

MINUTES
Faculty Senate Executive Committee
Monday, May 21, 2012 3:30 pm
Union room 213

Present: Arthaud-Day, Bennett, Clark, Condia, Fees, Fritch, Gehrt, Guzek, Holcombe, Hosni, Rintoul, Sump, Van Horn, and Vontz

Absent: Bloodgood, Keen, Sachs, Schultz, Taylor, and Thompson

1. Call to Order

Past president Vontz called the meeting to order at 3:31 p.m. and gave a brief overview of the responsibilities of the FS Executive Committee. The executive committee sets the agenda for the Faculty Senate meetings. It also vets proposals/policies prior to their being placed on FS agenda. Third is communication between college and general university caucuses. Discussion regarding whether a policy, procedure, whatever, is forwarded on to FS or sent back to committee for further work. Nothing is ever permanently tabled.

2. Approval of the April 30, 2012 executive committee minutes

Senator Rintoul moved to accept the minutes. Motion was seconded. There were five abstentions, due to new members. Motion carried.

3. Announcements

Past President Vontz asked for committee members' response to the special session. Their belief was that the session did get the desired attention. Most of the feedback has been dissatisfaction with the responses of the administration. Prior to the special session, Faculty Senate Leadership Council did encourage administration to at least accept the benchmarks passed by FS. The message from President Schulz was to ask colleagues to hang in with him for a couple of months while they (admin) work on the salary issue. The messages we send to them over the next couple of months will matter. Senator Holcombe stated that some people were disappointed that more emphasis was not placed on the top heavy administration, i.e. some saying that 2025 stands for 20 administrators for every 25 faculty members. Senator Rintoul said that there are substantial statistics that show we have lost four faculty members and gained 350 administrators. Senator Clark said there was some disappointment in the vague responses about how tuition revenues were to be used. Other regents' institutions allocate tuition revenues toward salaries, i.e. KU taking a proactive approach to recruit/retain faculty whereas KSU is reactive. Vontz stated that ALL had salary increases tied to their tuition proposals in terms of percentages. In that light, our tuition proposal looks even worse. FSLC seemed to have at least some effect on BoR because some comments indicate that faculty salaries need attention. Senator Hosni's caucus asked "how long are we going to hear the same story over and over?" Another person mentioned a list of employees in Anderson Hall that were hired to do temporary projects that suddenly, w/o a search, are hired permanently into positions. Senator Condia commented he has been here for 22 years and has waited for Anderson Hall to do something about salaries. There are a lot of smart people on this campus and if the problem was turned over to them, solutions would be found. Tried and true complaints on both sides have not been productive. The way to win complex political battles is consistency and persistence in carrying the message. Context and timing also matter.

4. New Business

A. Approve the following replacements on Faculty Senate:

- Mark Weiss to replace David Anderson – Vet Med (2013)
- Vibhavari Jani to replace Eric Bernard – APD (2015)
- Benjamin Stark to replace Jim Hamilton – A&S (2014)
- Sunanda Dissayanake to replace Julia Keen (president elect) Eng (2014)

Senator Bennett moved to approve the replacements for FS. Senator Hosni seconded. No discussion. Motion carried.

B. Ombudsperson appointment 2012-2015

Applications were received and reviewed. Past President Vontz, with the support of leadership, recommends Christy Craft to serve as ombudsperson. Bennett moved to approve the recommendation; Hosni seconded to accept the recommendation. Vontz reported that Provost also supports the selection. Motion carried.

C. FS and Presidential committee appointments and recommendations (handout will be provided at the meeting)

Past President Vontz reported the recommendations from FSLC. Senator Arthaud-Day asked about whether there were selection criteria. Vontz stated that volunteer forms guided selection process as to their preferred choices and whether they are willing to serve on more than one committee. Senator Condia moved and Senator Rintoul seconded to accept all recommendations. Discussion followed regarding the fact that more unclassified professionals volunteer than faculty; possible recruitment of more faculty to volunteer; and the importance of the Faculty Salaries and Fringe Benefits sub-committee at the present time and the need for more faculty volunteers. A new chair will be selected for FSFB and efforts could be made to strategically involve more faculty. A few friendly amendments were made to the original motion. One opposed. No abstentions. Motion carried. Senator Hosni asked if we will still be targeting individuals for FSFB. FAC will review this.

D. Professor of the Week (Seven individuals for recognition at home football games in fall 2012)

Senator Hosni moved to approve the nominations submitted by caucus chairs and others. The motion was seconded and carried.

E. General Grievance Chair – update

There are still no volunteers to serve as general grievance chair. Leadership and others should do some further recruiting. This position is very important to the university and needs qualified persons. Bennett suggested this needs to have some monetary compensation for this responsibility. It is a three-year term now. Perhaps a stipend could be offered as is with the Ombudsperson position. Vontz will discuss this with the Provost.

F. Appendix J/PPM 3010 Workgroup report – Jerry Frieman and Betsy Cauble

Betsy Cauble and Jerry Frieman were welcomed. Frieman asked that the report from this workgroup be placed on the FS agenda. Recommendations include clarifying who is a supervisor and who is a mandatory reporter for sexual harassment and sexual violence. Cauble offered a history of why this workgroup was formed. Suggested language will be in the report. They are also going to suggest that language be created for classified and unclassified employees. They will recommend that there be mandatory training on this topic since this is clearly an issue of liability. Currently, we are at risk for personal liability without the training. Another concern was the role of the director of the Women's Center and that persons should not have to go through this entity. The name of that unit should reflect what it does. Title IX coordinator, who is in the office in Affirmative Action, yet this info cannot be found anywhere. This needs to be publicized. The concern of faculty senate was taking the policies out of Appendix J that were not also conveyed in PPM 3010. The workgroup is convinced there needs to be one policy and all references should be to PPM 3010. They recommend another committee be formed to review the policy and this will be very important to have the president and provost do this. Frieman hopes to have the report available on Monday; there are still a few edits that need made. Senator Hosni extended appreciation to Betsy and Jerry for their work. Appendix J and PPM 3010 will not be identical; there is a link in J to 3010. Senator Rintoul asked about mandatory reporting for students revealing things in essays. Cauble suggested they need to have AA come talk to them about this issue. Hosni moved to put the report on the agenda for FS. Seconded. Motion carried.

