“Vision without Execution is hallucination”
~Einstein

I believe every one of us has a desire to accomplish great things, to do something meaningful, to have an impact. Yet, so many of us don’t take the actions necessary to create the success we desire. Then there are others who are very busy taking actions but the actions have nothing to do with their vision and goals. They’ve become lost in the busyness of life.

In my work with sports teams, businesses and organizations I have found that the key to individual and team success is to Zoom Focus. Zoom Focus helps you turn ideas and goals into reality and results. Zoom Focus helps you focus on your priorities, execute, and create success. Zoom Focus helps you take daily steps towards your big picture vision.

Now more than ever it is a time for action. It is a time for getting things done. It is a time to tune out the distractions and the noise from the doomsayers and the naysayers and focus on what truly matters and what truly will help us create success. In this spirit here are a few ways to put Zoom Focus to work for you and your team.

Create your Big Picture Vision – This might be a goal or a dream. It might be a project that needs to be completed or a sale you are trying to close. It might be a company objective or a team mission. It might be a book you want to write, an initiative to improve your community, or a championship you want to win. Identify your vision and then you’ll be ready to Zoom Focus and take the necessary actions to get you there.

Ask One Question – Each day when you wake up in the morning ask the question, “What are the three most important things I need to do today that will help me create the success I desire?” Then each day take action on those three things.

Tune out the Distractions – Turn off the television. Stop answering the phone. Don’t answer the email right now. Talk to your friend later. First, get things done. Execute, accomplish and then feel free to embrace the distractions.

Say No and Yes – My friend once told me, “If the devil can’t make you bad, he’ll make you busy.” He reminded me that we need to stop scattering our energy and wasting our time on trivial things that have nothing to do with our vision and goals and start saying yes to our priorities and to what truly matters. Each day we must make choices and those choices including saying “no” to people and opportunities so we can say “yes” to the work we are meant to do and the success we are meant to create.

Focus on Daily Improvement – I see it in sports all the time. Teams focus too much on winning the championship and forget to Zoom Focus each day in practice. They are outcome
focused not process focused. The key is to focus on improving each day and take the necessary action steps. If you incrementally improve each day, each week, each month, each quarter by the end of the year you’ll see remarkable results and growth. When you Zoom Focus on the process the outcome takes care of itself.

Jon Gordon at [http://www.jongordon.com](http://www.jongordon.com)

**Who is New...**

**July 7, 2014**

Alexander Schump was hired as a Custodial Specialist. He is working for Steve Greinke on the custodial night crew.

Connie Sandner was hired as a Custodial Specialist. She is working for Stephanie Brecheisen on the Custodial day crew.

William Casey was hired as a Custodial Specialist. He is working for Gerardo Negron on the Custodial day crew.

**July 9, 2014**

David Bammes was rehired as a Senior Administrative Assistant. He still works for Jay Henning in Central Mail Service.

Henry J. Davis Jr. was rehired as a Senior Administrative Assistant. He still works for Jay Henning in Central Mail Service.

**July 14, 2014**

Kevin Allenbaugh was hired as a Custodial Specialist. He is working for Steve Greinke on the Custodial night crew.

Patrick Butler was hired as a Custodial Specialist. He is working for Michael Price on the Custodial night crew.

**July 21, 2014**

Brent Kolterman was hired as a temporary Ref. A/C Tech. Senior. He is working for Travis Homeier in the HVAC Shop
Howard Clark was hired as a temporary Custodial Specialist. He is working for Mike Price on the night Custodial crew.

August Birthdays

8-2 Michael Mohler, Kim Lucky, Josh Webb
8-3 Melissa Mansfield-Huddleston, Barbara McNutt, Greg Fief
8-4 Steve Greinke, Gayla Anderson
8-5 Kevin Minihan
8-6 Joy Knutson, Wade Simnitt, Morris Olson
8-8 Nathan Sumners, Delmar Westover
8-9 Sun Johnson
8-10 Dale Rivett
8-12 Lawrence Rush, Jason Glessner
8-13 Paul Woodward, Cliff Slocum
8-15 Rene Smalldridge
8-16 Rollin Coberly, Larry McGee
8-17 Patrick Hodgson, Scott West
8-19 Michael Hill
8-21 Annette Finkeldei
8-23 James Chacon
8-24 Thomas Terzi
8-25 Robert Learned, Carol Wendland
8-26 Michael Paph, Donald Nanninga
8-28 Philip Davis
8-29 David Stuhlsatz
8-30 Ralph Ritchie

Kudos: Praise or respect that you get because of something you have done or achieved.

