### OCT / NOV 2018

## KANSAS STATE





#### By Tim Brunner, Associate Director – Power Plant & Utilities

It has been a significant year for change within K-State's Division of Facilities. The implementation of iPad's, time clocks, and other additions have challenged us to be flexible and open to new ideas and methods. Change brings growth but sometimes, the growth process can be painful.

Our employees' opportunity to use iPads was the result of several months' preparation from our leadership team as well as hours of training. Finally, it was time to sit down, open the app, and attempt to use it to do our job. It was a process! Many of us were tempted to go back to our locker, set the iPad inside, walk back over to the computer, and print out our work orders. However, we learned to trust the system. We made our share of mistakes in the beginning but learned from them, made the corrections, and even made constructive observations that helped to make our experience more positive.

The next thing you know, we are using iPads and finding out they are actually pretty handy. The good news is that we haven't even scratched the surface of what is possible yet. Our daily tasks will go even smoother with the

addition of scan-able bar codes, easy to complete checklists, and GPS asset tracking to help plan your day in a better order to cut down travel time. Preventative Maintenance work will become the norm along with smaller repair work orders. Radio calls from the Service desk will slow down and emergency calls will reduce significantly over the next few years. If we continue to learn about the tools we use and check our work, our time will be used more efficiently as we find issues while they're small problems and fix them before they become big emergencies. There are always going to be glitches to solve but this system will help us catch 98% of problems before they cause a



breakdown. My challenge to all of us is to keep using our iPads and don't be afraid to experiment with it so you can get everything out of it you possibly can. When you see something that will benefit your co-workers and/or improve efficiency, bring it up. Let's all change together.

Time clocks brought a new set of changes. We have been using them for a little over a month now and things are starting to fall into place. It took some getting used to, but overall I see it as a positive. No more paper slips, no more



trying to remember if someone called in, and no more delivering paper forms to payroll. I can easily save a couple of hours a month. That's a good change.

Maintaining the status quo is not an effective way to live or work. We all need to evolve to keep up with expectations that are constantly changing. Whether solving the problem of being short-staffed, adapting to new devices such as iPads and laser alignment tools, or simply learning how to fill out a leave request on the computer, we all benefit from change. It is not always easy and can take some grit and determination but the effort is worth it. When you see change coming, I

challenge you to embrace it. Spend your energy thinking of ways to make the change better and/or easier. Most change is going to happen regardless of how we react to it. I recommend we climb aboard and enjoy the ride!

# Welcome To Our TEAM!

The Division of Facilities is always excited to welcome new employees to our Facilites Team. It takes a lot of People-Power to keep our campus running smoothly so we are glad YOU'RE HERE!





Kevin Davis was hired as a Custodial Specialist for Vet Med. He is working for Thomas O'Briant.

> **Penny Buchman** was hired as an Accounting Specialist. She is working for Anne Murphy.





Haley Dockstader was hired as a Custodial Specialist. She is working for Patrick Lancaster.

> Anna Armendariz was hired as a Custodial Specialist. She is working for Patrick Lancaster.





**Angela Harding** was hired as a Custodial Specialist. She is working for Quentin Rawlins.

> Samantha Zaborski was hired as a Custodial Specialist. She is working for Stephanie Brecheisen.





**Cordy Gordon** was hired as a Custodial Specialist for Vet Med. He is working for Thomas O'Briant

> Kelly Cheever was hired as a Custodial Specialist. She is working for David Laster.





**Eric Curry** was hired as a Custodial Specialist. He is working for Roger Schneider.

> Angel Brown was hired as a Custodial Specialist. She is working for Patrick Lancaster.









Congratulations to Bridget Henry who has been promoted to "Mail Room Supervisor"



Congratulations to Chris Hayden who has been promoted to "Supply Specialist"

# Just for Fun!

**Bill Spiegel** (K-State Recycling Supervisor) and his team put together another great Recycling float for K-State's Homecoming parade last month. This year's Homecoming theme was,

### "Little Apple, Big Entertainment."

Mr. Spiegel '& company' designed this year's float to highlight several local entertainment sites such as the historic Wareham Theatre and the contemporary Discovery Center. In the spirit of 'entertainment', Mr. Spiegel took the opportunity to dress up as entertainment icon, Elton John, while crooning along with well-known favorites such as "Rocket Man" and the lesser known "Recycle Man"....(ok, Bill just made that one up...)



