



Annual NCAA
Sexual Violence
Education

K-State Athletics
Presentation



Presentation Team

Justin Frederick, Director (he/him)

Title IX Coordinator, Office of Institutional Equity

frederick@ksu.edu / equity@ksu.edu

Andy Thompson, Assistant Vice President (he/him)

Student Support and Accountability

athomp@ksu.edu



Sexual Violence on College Campuses

Sexual violence: any sexual act, or attempt to obtain a sexual act, without freely given consent, can include but is not limited to sexual assault, rape, drug-facilitated sexual assault, etc.

- Occurs between strangers, acquaintances, or long-term partners
- Happens to and perpetrated by people of **all genders**
- Is about **power and control**
- False reporting is very rare, between 2-10% (including circumstances where a victim recanted)
- Students in fraternities are **more likely to perpetrate sexual assault** than students not in fraternities



Sexual Violence Statistics

26.4% of female and 6.8% of male undergraduate college students experience nonconsensual sexual contact while enrolled in college.

Out of 1000 sexual assaults, less than 310 are reported to law enforcement, less than 50 of those reports lead to an arrest, less than 28 offenders are ever convicted, and less than 25 offenders are ever incarcerated.

98% of sexual assault perpetrators on college campuses are male identified
82% of victims know their perpetrator.



Stigmatization of Male Victims

- *One in six men* will be assaulted at some point in their lives.
- *One in 16 men* will experience sexual violence while attending college.
- Male college students (18-24) are *78% more likely* than 18-24 year old non-students to be a victim of rape or sexual assault



K-State Student Policies

- PPM 3015 – Threat Management
- PPM 3010 – Anti-Discrimination/Anti-Harassment, Title IX
- PPM 8520 – Social Media Policy
- PPM 8550 – Student Amnesty Policy
- Student Code of Conduct



PPM 3015

- The safety and security of all Kansas State University employees, students, visitors, and guests are very important. Threats, threatening behavior, acts of violence, and any conduct that substantially disrupts another's work performance or the University's ability to execute its mission are prohibited.
- This Policy applies to persons who are on campus or who are otherwise participating in University-sponsored programs and activities, such as employees, students, contractors, vendors, visitors, and guests.



PPM 3015 Jurisdiction

- This Policy covers conduct that occurs on campus or otherwise within the context of University-sponsored programs and activities, whether those are on campus or off campus. Conduct that occurs off campus and outside the context of University-sponsored programs and activities is covered by this Policy to the extent such conduct presents a substantial risk of physical harm to person(s) on campus or in the context of a University-sponsored program or activity.



PPM 3010

- PPM 3010 covers discrimination and harassment based on race, color, ethnicity, national origin, sex, sexual orientation, gender identity, religion, age, ancestry, disability, genetic information, military status, or veteran status is prohibited.
 - This Policy covers employees, students, applicants for employment or admission, contractors, vendors, visitors, guests, and participants in University-sponsored programs or activities.
-

Title IX Offenses

- sexual harassment
- sexual assault
- domestic violence
- dating violence
- stalking





Code of Conduct

- Focus: “to foster the growth and development of individual students through the encouragement of self- discipline, accountability and responsibility to the community.”
- Goal: “to redirect the behavior of students into acceptable patterns, to protect the rights and privileges of all students and to encourage educational development.”
- Generally, University jurisdiction to adjudicate complaints and to impose sanctions under this code shall be limited to misconduct that occurs on University property, at University-sponsored activities, or behavior which intentionally or recklessly interferes with the operation of the University or with University-sponsored activities, including, but not limited to, studying, teaching, research, University administration, fire, police, or emergency services.



Scenario - Alcohol and Consent

Jordan and Ben meet at a house party at Ben's house and get along very well. After a lot of flirting, they agree to meet up a little later to have sex. As the night goes on, they both get very drunk. Ben suggests they go upstairs, and Jordan smiles but says nothing. Jordan stumbles up the stairs as they end up in Ben's room, but they are still drunk. Ben initiates sex.

Was consent given?

Can consent be given while under the influence of alcohol?



