements relative to grievances.

Roberta Maldonado-Franzen, interim director of the Office of Institutional Equity, reported that new regulations under Section 503 of the Rehabilitation Act and Vietnam Era Veteran’s Readjustment Assistance Act (VEVRAA) will be implemented. The regulation changes focus on outreach to veterans and those disabled. Job advertisements will include a revised statement, “Equal Opportunity Employer of individuals with disabilities and protected veterans.” This will not impact any ads that have already gone out. Any positions that will be recruited in the future will have this included in ads and other appropriate recruitment documents. Classified action forms and documents will also be brought into compliance. No changes to the forms will be made until the VP for Human Capital is on board.

Senator Cauble moved and Senator Hosni seconded to invite Roberta Maldonado-Franzen to the April 8, 2014 FS meeting to explain these changes. Motion carried.

Senator Cauble reported the university is working towards being in compliance with the Violence Against Women Act which requires consistent training pertaining to employee responsibilities for reporting discrimination, harassment, etc. An online training component has been developed to bring us into compliance with these new obligations. HR will begin revising position descriptions to include these requirements. The online training module has been distributed to the Professional Staff Committee and Leadership for feedback.

F. Professional Staff Affairs –Danielle Brown

Senator Brown reported that PSA continues to review the University Handbook and the new on-line training related to the Violence Against Women Act compliance.

4. Announcements

- A. 2014 Faculty Senate election update – Elections have been completed. Election for President Elect and Secretary will take place at the May 13 FS meeting. If you are interested, please send a one-page bio to the Faculty Senate office by April 21 to be included with the May FS agenda.

B. Faculty Senators who were promoted and/or received tenure:

**Full Professor:**

Sunanda Dissanayake, Civil Engineering  
Fred Guzek, Salina Arts, Sciences and Business

**Associate Professor:**

Jason Brody, Landscape Architecture/Regional & Community Planning  
Katie Kingery-Page, Landscape Architecture/Regional & Community Planning  
Brian Lindshield, Human Nutrition  
Ben Stark, Music, Theatre, and Dance

**Earning tenure:**

Vibhavari Jani, Interior Architecture & Product Design

Senator Hosni suggested that the full list of those promoted and receiving tenure be made available since FS is for all faculty. Consensus was this was a good suggestion and will be done. Senator Schultz raised the issue regarding the incorrectness of the terminology “full professor.” This will be edited to the correct title of “professor.”

5. Old Business

A. Provost’s visit to April FS meeting

President Keen opened discussion regarding where on the agenda the Provost’s appearance for question and answer should be placed. The consensus was that senators appreciate the Provost’s attendance; the exact placement of this agenda item (at the beginning or toward the end of the meeting) was discussed. The determination was to establish a clear time limit of 15 minutes at the beginning of the meeting for the Provost. The question for discussion at the April 8<sup>th</sup> FS meeting will be why money is a problem for the professional titles implementation. If there is time left, other questions could be asked, such as the status of searches. *Update: It was determined the Provost will not be in town for the April 8 Faculty Senate meeting and therefore that agenda item will be removed.*

6. New Business

A. KBoR Social Media update and action item

President Keen reported that the social media work group had created a draft of the proposed recommendations for change to the policy, which was posted for comment until March 28. These comments are being organized to share at the final workgroup meeting on Friday, April 4. The final version of the work group recommendations is expected to be completed at the April 4 meeting. The final draft will be made available and will be presented to the KBoR Governance Committee on April 16 at their 8:45 a.m. meeting. At that point, the proposal will be taken under review by KBoR Governance Committee, and their recommendation to approve, deny, or modify the version developed by the work group will be announced at the May 14<sup>th</sup> KBoR meeting. At the last Council of Faculty Senate Presidents meeting, it was suggested that each institution prepare a resolution to include with the proposed recommendations when it is sent forward. After discussion, Senator Dodd moved to have a placeholder on the FS agenda for the resolution acknowledging that placing a specific resolution on the agenda would be premature until the final draft of the recommendations is available. Senator Cauble seconded. Discussion included that the final draft of the recommendations will be available after April 4<sup>th</sup>. Motion carried.