From left to right: Kelly Whitehair, Willie Wildcat, Bill Spiegel (aka Elton John), & Dianne Spiegel.

# Mark Your Calendars!

K-State President Richard Myers cordially invites you to the

# Appreciation Luncheon

for Division of Facilities employees

December 10, 2018 11:30 am - 1:00 pm K-State Student Union Ballroom

RSVP to Kerry McDonald, 109 Dykstra Hall, 785-532-1709, by December 3.



## KUDO\$!..

 KUDOS!...to GROUNDS & LANDSCAPING for doing such a great job caring for the grounds surrounding O.H. Kruse Feed Technology Innovation Center! Read the following excerpt from a note written to Joe Myers (Grounds Supervisor) from Chance Fiehler (Operations Manager, Feed Mill).



"Joe...I just want to tell you that I'm very happy with how your crew has been making our facility look. After reseeding, your guys turned the water on full and I've never seen the grass look better! I've also noticed the little things like how they keep the edges trimmed, the flower bed weeded, and areas being freshly mulched. Please tell your guys that their time and effort is not lost on me. Things look great and I sure appreciate it. Please give them my best regards."

-Chance Fiehler, Feed Mill Operations Manager

• KUDOS!...to STEPHANIE BRECHEISEN, KELLY CHEEVER, VALERIE ELWELL, HEATH LARSON, BURT PEARSON, MIKE PRICE, ROGER SCHNEIDER, QUENTIN RAWLINS, CHRIS SLATTERY, CALVETTE WILLIAMS, AND DAVID YOESTING for all their hard work to alleviate flood damage in Shellenberger Hall.

"The facilities staff who have come in on a Saturday night with a phone call, deserve a great deal of credit. Without them here and working hard, it would truly be a very long night. I was extremely impressed with their attitude and responsiveness. Their dedication and hard work took a load off of myself and other faculty who were negatively impacted." -Gordon Smith, Professor/Department Head, Grain Science & Industry Department



#### • KUDOS!...to BEVERLY PRICE who placed 2<sup>nd</sup> In K-State's Movement Challenge!



Way to go Beverly!



### Happy Retirement!

Congratulations to those in our Facilities Family who have recently reached that beautiful season of life called, "retirement"! We are grateful for your valued years of service and wish you all the best as you begin this next chapter in your life!

Mark Taussig retired after serving 33 years within K-State's Campus Planning department. He has been a valued colleague at the university since 1985 and has served as landscape architect and project manager for facilities campus planning.

> Mark and his wife, Susan, take a moment to pose together at Mark's retirement reception held in the Tallgrass Ballroom at Kramer Dining Center on October 19<sup>th</sup>.





Vergie Bowen retired after being an esteemed member of Facilities Services for more than 30 years. She will be greatly missed by all of the campus community!

X C O N G R AT U L A TION S \*



# NOVEMBER BIRTHDAYS

- NOV 1<sup>ST</sup> A. ALLEN WEGE & WANDA SCOTT
- NOV 4<sup>TH</sup> MARK FRONCE
- NOV 6<sup>TH</sup> KATHRYN REED
- NOV 7<sup>TH</sup> HENRY DAVIS JR.
- NOV 9<sup>TH</sup> KIT TEBBUTT, JAMES HARTFORD & MICHAEL MATHEWS
- NOV 15<sup>TH</sup> SHANE MCCUNE & STEVE BISHOP
- NOV 17<sup>TH</sup> ROY JONES
- NOV 19<sup>TH</sup> JOHN SILVA
- NOV 21<sup>ST</sup> GLEN RUBASH



- NOV 23<sup>RD</sup> \$COTT WILLIAM\$ & ANNE JOHNSON
- NOV 28<sup>TH</sup> MICHAEL LOVGREN
- NOV 30<sup>TH</sup> TIMOTHY HUBKA