5. Report from Standing Committees and Student Senate

A. Faculty Affairs Committee – Melia Fritch/David Thompson

- Update on Revisions to UH Section C – **Attachment 1**

- Update on Professional Titles work group – Robert Clark

The work group was charged by Provost and Past President Vontz to study non-tenured titles and proposed new titles. They held their first meeting on 2/24/12 and the report was to be submitted in June. They will hold their wrap up meeting this week. There are several proposed new titles of four types: Extension professor, associate; teaching professor (PhD or terminal degree); instructor with three tiers; professor of practice and senior professor of practice. Each move up would be a salary increase. President and provost support this effort. All titles need to be approved by BoR. They followed the same protocol used for clinical faculty so they are hopeful this will be approved.

Fritch noted that Section C has already gone through once and went back to FAC. Two things brought up, sentence added 162.3 dealing with when a person is told how long a person gets when they are told they are not reappointed. Question about numbering which will occur when the whole handbook has been updated. Senator Hosni brought up an issue with C157. The procedure as written looks good, but their college just put it to work and found it had many holes in it, therefore, it needs correcting. Fritch commented that Section C will not be brought back just yet as it is still in review. There are no action items from Faculty Affairs, just information items for the upcoming senate meeting. Discussion followed regarding how to properly handle C157. Fritch reported that it is possible this may be brought to the September exec meeting. She asked that if anyone has suggested language to send that to Judy Hughey. Senator Hosni provided specific information about the problems with the procedures. Faculty Affairs will attend to this request as soon as possible.

B. Academic Affairs Committee – Andy Bennett

- K-State 8 Tagging and Criteria – Report and Recommendations – **Attachment 2**
- Bennett moved to place the report and recommendations on the Faculty Senate agenda. He gave background information, particularly regarding one credit courses. When K-State 8 was instituted, it was never expected that all courses be tagged. Additionally, some units, for example in Salina, have very few courses that meet the global perspectives tagging requirement. Special arrangements may need to be made to assist with this challenge. FS will need to approve the report and recommendations. Motion carried.
- Student Learning Compact – **Attachment 3**
- Bennett moved to place on the FS agenda. He gave background information regarding the compact. The intent is that it could be placed on syllabi and discussed at first class session. Motion carried.
- Items for Faculty Senate consent agenda (Pages 2-3) (Supplemental information in **Attachment 4**)
- Senator Bennett moved to place the items on the consent agenda on the FS consent agenda. Motion carried.

C. Faculty Senate Committee on Technology – Dave Rintoul

Senator Rintoul reported there are no action items. Over the summer they will be trying to get resolution about textbook notifications.

D. Faculty Senate Committee on University Planning – Bob Condia

Condia reported on Master plan progress. Also, Ed Rice will visit their next meeting.

E. Student Senate – Emilee Taylor

No report.

6. For the Good of the University

7. Meeting adjourned at 5:30 pm.

Next meeting: Monday, August 27, 2012; 3:30 p.m., Union room 213

CONSENT AGENDA ACADEMIC AFFAIRS

Proposed items for consent agenda:

1. Approve to place the following undergraduate and graduate course and curriculum changes and graduation list addition and posthumous degree on the June Faculty Senate consent agenda (see attachment 4 for details):

UNDERGRADUATE

College of Arts and Sciences (approved February 2, 2012)

CURRICULUM CHANGES:

Women's Studies

Changes to the BA and BS in Women's Studies

College of Agriculture (approved 3-15-12)

CURRICULUM CHANGES:

Department of Communications and Agricultural Education

Changes to the BS in Agriculture: Agricultural Communications and Journalism – Agriculture Option. See approval sheets for rationale and impact.

Changes to the BS in Agriculture: Agricultural Communications and Journalism – Environment Option. See approvals sheets for rationale and impact.

GRADUATE (approved by the Graduate Council on April 3, 2012 and May 1, 2012)

COURSE ADDITIONS

College of Agriculture

HORT 780 Health-Promoting Phytochemicals: Fruits and Vegetables

PLPTH 850 Introduction to R Programming for Biologists

College of Engineering

CNS 655 Current Trends in Construction

ARE 715 Problems in Architectural Engineering

ARE 722 Advanced Steel Design

College of Business Administration

MANGT 620 Social Entrepreneurship: K-State 8: Ethical Reasoning and Responsibility

College of Veterinary Medicine

DMP 862 Applied Domestic Animal Immunology

COURSE DROP:

College of Engineering

ARE 710 Building Energy Analysis

GRADUATION LIST ADDITIONS AND POSTHUMOUS DEGREE:

Graduation List Addition:

May 2009

Andrew Elliott, Bachelor of Arts, College of Arts and Sciences (technical error)

Posthumous Degree:

Travis R. Kempf, Bachelor of Science, College of Arts and Sciences

Background: Travis was in good standing as a senior Kinesiology major working on completing his degree at K-State. He was involved in a fatal vehicle accident on December 29, 2011.