

knowledgeable



ethical

caring



inclusive



diverse



The School of Leadership Studies at Kansas State University is a value-centered learning community that provides undergraduate academic coursework through an interdisciplinary minor, and an array of programs that include student civic engagement and service-learning activities – all with the purpose of educating students for and about leadership.

Approximately 1,200 students are enrolled in the Leadership Studies minor and we reach over 2,500 students through our programs and courses.

The School provides students with academic knowledge and hands-on learning experiences that advance our mission of “Developing knowledgeable, ethical, caring, inclusive leaders for a diverse and changing world.” Students can participate in the Leadership Studies minor, which offers a standard and nonprofit focus, as well as participate in co-curricular programs that focus on personal and social responsibility. The interdisciplinary minor is designed to complement any academic major while providing a formal and structured learning experience as part of the total leadership development process. K-State Leadership Studies students represent every college in the university and bring breadth and depth to every class in the minor. Commitment to student development is first and foremost. The hallmark of the School of Leadership Studies is the focus on developing the whole person as a leader.

The discipline of Leadership Studies as it is taught at K-State is based on a broad definition of what constitutes leadership, best articulated by Joseph C. Rost (1991): “*Leadership is an influence relationship among leaders and followers who intend real changes that reflect their mutual purposes.*” Based on this definition and our mission statement, all courses and programs are designed to meet one or more of the following objectives:

- Develop **knowledge** of self, group dynamics and communication processes, and current and historical perspectives on leadership.
- Foster **ethical** decision-making through critical analysis, problem solving, and discussions about integrity and character.
- Emphasize **caring** as a key component of effective leadership which requires boldness, fortitude, service, positive change orientation, inspiration and celebration.
- Cultivate an **inclusive** world by encouraging open dialogue and sharing of stories and experiences in recognition of all that unites us.
- Appreciate **diversity** by educating about a variety of cultures, studying leadership issues of special populations, and facilitating inter-cultural communication.
- Recognize **change** as a vital part of the leadership process, and prepare future leaders to deal with change in a constructive way.

Academic Minor

Academic Minor – 18 credit hours

All students enrolled in the minor will complete the following four core courses (9 hours):

- +LEAD 212: Introduction to Leadership Concepts (2)
- +LEAD 350: Culture and Context in Leadership (3)
- +LEAD 405: Leadership in Practice (2)
- +LEAD 450: Senior Seminar (2)

Students then have the option of selecting which track they would like to pursue in order to complete their electives (9 hours):

Standard Focus

Developed as the first model for the Leadership Studies minor, the standard focus allows students to select electives that can complement their academic major, taking one course in each of the following three categories:

- +Ethics of Leadership (3)
- +Theories of Leadership (3)
- +Foundations & Applications of Leadership (3)

Nonprofit Focus

The nonprofit focus provides students with the knowledge, skills and experience that will prepare them for leadership in today's rapidly growing nonprofit sector. Students will complete a 150-hour internship, attend a national conference, and have the opportunity to participate in the Nonprofit Leadership Student Association. At the completion of the minor, students will receive a nonprofit leadership designation on their transcript.

In addition to the four core classes, students will complete the following three designated electives.

- +LEAD 420: Theories of Nonprofit Leadership (3)
- +LEAD 499: Internship Seminar (3)
- +LEAD 502: Ethical Dimensions of Leadership (3)

Leading Through Service

These hands-on learning experiences provide students with the opportunity to learn and engage in the communities around them. Enhancing social responsibility, citizenship and awareness of community needs to improve the quality of life – on campus, locally, nationally or across the world – are some of the many benefits students experience when serving others.

- + Academic Mentoring
- + Alternative Breaks
- + AmeriCorps at K-State
- + HandsOn Kansas State
- + HandsOn Leaders
- + International Service Teams
- + LEAD 212 Class Leaders
- + Manhattan Good Neighbors
- + Nonprofit Leadership Student Association (NLSA)
- + School of Leadership Studies Ambassadors (SLSA)
- + Student Program Coordinators
- + Student Staff

The Leadership Studies Building opened in January 2010 and is the first LEED Gold certified building on campus.



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Learn

...

Serve

...

Lead

“Developing knowledgeable, ethical, caring, inclusive leaders for a diverse and changing world.”

K-State’s interdisciplinary minor in the School of Leadership Studies is designed to complement your academic major while providing a formal and structured learning experience as part of the total leadership development process. The minor is 18-credit hours and combines a theoretical focus with an emphasis on personal leadership development and practical experiences. The discipline of leadership studies as it is taught at K-State is based on a broad definition of what constitutes leadership, best articulated by Joseph C. Rost (1991): “Leadership is an influence relationship among leaders and followers who intend real changes that reflect their mutual purposes.”

