

The Faculty Senate has called a Special Session to focus on the fundamental problem of faculty and unclassified professionals salaries, especially within the context of the K-State 2025 plan. The time and location of the session are listed below.

It has been made abundantly clear to us that the ongoing salary situation, which makes it difficult to retain and hire quality individuals, will make achieving 2025 problematic. In an effort to encourage the high prioritization of the alignment of salaries with 2025 we have invited President Schulz, Provost Mason, and Vice President for Administration and Finance, Bruce Shubert to a panel discussion on this topic. The Special Session is designed to jump start a plan for an appropriate adjustment in salaries. We are creating benchmarks that can be used to guide our efforts over time. This session is not designed to be a complaint session, although there will likely be some depictions of the problems K-State has been and will be facing. Discussions about merit pay, etc. will be handled at a later time in order to not take attention away from the more important task of creating a plan to obtain funds for overall salary improvement over time. This is not a one or two year fix. The invited guests on the panel will be there to listen, observe, and comment when appropriate. Please bring your ideas and recommendations to the session and share them. There will be a question and answer format that is designed to enable broad coverage of pertinent issues.

Through a variety of input and numerous discussions we believe the long-standing approaches K-State has used to acquire resources for salary improvement are completely insufficient. This has become particularly apparent when contrasted with the 2025 plan. We have been generating a list of possible approaches to improving this situation and we would like to hear your suggestions at this session.

For information purposes, here is a link to the Faculty Salary and Fringe Benefits reports for the past several years: <http://www.k-state.edu/pa/statinfo/reports/faculty/salfringe.htm>.

We thank you in advance for your valuable contributions to this session and to shared governance at Kansas State University.

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**A SPECIAL SESSION OF THE FACULTY SENATE**

# **FACULTY & UNCLASSIFIED SALARIES**

**HOW DO WE ALIGN SALARIES  
with 2025?**

**A PANEL DISCUSSION WITH  
PRESIDENT SCHULZ, PROVOST MASON,  
& VICE PRESIDENT FOR ADMINISTRATION  
AND FINANCE, BRUCE SHUBERT**

**FOR ALL UNCLASSIFIED PROFESSIONALS AND FACULTY  
BRING YOURSELF: BRING A FRIEND: BRING EVERYONE**

**3:00 p.m. - MAY 14TH  
2012**

**THE HEMISPHERE ROOM  
HALE LIBRARY**