

# F. M. News

K. S. U., Division of Facilities

Newsletter, June 2011



Unleashing your potential

*"That's not in my job description."*

*"Yea, that will get done when \_\_\_ freezes over!"*

*"They don't pay me enough to do that quality of work here."*

*"There is never enough time in the day to get it all done."*

*"If my co-workers would just pull their share of the work load...."*

*"Do you think I care?"*

There are a million excuses when it comes to ownership in the work place. We can pass the buck all we want, but until we "own" the part we play, there will never be change.

Realistically speaking, to "not care" deals with poor attitude; pointing our finger at the other person won't solve the problem. There will never be enough time or money – *ever!* Some folks could not make a living if they were paid for the "quality" of the work they do. Most of the detail of our job is not "listed" in our job description, and I just don't think \_\_\_ will ever freeze over.

What we have here is failure to communicate, mostly with ourselves. According to Pogo, "We have met the enemy... and he is us."

Whatever happened to quality characteristics and good work ethics? Are these lost treasures? How do we get them back? Did we ever have them?

Who is responsible for you? Who makes you a good worker? Who is capable of changing your attitude? Who can make you own the situation you are in? To quote my nephew who answered this question by saying, "Probably me!"

What can we do to help ourselves? Change is not change until we change.

The definition according to Webster for responsibility is: the quality or state of being responsible: as *A*: moral, legal, or mental accountability, *B* : RELIABILITY, TRUSTWORTHINESS, Something for which one is responsible.

No matter whether you are in a high administrative position or the far end of the spectrum... ownership is part of our responsibility. Doing the very best we can; keeping our attitude out of the gutter, performing to the best of our ability and truly being thankful for our job, can make or break who we are. For some reason there is always a direct correlation between attitude and how we like our job.

You have the power to be all you can be!

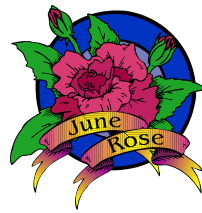
*No One Is Born A Winner Or Loser But  
Each One Is Born A Chooser*

**Kudos!** Go to John Hewitt and Marcus Adams from the Moving & Hauling Shop.



We received the following information from Debra Stryker, Sr. Administrative Assistant to the VP for Research at Fairchild. Debra stated, "John and his coworker went above and beyond, to help me move cubicles and furniture from one room in Fairchild to another 3/14 & 3/15. He was very helpful, did things in a timely manner, and kept in constant communication with me about when he would arrive and leave for the day. I really, really appreciated that and he, on top of it all, was very professional. You have a couple of good guys on your staff, treat them well please! They deserve it." *Great Job, John and Marcus.*

## June Birthdays



- 6-1 Julie Porter, Mark George
- 6-4 Rob Slattery
- 6-6 Gary Morgan
- 6-7 Charlotte Boger
- 6-8 Dianna Schwerdt
- 6-11 Brant Mellies

- 6-12 Brandon White, Loleta Sump, Brian Prockish, Nick Garcia
- 6-14 Bill Zoeller, Jim Kuhn
- 6-16 Jason Griffiths, Kristin Muehleisen
- 6-17 Shelly Hauck, Calvette Williams
- 6-18 Vergie Bowen, Adrian Harrison, Troy Bronaugh
- 6-19 Father's Day **"We love you, Dad!"**
- 6-20 Richard Kleiner
- 6-22 Ken Marinhagen
- 6-24 Michael Harris
- 6-26 Kirk Norris, Ed Asebedo
- 6-28 James Walker
- 6-29 Margaret Blair
- 6-30 Thomas Edwards, Anthony Whetstone



Cherry Rosenberry, George Lyles Jr., Michael Ashcraft

The following employees received awards for helping set up and volunteered their time during the 2011 Earth Day Recycle Now Electronic Waste Collection held at K-State for Manhattan residents and K-State students, staff, and departments.

Thank you for participating and providing excellent service including the great job you did promoting environmental stewardship for our Manhattan community! ~ Renee Leask

*"Personal Responsibility In Delivering Excellence - Striving to do what is right, NOT what is easy!"*

Diana Hollingshead receives recognition from Associate Director of Facilities Services, Renee Leask.



Congratulations to Diana! Diana took over the Bushnell and Bushnell Annex buildings when Facilities Services pulled the building up from the evening shift, due to staffing shortages and because of our states budget woes.

This building was a hard one to maintain due to the fact most of the building users work in the fields around Kansas and track all sorts of debris and mud in on most any given day. Diana has worked on floor care, which was in dire need and has received several compliments on her good work ethic and hard work. Renee said, "I wanted to show our appreciation for her hard work." ~Renee Leask



*My Piece of the Picture...*

Matt Smith, Energy Shop. Matt has been at Facilities for 3 years and 7 months, starting out with HVAC and then ESC.



