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**MINUTES - draft**  
**Faculty Senate Executive Committee**  
**Monday, November 11, 2002 3:30 pm**  
**K-State Union, Room 205**

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Present: Bradshaw, Cochran, Cox, Gehrt, Haddock, Jurich, Krstic, Maatta, McCulloh, Montelone, O'Hara, Ross Mathews, Schumm, M. Smith, Thompson, Verschelden, Zabel

Proxy: Patricia Ackerman for Raju Dandu

Absent: Prince, Spears

President Al Cochran called the special meeting to order at 3:35 p.m. The committee discussed the draft memo from Provost Jim Coffman regarding "Procedures Relative to the Current Financial Situation." Senator Krstic voiced concern about the message this memo will send to new faculty and for those faculty members going up for tenure. Senator McCulloh agreed and expressed concern that the memo doesn't mention that elimination of faculty is a last resort in dealing with the current budget situation. He was concerned that this may cause an academic reformation at K-State.

Senator McCulloh said that the Arts & Sciences caucus members have substantial concern that the only alternatives coming forward from administration was the dismissal of faculty members. There needs to be more concern about maintaining the quality of faculty. That college will hold two additional all faculty meetings to discuss ideas for alternatives.

Senator Verschelden discussed the Department Committees on Planning (DCOPs) and how it brings these decisions down to a local level. She is concerned about relationships within the unit during and following this process. Senator Smith indicated that the College of Agriculture has already been given a charge from their dean to begin identification of essential, very important, and important programs to our mission.

President Cochran discussed the political side of the issue. K-State has been historically woefully underfunded. The Provost doesn't think that the budget conditions will cut into tenured faculty positions. We may be able to get through fiscal year 2003, but 2004 will likely be even more challenging. The new governor and legislators need to hear our story. He believes that voluntary furloughs would be a mistake at this time and would be premature. The Provost's draft procedures do place in motion faculty protections.

Senator Jurich is not supportive of furloughs because it is only a temporary solution and sends the wrong message.

Senator Zabel expressed that this is a trickle down economic situation and that centrally we need to have someone screaming at the Board of Regents and the legislature about our issues.

Many senators want to see some leadership by the administration instead of delegating these budgetary decisions to the department level. Senator Jurich would like to see proportional cuts by both faculty and university administration. He felt it was insanity to consider any raises at the same time that faculty members are being cut.

Senator Maatta would like to know to what extent administration is looking at delaying or decreasing tuition monies earmarked for Information Technology and reallocating those funds to help with the budget shortfall.

President Cochran announced that he has requested the President call a general faculty meeting for not only voting on the proposed constitutional changes but for further discussion of these budget issues.

Meeting was adjourned at 5:45 p.m.