

F. M. News

K. S. U., Division of Facilities

Newsletter: September 2014



Unleashing your potential

Master Your Craft!

Bestselling author Jon Gordon has a new book out, called *The Carpenter*. This book is about a guy named Michael, who has a great amount of stress growing a new business and eventually this leads him to collapse during a morning jog. The man who saved his life is a carpenter and as this carpenter visits him, the man quickly learns that he is more than just a carpenter; he is also a builder of lives, careers, people, and teams. As the carpenter shares his wisdom, Michael attempts to save his business in the face of adversity, rejection, fear, and failure. Along the way he learns that there's no such thing as an overnight success but there are timeless principles to help you stand out, excel, and make an impact on people and the world.

"The carpenter continued, "I get jobs as a carpenter but I approach my work as a craftsman." "What's the difference?" asked Michael. "A carpenter builds things. A craftsman creates a work of art. While most people approach their work with the mindset that they just want to get it done, craftsmen are more concerned with who they are becoming and what they are creating rather than how fast they finish it. After all, it's no use finishing something if it's not a work of art. The world is filled with those who get things done the fastest and the cheapest, but it needs more artists, craftsmen, and craftswomen. When you become a craftsman in a world of carpenters, you will stand out and people will clamor to work with you."

"The way to success is the way of the craftsman, where you work really hard for years. You show up every day. You do the work. You see yourself as an artist dedicated to your craft with a desire to get better every day. You put your heart and soul into your work as you strive for excellence. You desire to create perfection, knowing you'll never truly achieve it but hoping to get close to it. You try new things. You fail. You improve. You grow. You face countless challenges and tons of rejection that make you doubt yourself and cause you to want to quit. But you don't. You keep working hard, stay positive, and persevere through it all with resilience, determination, and a lot of hope and faith."

*"Then you make it! Everyone wants to work with you. And the world says, 'Where have you been?' And you say, 'I've been here all along, and hopefully getting better day by day.' To the world, you are an overnight success. To you, the journey continues. You're a craftsman who wants to make your next work of art your best work no matter what you have accomplished in the past." (Taken with permission from *The Carpenter*, Jon Gordon, jongordon.com)*

This made me think of a story I heard of a father and his sons who were also carpenters working for a construction firm. The story goes that the construction owner/boss would criticize the father and sons for what he determined was the slow job they did. The boss was always telling them they took too much time and detail in their work; complaining he could make no money at the rate they were going. This father had taught the family well on quality workmanship and personal integrity and they continued setting that pace and example. Funny thing was...when the owner of the construction firm built himself a new home, guess who he had do the finish work in the massive home? Yup, that's correct, the father and sons.

No matter what your job or craft is, striving for personal quality and satisfaction in your work and integrity in your life may not be something others take notice of at first, but it does set you on the road to success. ~Lynn Salsbury

Who is New...

July 20, 2014:



Dennis Debardeleben was promoted to a Procurement Officer I. He is still working for Sarah Davis in the Facilities Storeroom.

August 4, 2014:

Tanner Johnson was hired as a Refrigeration Air Conditioning Service Technician Senior. He is working for Lynn Schwandt at the Vet Med complex.



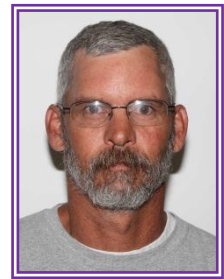
August 11, 2014:



Matthew Marsh was hired as a temporary Refrigeration Air Conditioning Service Technician Senior. He is working for Travis Homeier in the HVAC Shop.

August 18, 2014:

Calvin Law was hired as a G.M.R.T. Senior. He is working for Mark Fronce in the Grounds Maintenance department's irrigation crew.



Erik Bergstrom was hired as a Plumber Senior. He is working for Troy Bronaugh in the Plumbing Shop.

Avery Broccolo was hired as a Plumber Senior. He is working for Troy Bronaugh in the Plumbing Shop.