Bystander Intervention/Alcohol & Consent

Some athletes you work with have been invited to a party at Jordan's house, who none of them really know, but some other athletes know. A member of your team sees Peyton, one of their teammates, flirting and dancing a lot with Jordan. As the night goes on, everyone can see they both have been drinking a lot; their actions are getting sloppy, and they are all over each other kissing, touching, etc. Jordan starts to lead Peyton upstairs; you see Peyton stumble up the stairs.

How we feeling about this? What steps might you hope your student athletes take for their teammate? What are risks associated with this scenarios for your athletes?



Sexual Harassment/Technology

Jordan and Peyton meet at a house party one night and hit it off. They go on a few dates and decide to date exclusively. Things get a little spicy in the relationship, and Peyton allows Jordan to take nude pictures when they are fooling around one night. They date for a few more weeks when Peyton decides to end the relationship. Jordan does not take the news well and continues to call and text Peyton trying to get back together. Peyton continues to ignore the calls/texts when Jordan threatens to post the nude pictures to social media if Peyton won't go out again.

How we feeling about this? What might you do if you are Peyton? If you are Peyton's Coach, or Advisor? Both are Athletes?



Social Media Harassment

Ben is one of the captains on the football team. He received 1400 messages on various social media platforms in the span of 2 weeks after missing a potential game-winning field goal in a championship game. The messages were a mixture of racist and violent content. The messages are starting to wear on him to the point that he has become withdrawn from teammates, has stopped attending class, has stopped throwing parties.

If you are Ben, what do you do?

If you are Ben's Coach, what do you do?

Other factors to consider?



What do I do if
an athlete
comes to me
and says
they've been
sexually
assaulted?

- Believe them
- Maintain a calm demeanor
- Listen without interrupting
- Allow them to make own choices
- Maintain confidentiality
- Let them know there are people who can help/not alone
- Refer them to resources; go with them



How Do I Report to OIE or Athletics?

1. Calling OIE at (785) 532-6220
2. Stopping by Kristin Waller's Office (204 Vanier/SAS Center)
3. Stopping by OIE in person: 220A Kedzie Hall
4. Sending an email directly to
 - frederick@ksu.edu
 - kwaller@kstatesports.com
 - equity@ksu.edu
5. Completing an online report- link located on OIE and www.ksu.edu/report



What happens after I report?

1. Report submitted; OIE completes processing of report, will send confirmation of receiving
2. OIE send reach out via KSU email
3. Individuals can choose to respond or not
4. If they respond – meet with OIE/SSA/Risk
5. If Interpersonal Violence – Referral to CARE Office



OIE Process

- Complainant driven.
- Fair and impartial.
- Due process.
- Separate process than legal system.
- Determination if alleged conduct can be investigated is based on federal laws and definitions.
- Protection against retaliation.



Non-Confidential Resources

Office of Institutional Equity

<https://www.k-state.edu/oie>

220 A Kedzie Hall – equity@k-state.edu

Phone: 785-532-6220

K-State Athletics

Coaches, Staff, Advisors, Athletic Trainers (Minus Team Doctors and Mental Wellness)

K-State University Police Department

*(criminal process is separate from ours)

<http://www.k-state.edu/police>

Phone: 785-532-6412, police@k-state.edu

Riley County Police Department

*(criminal process is separate from ours)

www.rileycountypolice.org

Phone: 785-537-2112

U.S. Department of Education – Office of Civil Rights

Phone: 800-421-3481, ocr@ed.gov



Confidential Resources

K-State Athletics Mental Wellness (Anne & Collin & Kelvin)

https://www.kstatesports.com/sports/2015/6/29/_131476204358879454.aspx

Located Volleyball/Olympic Training Facility

Make an appointment through the website

K-State Counseling and Psychological Services (CAPS)

<https://www.k-state.edu/counseling/>

lower level of Lafene Health Center Building

Phone: 785-532-6927

Center for Advocacy, Response, and Education (CARE)

<https://www.k-state.edu/care/>

206 Holton Hall – ksucare@k-state.edu

Phone: 785-532-6444

Campus & Community Resources





ATHLETICS

QUESTIONS?

Signed In?



References & Resources

Statistics: 2020 AAU and 2023 RAINN.com

Consent Scenario cartoons: CampusWell.com

Other resources & references:

KnowYourIX.com

NSVRC.com

OJP.gov

[NCAA Media Center: Online Abuse in NCAA Championships Pilot Study](#)