

Applying Developer Talents in Careers

- Interview people who are currently in jobs that interest you. Shadow them to see what they really do day in and day out. You enjoy having this personal connection to what interests you.
- Talk to your mentor about the career planning process. Use that relationship as a sounding board for making decisions.
- You likely have a talent for noting people's progress and for helping them become even better at what they do. Seek an environment in which your work involves getting "people done through work" rather than "work done through people."
- You will be most satisfied in a career that provides some type of service to people or in which organizational success is based on interpersonal relationships and your ability to help people be successful.
- Environments that are collaborative and people-oriented, where you can be part of a team but also have time to work one-on-one with others, is likely to allow your Developer talents to flourish.
- Talk to counselors, teachers, speech therapists, athletic coaches, acting coaches, life coaches, and those who work in your campus learning center to find out what they enjoy most about their work.

Applying Developer Talents in Academics

- During lectures, take down facts that are new, enlightening, interesting, or humorous. Share your observations with others from the class.
- Reflect back to what you have learned from a certain professor and how that has impacted you in your life.
- Motivate yourself by tutoring or helping someone else in the class to understand concepts you have gained from the lecture, the reading, and the discussion.
- Keep an ongoing list of your key learning experiences. Track your own progress and growth.