F. M. News

K. S. U., Division of Facilities



The Grass Isn't Greener

We often think that the grass will be greener somewhere else.

We believe we'll be happier and more successful anywhere but where we are.

And so we pursue happiness.

And chase success.

Thinking one day we will magically find them. But rarely will we find happiness and success by seeking them.

I've learned if you want success you can't chase it.

Instead you must decide to make a difference where you are... *and success will find you*.

I've learned if you want to find happiness don't seek it.

Instead decide to work with passion and purpose... and happiness will find you.

Happiness is a byproduct of feeling fulfilled.

The key to experiencing real success and true happiness is to be *<u>The Seed</u>* and plant yourself.

Newsletter, April 2012

When you plant yourself where you are with a passionate desire to make a difference you'll grow into the influencer you were born to be.

When you serve in small ways you get more opportunity to serve in bigger ways.

Too many people want instant success and gratification right now! Too many athletes want to be traded because they think they'll be more successful on another team. Too many employees complain that their co-workers aren't working hard enough and this affects their own performance. Too many sales people compare themselves to others and become frustrated and disengaged. Too many people worry about what everyone else is doing instead of focusing on what they are doing. Too many people run from challenges instead of developing stronger roots.

If you are like me, you've been one of these people. Most of us have at one time or another. It's human nature after all.

That's why I want to encourage you to remember that your job is *not* to worry about things you can't control.

Your job is *not* to run away from where you are in the hope of finding greener pastures.

Your job is to plant yourself each day and be the best you can be and bring out the best in others.

Your job is to grow yourself and grow others.

When you do this and allow yourself to be used for a greater purpose, a greater purpose will move through you and bring greater opportunities, greater success and greater joy and happiness to you.

The greenest pasture is not somewhere else. It's the place where you plant yourself and grow into the leader you were born to be. When you do, you'll produce an abundant harvest filled with real success and true happiness. <u>www.JonGordon.com</u>



There are two changes being made that may be of interest to employees. As a cost saving measure, starting with this issue, the FM Newsletter will not be sent to each employee.

One copy will be sent to every supervisor and the supervisor will post in such a way that all employees have the opportunity to view the monthly issues. The FM News is also posted the first of each month in the "K-State Today" news that comes out daily from Division of Communications and Marketing. The FM Newsletter is also posted on Facilities Web page along with safety bulletins and Central Mail's newsletter.

http://www.k-state.edu/facilities/news/

The next change involves each employee's training record. In the past employees received a copy of their training record annually. As a cost saving, this will no longer be the practice. If any employee desires a copy of their training record, they may contact the office of Training & Safety. The new policy will be by request only.

Excellence is not a skill, it is an attitude!



4-1 April Fool's Day

- 4-3 Andy Eidenmueller
- 4-7 Trudy Hess
- 4-8 Easter
- 4-10 Larry Melton
- 4-12 Heath Larson
- 4-13 Wendy Schlesener
- 4-14 Debra Acosta, James Ukena
- 4-16 Ki Ja Suh, Mike Schooler
- 4-18 Zunilda Dominguez
- 4-21 Jay Henning, April Wyrick
- 4-22 Larry Huninghake
- 4-26 Douglas Kraemer
- 4-29 Art Sias
- 4-30 Charita Falley



There are three hundred and sixty-four days when you might get un-birthday presents, and only one for birthday presents, you know. Lewis Carroll



My Piece of the Picture...





Charles Bibbs Custodial Services

Charles or "C.B." as he prefers to be called, is fairly new to Facilities, but not new to the K-

State campus. C.B. has worked on campus for around 28 years.

He is responsible for the Anderson Complex which consists of Anderson, Eisenhower, Kedzie, Holton, and Willard Halls. He states, "Keeping these buildings clean and presentable becomes a challenge daily with the mix of Faculty and Staff and Students. Never the less, our goal is to accommodate the public and give them a lasting impression of their first or return visit to Kansas State University."

