

Unfortunately, there are no easy answers to improper and illegal interview questions. Should you be asked a question on one of the above topics, you may tell the employer that you are uncomfortable answering because it may reveal your membership in a protected group. If you prefer a less direct approach, you might instead try one of the following strategies: answer in brief and move on to a new topic area or ignore the question altogether and redirect the discussion to a new topic area.

If you've encountered questions from an employer that fall into these categories, we encourage you to share your concerns with the Career Center.

For a more extensive overview of prohibited employment practices, visit the Equal Employment Opportunity Commission website.

<https://www.k-state.edu/oie/civillaws.html>

ADDITIONAL RESOURCES

ADDITIONAL EXAMPLES

Check out our online version of the guide, which includes additional examples.

https://www.k-state.edu/careercenter/students/apply_interview/resumesandcvs/writingaresumé.html

PROFILE STATEMENT/PERSONAL STATEMENT/TEACHING STATEMENT

<https://www.k-state.edu/careercenter/students/connect/gradstudents/>

SALARY NEGOTIATION

<https://www.k-state.edu/careercenter/students/connect/salaryinformation/salaryjoboffer negotiation.html>

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