An Untapped Resource

Student Access Center
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www.k-state.edu/accesscenter
# Students with Disabilities at K-State

<table>
<thead>
<tr>
<th>Field</th>
<th>Count</th>
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<tbody>
<tr>
<td>Agriculture</td>
<td>72</td>
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<tr>
<td>Arts and Sciences</td>
<td>262 (Fine Arts, Biology, Sociology, Journalism)</td>
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<tr>
<td>Architecture</td>
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<td>Business</td>
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<tr>
<td>Education</td>
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<td>Engineering</td>
<td>80</td>
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<td>Human Ecology</td>
<td>62</td>
</tr>
<tr>
<td>Veterinary Medicine</td>
<td>16</td>
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</table>
Myth: Providing accommodations for people with disabilities is expensive. $$$$$$

Fact: The majority of workers with disabilities do not need accommodations to perform their jobs, and for those who do, the cost is usually minimal.

Typical Accommodations

• Flexible Schedule
• Re-arranging physical space
• Height adjustable desk
• Large computer monitor
Attracting Employees with Disabilities

- Pair a member of the company’s disability focused employee resource group with a recruiter for on-campus career fairs.

- Extend an invitation to us to tour your company and establish an ongoing relationship.

- Participate in ADA and disability awareness / sensitivity training.

- Network with other businesses that have experience employing people with disabilities.

- Feature employees with disabilities in marketing materials.
Do You Know
What Your Company is Doing?

Payless
SHOESOURCE®

Cargill

Caterpillar®

Coca-Cola®

Kansas State
University
CEOs With a Disability