

Proposal to add EDSEC 230 for every secondary discipline (with the exception of Agricultural Education) consistent with the document "Proposed Changes in Secondary Education, March 3, 2005) and Eliminate the "Restricted Elective" in the Social Science section of General Education. See white sheets for rationale and further details.

Motion carried.

3. Senator Fairchild moved to place on the Faculty Senate agenda approval of undergraduate course and curriculum changes approved by the College of Business Administration March 30, 2005:

Department of Management

CHANGE:

MANGT 522

MANGT 595

MANGT 596

NAME CHANGE:

FROM: ~~Operations Management Emphasis~~ TO: Operations & Supply Chain Management Emphasis

Curriculum changes to the Operations & Supply Chain Management Emphasis. See white sheets for details.

Motion carried.

4. Senator Fairchild moved to place on the Faculty Senate agenda approval of undergraduate course and curriculum changes approved by the College of Engineering April 6, 2005:

Computing and Information Sciences

CHANGE:

CIS 102

CIS 103

CIS 104

FROM: CIS 492 TO: CIS 415

ADD:

CIS 497

Curriculum changes to:

Bachelor of Science in Information Systems *

Bachelor of Science in Computer Science *

*See pages 5-9 of white sheets for details.

Mechanical & Nuclear Engineering

CHANGE:

ME 573

ME 574

Motion carried.

b. Graduate Education

1. Senator Fairchild moved to place on the Faculty Senate agenda approval of graduate course and curriculum changes approved by the Graduate Council April 5, 2005:

CHANGE:

AGRON 835 Nutrient Sources

AGRON 900 Micrometeorology

CHM 657 Inorganic Techniques

PLPTH 730 Plant Nematology
PLPTH 835 Plant Virology
PLPTH 840 Plant Pathogenic Bacteria
PLPTH 845 Plant Pathogenic Fungi
PLPTH 915 Chromosome and Genome Analysis

ADD:

AGRON 640 Cropping Systems
CHM 777 Practical NMR Spectroscopy
GEOG 660 Geography of East Asia/China
SPCH 742 Relational Communication

Motion carried.

c. General Education

1. Senator Fairchild moved to place on the Faculty Senate agenda approval of GERON 315 and DAS 333 for UGE status and change of GEOG 440 TO: GEOG 340 as approved by the UGE Council on March 11, 2005.

Motion carried.

2. Senator Fairchild moved to place on the Faculty Senate agenda approval of additions to graduation lists.

a. August 2003

Cathy Evans, Arts and Sciences, BS in Social Science

December 2004

Jeanne Sue Falk, Graduate School, Master of Science

Motion carried.

B. Faculty Affairs Committee - Roger Adams

Senator Adams reported that he met with Ruth Dyer regarding faculty compensation for study abroad courses. Courses are generally canceled when taught by full professors when courses do not have large enough enrollments to pay the salary of the professors. The committee is looking at alternative solutions to allow courses to continue. One possibility is to allow the faculty to waive the 1/9th salary as required by the University Handbook in order to continue with the course. They are also looking at a possibility of paying a flat rate for study abroad courses. Another option is to allow the faculty member to stay a few extra days at the international site for additional research, etc. Senator Clark commented that the faculty might be adversely affected by opening the salary to alternate rates of pay. Senator Adams said that the salary negotiations would occur at the option of the faculty member. Senator Hosni suggested creating a minimum flat rate for study abroad courses by looking at the average faculty member salary for all ranks.

He also reported that the committee has discussed and has developed several questions in response to a request for a clinical faculty track from Veterinary Medicine.

C. Faculty Senate Committee on University Planning - Walter Schumm

Senator Schumm reported that they are in the process of identifying a chair for next year.

D. Faculty Senate Committee on Technology - Tweed Ross

Senator Ross reported that their committee is also looking for a chair for next year.

IV. Announcements

A. Faculty Senate Leadership Council - **Attachment 1**

President-elect Herald discussed Attachment 1. He reported that President Spears indicated that she was impressed with the Targeted Excellence Review Panel and the procedures followed by the panel. Issues have arisen with the Honor System and the proposals will come forward again in the future after additional consideration.

B. Kansas Board of Regents Meeting - **Attachment 1**

President-elect Herald discussed the Board of Regents report. The executive committee breakfast meeting with the Board of Regents was instrumental in getting the dependent tuition assistance program proposal out of the Board committee and on the May Board agenda.

