

Attachment 2
Proposed revisions to University Handbook
Section D70 and D71, Retirement Privileges
Submitted by Administration on August 22, 2012
Approved by FS Faculty Affairs on September 4, 2012

University Handbook, Sections D70 and D71

Retirement Privileges

D70 Faculty and unclassified professionals who have completed at least ten years of honorable full-time service at K-State shall be designated at the time of their full retirement by an emeritus title equivalent to their highest rank or title. The unit head shall forward the name of each person eligible for such designation along with their appropriate emeritus title to the corresponding vice president or to the dean and provost, who shall upon approval forward to the Office of Academic Personnel for eligibility certification. The Office of Academic Personnel will compile the list of persons eligible for emeritus designation to be forwarded to the president of K-State. The president will report to the Kansas Board of Regents the names of faculty and unclassified professionals who are eligible for emeritus status. The president may waive the full-time service requirement for those who have served honorably on adjunct appointments or for those part-time employees who have completed at least the equivalent of ten years of honorable full-time 20 years of honorable half time (or more) service at K-State. ~~(addition of last sentence, 3/09/09)~~

D71 Emeritus persons and other retired faculty and unclassified professionals who have completed at the time of retirement at least five years of honorable full-time service to K-State are provided with office and/or laboratory space as available, free parking privileges, a mailbox, ID cards, clerical support as available, complimentary facility use cards for K-State Recreational Services, and faculty and unclassified professional faculty and/or professional privileges regarding use of the library and the purchase of tickets for cultural and athletic events. The president may waive the five-year requirement.

An emeritus person or retired faculty or unclassified professional may continue to consult and receive externally funded grants. Assistance in obtaining such grants will be provided through the Vice President for Research, Agricultural Experiment Station, or Engineering Experiment Station as appropriate. As with grants received by active faculty or unclassified professionals, local arrangements, including salary and indirect costs, must be negotiated with the university. In agreeing to such arrangements, the university agrees to supply the customary research space and facilities.

Rationale: The proposed changes to University Handbook Section D70-71 will reflect the current Emeritus designation approval procedure and will clarify ambiguities.