Facilities staff has received Kudos recently from the K-State Community. In the very busy world we live in it is always nice to receive a warm thank you or notice for work we do freely as part of our job. It means a lot, when folks take time out of their busy schedules to write a note acknowledging the work we do.

Bret Flanders, Associate Professor in Physics at Cardwell Hall, acknowledged the quality work of Andy Bunel (Pictured to the left) from our Electric Shop. Bret stated he was “neat and knowledgeable” with a “pleasant manor”.

Miriam Cox, Apparel Textiles & Interior, from Justin Hall, commented on the work of Custodian Janice Rood. (Pictured to the right) Miriam wrote, “She cleaned all of the lint out of the
office chairs, voluntarily! This is not a part of her normal service routine, and was something she did out of the goodness of her heart. It was a LOT of work, and the chairs work fantastically now! Janice always has a great attitude about her too.”

Lynn Salsbury received a very nice thank you note from Dave Hoffman, Recruitment Coordinator from Engineering in appreciation for both the time spent giving the Van Training and the information received from the class.

It’s a girl!

Casey and Hannah Lauer welcomed a new family member into their home. Daughter Zoe Hope was born July 9th. She has a little brother Jack. This picture of Dad and Zoe was taken on Family Day.

CONGRATS TO BOB HAUCK on his recent retirement. Bob started working for Facilities May 20, 1996. Pictured: Kris Fulkerson presents Bob with a gift.

The day of Bob’s retirement, his supervisor, Galen Hageman and co-workers from the Carpenter shop had a cook out at lunch to honor his retirement. They also took a commemorative picture with co-workers and the plaque to honor his work with Facilities. Back row, L-R is Dennis Brady, Jason Glessner, Jim Nelson, Bob Hauck, Don Nanninga, Steve Jones. Front row: Jim Ukena, Don Engleken, John Silva and Galen Hageman.

Mr. & Mrs. Travis Homeier

Congratulations Travis and Sandy (Ebert) Homeier who were married June 21, 2014 at Flush Kansas. Travis is the shop supervisor for HVAC.

Falcons win!

Josh Ricker is mighty proud of his son Treston and the Riley County Falcons 10 and under AA baseball team. Treston’s team competed in the U10AA state tournament in Kansas City, where 28 teams began the quest for the state title by competing in pool play on
June 27. In the finals, Treston’s team, The Falcons, won 10-2 to claim the U10AA State Championship title. If that was not enough of an adrenaline rush; in July the Falcons won the World Series Championship. Treston is 11 years old. This team has been playing together for four years. Josh Ricker is one of the team’s coaches and from 8-5 week days he works in the HVAC shop. Other coaches are Dustin Webber, Tony Payne and Nathan Bath.

Players are Ayden Bath, Trey Harmison, Korin Koenig, Ryan McClure, Kolton Payne, Treston Ricker, Jace Ricketts, Cody Schurle, Konner Stradel, Ty Webber, Zakary Zeller.

Facilities Family Day

July 25th was a busy and exciting day, when large crowds of our staff and their families gathered under the big white tent for fun, food and games.

It was a great success due in part to the combined effort of many employees from the various shops that put up the tent, tables and chairs, electric fans, games, PA system, hauled the food, served the food and drinks, worked the event and then cleaned it all up. Success of the event and deep gratitude goes to them.

Madison and Sierra Johns have been coming to Family Day with their Grandma and Grandpa, Kevin and Calvette Williams, from infancy through most of their life. This year was no exception; however, they are 13 years old now. Pictured is an early photo of the girls when they were 8 months old along with a current picture from this year’s family day. In both pictures, Madison is on the left and Sierra on the right. Grandma Calvette is pictured between her pride and joy!
Willie and Jay Gilmore

Hot Dog Eating Contest Winner:

Corbin Wallingford, Student, Plumbing Shop

Ice Cream Eating Contest Winner: Daniel Bostrom, Energy

Tis dogs’ delight to bark and bite thus does the adage run, but I delight to bite the dog when placed inside a bun.
It doesn’t get much more serious than this!
Anne Murphy of Central Mail Services was recognized this month by the National Association of Colleges and University Mail Services (NACUMS). She was honored as the 2014 award recipient of the NACUMS Outstanding Team Member. NACUMS is an organization of more than 400 mail center managers of colleges and universities across the entire United States. This award is presented annually to one recipient nationwide “who is not the direct manager/director of a mail center, but has gone above and beyond his or her normal work duties and has been an example for others to follow,” according to the award qualifications. We are proud of Anne and her great work ethic and are proud of the national recognition that Kansas State University’s Central Mail Services continues to receive.

Associate VP Ryan Swanson presented the award to Anne Murphy on July 30, 2014. Congratulations Anne!

Thanks to all who helped make Family Day a great success.