Core Courses (9 credit hours)

LEAD 212 Introduction to Leadership Concepts 2 credit hours

This course is an introduction to the Leadership Studies curriculum, focusing both on the academic study of leadership theories and the development of leadership skills. Topics will focus on the themes in the program’s mission statement: knowledge, ethics, caring, and diversity.

LEAD 350 Culture and Context in Leadership 3 credit hours

This course is organized to provide students with a formal opportunity to integrate their course and leadership experiences in light of contemporary issues in the study of leadership behavior across cultures and contexts. The course is based on the current research and writing that introduce and discuss the impact of culture and context on the concept of leadership and development of individuals as interculturally competent leaders. Corequisite: sophomore standing

LEAD 405 Leadership in Practice 2 credit hours

Students will identify a leadership experience on campus or in the community that will be utilized as a practicum. Students must serve a minimum of 45 hours over the semester within the practicum. This class will utilize the adaptive leadership theory as a way to integrate theory to practice. Corequisite: junior standing

LEAD 450 Senior Seminar in Leadership Studies 2 credit hours

Students take this course during the last one or two semesters before graduation. Foundation texts of leadership studies as well as current research will be highlighted. The goal of this course is to assist students in the integration of their academic leadership course work and leadership experiences in preparation for their roles as members of the contemporary work force. Corequisite: senior standing

Standard Focus

Elective Categories (9 credit hours)

Ethics (3):

Introductory ethical concepts, social and political philosophy, ethical theories, and ethics as applied to specific professions.

Theories of Leadership and Organizational Behavior (3):

Management and organizational theories and their application in organizational and industrial settings.

Foundations and Applications of Leadership (3):

The application of leadership skills and theories to specific groups, organizations, fields of work, or academic disciplines; knowledge of various cultures; leadership communication.

You must take three hours from each of the elective categories. A full list of the electives offered can be found on the back of this page.

Nonprofit Focus

The nonprofit focus within the leadership studies minor provides students with the knowledge, skills and experience that will prepare them for leadership in today’s rapidly growing nonprofit sector. At the completion of the minor, students will receive a nonprofit leadership designation on their transcript.

Required Elective Courses

LEAD 502 Ethical Dimensions of Leadership
3 credit hours

LEAD 420 Theories of Nonprofit Leadership
3 credit hours

LEAD 499 Internship Seminar
3 credit hours

Other Requirements

Attendance at a professional conference.

Completion of a 150 hour internship in a nonprofit organization.

Participation in the Nonprofit Leadership Student Association (optional).



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Standard Focus Electives

Students minoring in Leadership Studies must receive a grade of C or higher in all courses (core and electives) counted toward the minor. In addition, students must achieve a minimum of a 2.5 GPA in the sum of their courses (core and elective). Both requirements must be met to be eligible to receive the minor.

Ethics

LEAD 502	Ethical Dimensions of Leadership (3)
ASI 595	Contemporary Issues in Animal Science (3)
GENAG 450	Citizenship and Ethics in Agriculture (3)
LAR 322	Environmental Issues and Ethics (3)
MANGT 596	Business, Government, and Society (3)
MC 573	Ethics in Mass Communication (3)
PHILO 115	Intro. to Philosophy of Religion (3)
PHILO 130	Introduction to Moral Philosophy (3)
PHILO 135	Intro. to Social and Political Philosophy (3)
PHILO 160	Introduction to Philosophy of Law (3)
PHILO 330	Moral and Political Philosophy (3)
PHILO 365	Medical Ethics (3)
PHILO 380	Philosophy and Race (3)
PHILO 385	Engineering Ethics (3)
PHILO 390	Business Ethics (3)
POLSC 711	Administrative Ethics (3)

Theories of Leadership & Organizational Behavior

LEAD 502/	
POLSC 799	Concepts of Executive Leadership (3)
LEAD 502/	
POLSC 366	Applied Political Leadership (3)
LEAD 502	Theories of Leadership (3)
LEAD 502/	
MANGT 497	Social Entrepreneurship (3)
LEAD 502/	
AGCOM 420	Environmental Leadership (3)
LEAD 420	Theories of Nonprofit Leadership (3)
LEAD 430	Women and Leadership (3)
AMETH 560	Topics in American Ethnic Studies (3)
ARE 539	Architectural Engineering Management (3)
COMM 320	Theory of Human Communication (3)
COMM 425	Theory of Org. Comm. (3)
COMM 525	Argumentation Theory (3)
COMM 535	Communication and Leadership (3)
COMM 545	Comm. & Democracy (3)
EDCEP 315	Educational Psychology (3)
FSHS 531/751	Core Conflict Resolution (3)
IMSE 501/605	Industrial Management
MANGT 520	Organizational Behavior (3)
PHILO 525	Social-Political Philosophy (3)
POLSC 661	Political Thought to the Sixteenth Century (3)
POLSC 663	Political Thought Since the Sixteenth Cent. (3)
POLSC 735	Public Organizational Theory (3)
PSYCH 520	Lifespan Personality Development (3)
PSYCH 560	Industrial Psychology (3)
PSYCH 564	Psychology of Organizations (3)