C. Report from Student Senate – none

D. Other

1. President-elect Herald announced that May 10 at 2:30 p.m. will be the new senator orientation for Faculty Senate.

2. President-elect Herald announced that we need caucus representatives for committees and caucus chairs by the end of April. He will also send an e-mail request.

V. Old Business - none

VI. New Business - none

VII. For the Good of the University

1. Senator Jurich discussed the faculty salary enhancement program and the Provost memo from last year that specifically identified retention as a key reason for the enhancement program. The College of Human Ecology interpreted his memo that retention was the main focus of this program so this is the way that they used the salary enhancement budget allocation. Senator Zabel indicated that a Professorial Performance Award proposal should be sent forward this week from the Salaries and Benefits Committee. Senator Jurich expressed a concern that this program would still not address professors who gained rank before the automatic promotion increases were implemented and thus not address compression.

2. Senator Jurich announced that Senator Hosni has been awarded the 2005 Presidential Award for Outstanding Department Head.

3. Senator Knapp announced that the University of Kansas now has approval to move their classified employees out from under the state civil service system.

VIII. Adjournment

The meeting was adjourned at 4:15 p.m.

ATTACHMENT 1
Board of Regents Report
April 20-21, 2005
(Selected Items of Interest)

BOR Fiscal Affairs and Audit Committee

Unanimously approved the enabling legislation for the tuition enhancement program. There was considerable discussion against such a policy, however. Some of the Regents fear that such a policy is ill-timed with regard to the current fiscal climate and that the program will grow to the point that it is a political liability. Despite this opposition, the policy will now go to the Board of Regents for approval. It should be on the May 2005 agenda.

SCOPS/COPS

Made minor modifications to the wording regarding faculty credentials for the concurrent enrollment policy, adding the requirement of a bachelor's degree in the assigned field (accepting fields of endorsement for Secondary Education as equivalent to a bachelor's degree in the assigned field). The proposed policy was not adopted unanimously, however. The policy goes forward to the BOR Academic Affairs Committee. The Faculty Senate Council of Presidents has been asked to submit its position on requiring higher standards for faculty credentials.

BOR: Items Passed Under Consent Agenda

Approved 8 certificate and degree programs proposed by the community colleges as well as a Master of Fine Arts in creative Writing at the University of Kansas

BOR: Items Considered Under Discussion Agenda

Adopted a four-tier model for Performance Agreement Finding: Compliance Level 2: 100% funding, (2) Compliance Level 1: 80% funding or 60% funding, and (4) Compliance Level 0: no funding. Discussed elements of the Postsecondary Database Project. Received a report from Dr. Clay Blair on the Research and Development Enhancement Corporation. Most of the discussion focused on the process by which available funds were linked to Regents' institutions' needs during the past legislative session.

Faculty Senate Leadership Council

Targeted Excellence

President Spears participated as an ex-officio member of the Targeted Excellence Review Panel convened to review final proposals submitted as part of the Targeted Excellence Program. Faculty Senate Leadership Council also drafted rewording to the Phase II document in the Targeted Excellence Program to ensure more direct involvement of representatives from Faculty Senate in that process. Those changes are currently being discussed with the Provost and will be integrated into the process before the call for proposals for the Fall 2005 competition.

Breakfast with the BOR

The BOR were on campus Tuesday, April 19 for its biennial visit. They had a breakfast meeting with members from the Faculty Senate Executive Committee. Items discussed as part of that meeting included: (1) a review of steps taken by Faculty Senate to deal with ongoing salary concerns, (2) the need for the enabling legislation for the tuition assistance program, and (3) the concurrent enrollment policy.

Honor System

Legislation will be coming forward with regard to the Honor System. It seems likely that three documents will be forthcoming: (1) revision of Article X of the Constitution to resolve problems with disparate documents, (2) renaming/revision to the Bylaws as "Investigation and Adjudication Procedures", and (3) revision of Article II of the Constitution to require that violations resulting in the imposition of academic sanctions be reported to the Honor System. Items 1 and 2 are related and offer a strategy for dealing with the problems that emerged last summer. Item 3 is important to members of the Honor Council and needs to be considered seriously, but as a proposed change can be considered separately from the other changes.