7. Open discussion period for senators as needed

President-elect Rintoul reported that the chair of the Legislature’s Appropriations Committee, Mark Rhoades, resigned from his position as of this morning.

8. Adjournment at 4:45 p.m.

Respectfully submitted by:  
Loleta Sump,  
Faculty Senate Secretary

Next meeting: Monday, April 28, 2014; 3:30 p.m., Union room 226

## ACADEMIC AFFAIRS

### Proposed items for consent agenda:

1. Approve to place the following undergraduate and graduate course and curriculum changes, graduation list, and posthumous degree on the April Faculty Senate consent agenda (see attachment 2 for supplemental information):

### UNDERGRADUATE

#### **College of Business Administration** (approved by college of October 30, 2013)

##### CURRICULUM CHANGE

##### *Department of Management*

Changes to the Bachelor of Science in Business Administration, Management Information Systems

#### **College of Human Ecology** (approved by college on February 14, 2014)

##### COURSE CHANGES

##### *Apparel, Textiles, and Interior Design*

Change:

AT 265 Textiles

##### *Kinesiology*

Change:

KIN 345 ~~Social and Behavioral Epidemiology of Public Health Physical Activity~~; K-State 8: ~~Global Issues and Perspectives~~, Social Sciences

Add:

KIN 594 Sport and Exercise Psychology

#### **College of Arts and Sciences** (approved by college on February 20, 2014)

##### COURSE CHANGES

##### *Art*

Change:

~~ART 285~~ ART 385 – Illustration I

Add:

ART 420 – Graphic Design Studio II

ART 568 – Alternative Processes in Photography

##### *Philosophy*

Change:

PHILO 501 – Perspectives on Science; K-State 8: Ethical Reasoning and Responsibility; Historical Perspectives

##### *Sociology, Anthropology, and Social Work*

Add:

ANTH 321 – Topics in Archaeology; K-State 8: Social Sciences

ANTH 322 – Topics in Cultural Anthropology; K-State 8: Social Sciences

ANTH 323 – Topics in Linguistic Anthropology; K-State 8: Social Sciences

ANTH 330 – Topics in Physical Anthropology; K-State 8: Natural and Physical Sciences

*Political Science*

Add:

POLSC 524 – Political Islam; K-State 8: Global Issues and Perspectives; Historical Perspectives

CURRICULUM CHANGES

*Art*

Changes to the Graphic Design concentration

Changes to the Photography concentration

*College of Arts and Sciences*

Changes to the Humanities B.A.

*Geography*

Changes to the Geography BA/BS

*Political Science*

Add:

Concurrent Degree: BA/BS in Political Science and Masters of Public Administration

**College of Education** (approved by college on February 25, 2014)

CURRICULUM CHANGES

*School of Leadership Studies*

Changes to the Leadership Studies Minor

**College of Human Ecology** (approved by college on March 7, 2014)

COURSE ADDITION

*Department of Hospitality Management and Dietetics*

HMD 430 Study Abroad Experience in Hospitality Management and Dietetics; K-State 8 tag: Global Issues and Perspectives

**GRADUATE** (approved by the Graduate Council on March 4, 2014)

COURSE ADDITIONS

Engineering - CNS 643 Preconstruction Services/Design Build

Engineering - CNS 646 Construction Financial Management

Engineering - ARE 724 Advanced Steel Design

Education - EDLEA 828 Scholarly Orientation to Graduate Studies

Education - EDLEA 948 Data Representation and Writing in Qualitative Research

Human Ecology - FSHS 702 Theories and Research in Family Financial Planning I

Human Ecology - FSHS 802 Theories and Research in Family Financial Planning II

Veterinary Medicine - DMP 858 Introduction to Infectious Disease Modeling for Animal Health

CURRICULUM CHANGES

Human Ecology - M.S. Dietetics

Human Ecology - M.S. Human Nutrition

Human Ecology - B.S/M.S. Human Nutrition

Human Ecology - Ph.D. Human Nutrition

**Graduation List, Posthumous Degree:**

- Fall 2013 Graduation list
- Posthumous Degree, Spring 2014: Carly Marie Gassman, College of Arts and Sciences