Peer Tutoring Qualifications:

Qualifications:
- Have a 3.0 grade point average
- Preferred: tutors having completed courses they are tutoring at KSU with an A or B
- Must provide names of references from two KSU staff/faculty or former employer on forms provided by ESS
- Must be available to attend mandatory tutor meetings and training sessions

Expectations of an effective tutor are:
- Responsibility, dependability, and accuracy in subject
- Ability to communicate clearly and follow direction.
- Understanding of learning styles, cultural awareness and competencies
- Sincere desire to help fellow students succeed in college

Objectives for peer tutors:
- Promote independent learning
- Help build tutee confidence
- Develop learning strategies

Tutor session guidelines include:
- Developing a plan of action for success with tutee
- Reviewing readings, homework assignments, quizzes and past exams
- Making appropriate referrals for tutees who need assistance with writing, math, or study skills enhancement
- Monitoring tutee progress, record weekly hours and making evaluations on appropriate forms
- Exhibiting professional behavior at all times
- Being patient and understanding during the tutoring session
- Offering praise when warranted and providing encouragement

Pay rate:
- $7.75/hour: Undergraduate
- $9.00/hour: Graduate

Raises will occur based upon supervisor review of tutor performance and budget projections.

*Hours are based upon tutoring needs. ESS staff will determine the hours of employment for each tutor according to a tutor/tutee class schedules.*