Foundations & Applications of Leadership

LEAD 502	Leadership Forum: 21st Century Applications (3)
LEAD 502/	
MANGT 497	Social Entrepreneurship (3)
LEAD 502/	
AGCOM 420	Environmental Leadership (3)
LEAD 430	Women and Leadership (3)
AERO 310	Officer Leadership Studies 3A (3)
AERO 311	Officer Leadership Studies 3B (3)
AGEC 318	Food & Agribusiness Management (3)
AGEC 599	Food & Agribusiness Management Strategy (3)
AGEC 610	Current Ag & Natural Resource Policy Issues (3)
AMETH 160	Introduction to American Ethnic Studies (3)
ANTH 524	Immigrant America (3)
ARCH 753/853	Professional Practice (3)
ARCH 765	Problems in Architecture (through F08) (3)
ASI 422	Livestock Sales Management (1)
COMM 311	Business and Professional Speaking (3)
COMM 321	Public Speaking II (3)
COMM 322	Interpersonal Communication (3)
COMM 323	Nonverbal Communication (3)
COMM 325	Argumentation and Debate (3)
COMM 326	Small Group Discussion Methods (3)
COMM 434	Rhetorical and Social Movements (3)
COMM 480	Intercultural Communication (3)
DEN 300	Introduction of TQM and Six Sigma (1)
DEN 325	Intro to Personal & Professional Development (1)
DEN 450	Impact of Technology on Society (3)
ECON 640	Industrial Organization and Public Policy (3)
EDLEA 213	Applied Leadership Skills (3)
EDCEP 311	Interaction & Guidance for Paraprofessional (3)
EDCEP 525	Interpersonal Relations in Schools (1)
EDSEC 400	Leadership & Personal Development in Ag Ed (1)
FOR 375	Intro. To Natural Resource Management (3)
FSHS 301	The Helping Relationship (3)
FSHS 532/752	Conflict Resolution Across Culture & Contexts (3)
GENAG 390	Agricultural Employment (1)
GNHE 310	Human Needs (3)
GRSC 630	Management Applications in Grain Processing(3)
IAPD 853	Professional Practice (3)
LAR 745	Professional Practice (3)
MANGT 420	Management Concepts (3)
MANGT 550	Organizational Training and Development (3)
MANGT 595	Business Strategy (3)
MC 112	Web Communication In Society (3)
MSCI 200	Self/Team Development (variable)
MSCI 301	Leading Small Military Organizations I (3)
MSCI 302	Leading Small Military Organizations II (3)
MSCI 401	Leadership Challenge and Objective Setting (3)
PHILO 665	Philosophy of Economics (3)
PLAN 315	Introduction to City Planning (3)

POLSC 377	Introduction to Public Policy (3)
POLSC 507	Introduction to Public Administration (3)
POLSC 543	American Foreign Policy (3)
POLSC 606	Gender and Politics (3)
POLSC 754	The Professional Diplomat and Foreign Policy Formulation (3)
PSYCH 563	Gender Issues in the Workplace (3)
RRES 310	Outdoor Recreation Leadership (3)
RRES 690	Parks and Recreational Administration (3)
SOCIO 510	Social Welfare as a Social Institution (3)
SOCIO 670	Diversity and Social Interaction in the Workplace (3)
SOCWK 510	Social Welfare as a Social Institution (3)
THTRE 265	Fundamentals of Improvisation (3)
THTRE 664	Creative Drama (3)
THTRE 673	Theatre for Conflict Resolution (3)
WOMST 105	Introduction to Women's Studies (3)
WOMST 590	Women's Studies Practice and Theory (3)

* Courses listed under more than one elective category can be applied to the one category of your choice.

LEARN | SERVE | LEAD

At Leadership Studies, our mission drives not only our academic minor but our co-curricular programs as well. These hands-on learning experiences provide students with the opportunity to learn and engage in the communities around them.

Our Programs

- Alternative Breaks
- International Service Teams
- HandsOn Kansas State
- Academic Mentoring
- Manhattan Good Neighbors

Our Student Opportunities

- School of Leadership Studies Ambassadors
- Nonprofit Leadership Student Association
- Student Staff
- Program Coordinators
- LEAD 212 Class Leaders