The three best things about his job: 1. You get to greet many people on a daily basis. 2. To be acknowledged for a special project that made someone's day. 3. Starting early and getting off early.

If C.B. had the opportunity to implement a "Positive Change" to his department or organization, he said, "I would implement a training scheduled for all employees, to keep everyone on the same page. With constant change in equipment (Innovation) will push us to do our jobs more efficiently."

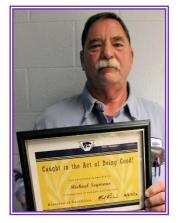
He believes his position contributes to the success of our organization, because it "brings new ways to approach the same ideas to get the job done." When asked what most people don't know about him, he said, "I am always thinking about......"

Thanks, C.B. for the great job you are doing for Facilities.

Caught in the Act of Doing Good!

KUDOS

To Michael Seymour, Electric Shop



Carol Hockersmith, Sr. Administrative

Assistant from the Dean's Office & General Human Ecology, wrote to compliment Facilities on the nice job Michael did for their office.

She said, "When we had a new under shelf task light that didn't work, Michael Seymour came to consult with us whether it was a faulty fixture or only a bulb. When it turned out to be a simple bulb change rather than something that required his electrical skills, he coached me on how to do the change myself in the future."

They were very impressed with his help and his attitude, as it turned out to be something so simple. Mike didn't laugh at them, but treated them professionally even to coaching them how to change it next time.

She said, after Mike left, "He discovered that one of our employee's work files had gotten mixed in with his work files, Michael make a quick return trip to our office when he realized the files had gotten mixed in with his." She said they were thankful he was "very attentive" in coming right back and not waiting days before he returned. They were very pleased with Mike's work, his patience, his help and his attitude and wanted him to be recognized. Thanks, Mike for the great job and thank you Carol for bringing this to our attention.

A Blast from the past!

Do you know any of these folks? What's the story?



Mho is New...

March 5, 2012

Betty Slattery was hired as a temporary Custodial Specialist. She is working for Warren Berg on the Custodial day crew. No picture available.



Derek Macy was hired as a Custodial Specialist. He is working for Noel Kramer on the Vet Med Custodial night crew.

March 19, 2012

David Bainter was hired as an Accountant I. He is working for Dale Rivett in Work Control.





Rebecca Dickinson was hired as a Custodial Specialist. She is working for Steve Greinke on the Custodial night crew.

Christine McKinney was hired as a Custodial Specialist. She is working for Steve Greinke on the Custodial night crew.



March 26, 2012



Garrett Marmon was hired as a temporary G.M.R.T. He is working for John Brown in the HVAC Shop.

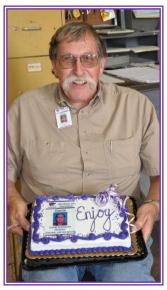
Sheridan Reves was hired as a temporary Custodial Specialist. He is working for William Spiegel at the Recycling Center in Custodial Services.



Retirement...



Mary Rutherford, Custodial Specialist working for Bev Price, retired March 31, 2012. She had worked for Facilities 16 years, 6 months and 18 Days. Thanks Mary for all your years of service.



Dave Gronquist

Director of Admin & Finance will retire April 6, 2012. Dave started working for Facilities in February of 1985. He has over seen the following areas: Support Services/Payroll, Motor Pool/Garage, and Financial Services/Storeroom. Even though he declined a retirement

party, the Motor Pool/Garage surprised him and presented him with a cake.

A Blast from the past info: To the best of our knowledge, this picture and the previous one were taken after 1993.



Back row-Left to right: Jerry Lane-Facilities Services, Randy Stover- Building Maintenance, Jerry Carter- Planning, Vickie (Dewitt) Younger- Training & Safety, Helen Cooper-Planning, Dave Gronquist- Admin & Finance. Font row: Ed Rice- Associate VP, Lee McQueen-Utilities, Joel McGill- Work Management, Terry Stout- Computers

