

## Applying Maximizer Talents in Careers

- Talk to your mentors about the career planning process. You will value their wisdom and expertise as you make decisions.
- Interview people who are currently among the "best of the best" in jobs that interest you. Ask them what they find most rewarding about their work. Shadow them to see what they really do day in and day out. Notice the talents, knowledge, and skills that excellence in those roles requires.
- You are someone for whom "talent talk" comes naturally -- it's the way you see the world as you capitalize on your own and others' talents. Environments that encourage "best practices" and in which you can work collaboratively with others to continually improve the organization will allow your Maximizer talents to flourish.
- Choose a workplace that is known for being among the best in its field. Workplaces with lesser standards probably would frustrate you.
- Find work in which you can help others see their talents and how their talents make a difference.
- Interview business leaders and athletic or executive coaches, and ask what they find most rewarding about their work. Find out how they bring out the best in others.

## Applying Maximizer Talents in Academics

- Consider specialized programs that allow you to refine your talents.
- Find mentors -- and be one.
- Study success. Find out what made famous scientists, historic figures, and great innovators successful. The greatest outcome of college can be your insights into what makes people, societies, cultures, and groups successful.
- Select a college or university that offers leadership opportunities in which you can maximize the talents of others.