Matt, stating facts about his job, said , "I approach campus utility usage holistically and find ways to reduce consumption, save energy, and save money."

The three best things he likes about his job are:

1. The benefits that are provided for employees at the university allow me to really be able to put my family first.
2. I get to work with some of the newest and most advanced technology for building systems.
3. I enjoy that my position is a challenge and that there are always new obstacles.

If Matt could change something for the positive he said, "I would make available field specific informational resources and technical training for all of the personnel in facilities and strive to have more over-communication all across campus."

Matt feels his position helps the university save money and resources.

Most people don't know that Matt is a father of four children, ranging from the ages of 13 down to 3.

Thanks Matt for all you do for Facilities and KSU.

## *Who is New...*

April 4, 2011

Ryan White was hired as a G.M.R.T. Sr. He is working for Ken Kary on the Salina campus.



May 2, 2011:

Stephanie Brescheisen was hired as a Custodial Specialist. She is working for Michael Smith on the Vet Med Custodial night crew.



James (Mike) Schooler was promoted into a Plumber Senior position in the Plumbing Shop. He came back to us from BRI.



May 5, 2011:

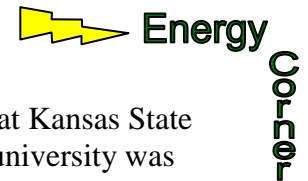
Lisa Loman was hired as an Accountant I. She is working for Dale Rivett in Work Control.

Donna Warren was hired to run the Contract Post Office. Her title is Administrative Specialist and she works for Tom Filippino.



May 9, 2011:

Kenneth Mullin was hired as a G.M.R.T. He is working for Barbara Elliott in the Moving and Hauling Shop.



When I started working at Kansas State University in 1981, the university was trying to be energy efficient with methods of that day. We did not have the computers or electronic controls like we have today. One of those methods was to shut buildings off when classes were not in session. This proved disastrous, as buildings would freeze up during the winter break and grew mold over the summer. As technology became more available, funds were used to put time clocks on central air units across campus to shut air conditioning off at night and on weekends. However, each time there was a power outage or a class schedule changed, it was necessary to go out and change the settings on the time clocks.



May 16, 2011:

Timothy McDaniel was hired as an Accountant I. He is working for Dale Rivett in Work Control.

May 23, 2011:

Natalie Holliman was hired as a temporary Utility Worker. She is working for David Stuhlsatz in Athletic Grounds.

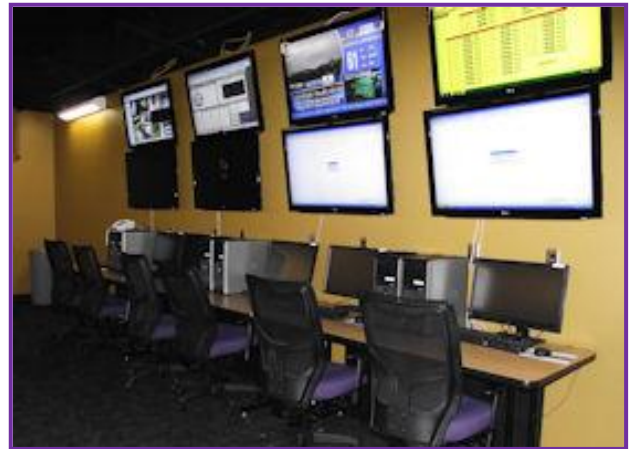


In 1988, the university put out for bids to have four (Seaton, Waters, Hale, and the Natatorium) buildings hooked up to direct digital controls (DDC), with additional buildings added as funds became available. When Chem. Bio-Chem was built in 1988, it was designed with DDC installed. The system has continued to grow over the years. This growth required Facilities to move the gateway from the HVAC Shop into the Energy

Conservation Shop next door, which then overlapped into the Electronics Shop with fire, safety, and door-access control.

With the increased expansion of buildings and tasks, the system outgrew the available space. The system is now located in the new Command and Control Center (formerly the location of the Metal Shop). The current location allows for better cohesion for monitoring air conditioning equipment across campus, classroom door access, and security cameras. In addition, it improves energy reporting, as well as allowing KSUPD to observe all building fire alarm panels. It is also a Honeywell training center with video-conferencing capabilities. Kansas State University has contracted with Honeywell to have a technician on staff 3 days a week to assist Facilities personnel with keeping the system operational.

~Dale Boggs, Associate Director  
Facilities Maintenance & Utilities.



## End of a Chapter...

Two students from Support Services, Emily Larson from the Contract Post Office and Christine Hobelman, receptionist at



the front desk, wrote the final chapter of their college story as graduated from K-State. Support Services honored them with a little gathering to celebrate their accomplishments.

Director Dave Gronquist used his creative talents to make a clock for each of the students as a thank you and reminder of their time spent at Facilities in Support Services.