Joseph Blenn was hired as a Plumber Senior. He is working for Troy Bronaugh in the Plumbing Shop.

Maximillian Collado was hired as a Custodial Specialist. He is working for Steve Greinke on the Custodial night crew.



August 21, 2014:



Ruth Rowlands was hired as a temporary Administrative Assistant. She is working for Loleta Sump in the Key Control office.

August 25, 2014:

Susan Kent was hired as a Custodial Specialist. She is working for Gerardo Negrón on the Custodial day crew.



- 9-1 Charles Bukacek
- 9-2 Michael Seymour
- 9-3 Kim Caffrey
- 9-4 Matt Henry, Warren Berg
- 9-7 Maria Lomibao, Alan Stevens
- 9-8 Casey Lauer
- 9-9 Stephan Milligan, Jimmy Sester
- 9-10 Bill Glover

- 9-11 Jay Gilmore, Skip Davis, Josh Mackay
- 9-12 Gary Johnson
- 9-13 John Lacy
- 9-14 Jeremy Sharp
- 9-16 John Hofmann
- 9-17 Rose Hamilton, Paul Savage
- 9-18 Craig McConkey, Betty Slattery, Elke Warkentine
- 9-22 Chad Starr, Ruth Rowlands, Dale Boggs, Martin Jones
- 9-23 Sharon Slack
- 9-25 Allen Massey, Jerry Rogers, Marvin Heck
- 9-26 Sandra Hoffman, Jody Barry
- 9-29 Al Seely, Evans Pittman, Alan Brown



Steven Greinke and the night custodial crew work together to complete their anti-discrimination training. The Office of Institutional Equity printed this information in K-State Today:

1. The survey link you receive via email is designated specifically for you. Please do

not forward this email to anyone. This is how we track the completion of the survey in HRIS.

2. If you share computers in your office, please restart your computer after completing the training. Some staff members are receiving an "already completed statement" when they sign in to complete the training. This is the result of failure to clear the web browser cache or cookies.
3. Reminder emails are sent to those who have not completed the training, missed or deleted the email by mistake. Reminder emails will be sent weekly.
4. Visit HRIS under "Employee Self Service" and select "Learning and Development" for confirmation of completion of the training 24 hours after you completed the training.
5. If you cannot locate the survey in your inbox folder, please check the spam and trash folders of your email account. Please check for an email from the Office of Institutional Equity.

Congratulations..



To Brent Kolterman (HVAC Shop) and Kallie Couse on the birth of their daughter, McKenzie Renee Kolterman, born August 21, 2014.



Kudos

Kudos went out to Cliff Slocum, Electric Shop Supervisor.

We received an email from Susan Kelly, Grain Science & Industry August 19th. She wrote: *Cliff has been very, very helpful in providing service to the BIVAP facility, particularly the extrusion lab. In spite of being short-handed he has helped with several "emergencies"*. Thank you, Susan, for your kind words.

Sadly, Facilities received word that Cliff had passed away August 28, 2014 at Mercy Regional Health Center in Manhattan, KS.

He was born on August 13, 1958 in Wiesbaden, Germany. The son of Clarence and Justina (Becker) Slocum.

Mr. Slocum married Margo Humbard on March 26, 1984 and she survives of the home. He was a Navy Veteran. He worked as a Physical Plant Supervisor Sr. in the Electrical Department for Kansas State University.

Facilities extend our sympathy to his wife Margo, son Spencer, daughter Sara and his extended family.

Military Graveside Services will be held on Wednesday, September 3, 2014 at 1pm at the Kansas Veteran's Cemetery at Fort Riley in Manhattan, KS

Visitation will be held on Tuesday, September 2, 2014 from 3-8pm at the Neill-Schwensen-Rook Funeral Home. In lieu of flowers the family request donations be made to the Cliff Slocum Memorial Fund c/o the funeral home.