Welcome to today’s virtual meeting…

Join audio by computer or you may join by phone at +1 646 886 8656 or 408 638 0968. Meeting ID: 785-532-1691

If you are having any technical problems, call 785-532-1691.

Slides are posted for printing http://www.k-state.edu/careercenter/conference/employeradvisoryboard.html

Today’s Agenda

10:00-10:30am Welcome and introductions
10:30-10:45am Highlights from Fall 2016
10:45-11:00am What’s ahead for 2017
11:00-11:45am Webinar presentation The Candidate Experience Mary Scott, Scott Resource Group
11:45-12:00pm Wrap-up

Employer Attendees

K-State Participants

Chat Mute

What is best/worst swag you ever gave away?

Employer Advisory Board

Navigation Tips

Introductory Roll Call

K-State Participants

Restaurant Signs

As of 1/4/17

Company/Organization First name Last name Title City St

Big Lakes Lori Feldkamp CEO Manhattan KS

Black & Veatch Justin DeLuca College Recruiter Overland Park KS

BNSF Railway Matthew Wheeler Senior Staffing Specialist Fort Worth TX

Burns & McDonnell Matt Rosentreter College Recruiter Kansas City MO

C.H. Robinson Lauren Bucci Talent Acquisition Manager Eden Prairie MN

Cargill Becky Gomez Assistant HR Manager Springdale AR

Cerner Katie Turner Campus Recruiter Kansas City MO

ConocoPhillips Darbi Alstrom Lead, University Engineering Recruiting Bartlesville OK

Deloitte Lindsey Price Campus Recruiter Kansas City MO

Edward Jones Jim Krekelor Principal St. Louis MO

Enterprise Holdings Derek Byron Talent Acquisition Specialist Merriam KS

Freightquote Jodi Aanes Recruiter Kansas City MO

GTM Sportswear Jessica Thomas Recruiter Manhattan KS

Koch Annie Pfeifer Distribution and Transportation Scheduler Wichita KS

Koch Tanner Vincent Project Engineering Leader Wichita KS

LiveWatch Joe Tinker Training Manager Manhattan KS

LiveWatch Chris Johnson President Manhattan KS

Manhattan Area Chamber Trent Armbrust Director of Economic Development Manhattan KS

Netsmart Ashley DeMond Talent Acquisition Specialist Overland Park KS

Payless ShoeSource Kelli Lake University Relations Manager Topeka KS

Payless ShoeSource Allison Nohr Corporate Recruiter Topeka KS

Phillips 66 Angela Rodriguez Sr. Advisor, University Relations Houston TX

State Street Corp. Steve Green Talent Acquisition Manager, Vice President Kansas City MO

Textron Aviation Travis Bryant Manager, Talent Acquisition Wichita KS

Textron, Inc Beamer Aston University Relations Manager Providence RI

Union Pacific Jennifer Ball Recruitment Manager Kansas City MO

USD 383 Manhattan – Ogden Larry Doll Director of Human Resources Manhattan KS

USD 475 Geary County Bridget Seemann Exec. Dir. of HR Junction City KS

Student Government Association Olivia Baalman Health and Safety Director Manhattan KS

Institute for Commercialization Kiley Moody Economic Development Specialist Manhattan KS

KSU Foundation Joe Matope Director of Corporate Relations Manhattan KS

KSU Polytechnic Julie Power Career Center - Polytechnic Campus Salina KS
### Career Center Participants

- Anthony Ybarra, Employer Relations Coordinator
- Andrew Kohls, Asst Dir, Arch & Grad Students
- Anne DeLuca, Asst Dir, Engineering
- Ashley Mather, Asst Dir, Arts & Sciences
- Dana Nothdurft, Sr. Asst Dir, Human Ecology
- Janet Menter, Sr. Asst Dir, Career Exploration
- Kevin Mahan, Asst Dir, Business
- Mary Ellen Barney, Asst Dir, Agriculture & Vet Med
- Pat Nadkins, Asst Dir, Education
- Kerri Day, Director

**Contact Information:**

- anthonyy@ksu.edu
- andrewkohls@ksu.edu
- ajdeluca@ksu.edu
- akmotley@ksu.edu
- nordyke@ksu.edu
- jmeitler@ksu.edu
- kevinm@ksu.edu
- mebark@ksu.edu
- phudgins@ksu.edu
- kdkeller@ksu.edu

### Berney Family Welcome Center

- #WelcomeHome
- #OurFutureHome

### Fall 2016 Highlights

<table>
<thead>
<tr>
<th></th>
<th>Fall 2015</th>
<th>Fall 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUCF employers (3 days)</td>
<td>326</td>
<td>385</td>
</tr>
<tr>
<td>AUCF students (3 days)</td>
<td>4,563</td>
<td>4,659</td>
</tr>
<tr>
<td>Companies interviewing</td>
<td>165</td>
<td>186</td>
</tr>
<tr>
<td>Student interviews</td>
<td>2,767</td>
<td>2,626</td>
</tr>
<tr>
<td>Career advising</td>
<td>1,554</td>
<td>1,094</td>
</tr>
<tr>
<td>Peer career advising</td>
<td>704</td>
<td>564</td>
</tr>
<tr>
<td>Activations</td>
<td>7,235</td>
<td>5,488</td>
</tr>
<tr>
<td>Career Closet</td>
<td>312/552</td>
<td>417/660</td>
</tr>
</tbody>
</table>

### Career Center Cookout 2016

- Late Night Resume Madness

### Career Closet

- Career Closet
  - Drop in: Monday - Friday, 9:00 AM - 6:00 PM
  - Free, royalty-used, professional attire
  - Sponsored by Koch Industries Inc.
Dining Etiquette

All-University Career Fair

AUCF Refreshments

College to Career Workshop

Photo Friday
Thanks Corporate Partners!

Spring 2017

Agri-Industry Career Fair – January 25 (NDI January 26)
Engineering Career Fair – February 7 & 8 (NDI February 8 & 9)
Business Career Fair – February 12 (NDI February 13)
Education On-Campus Interviews – March 6
Design Expo – March 10
K-State Open House – April 1

http://www.k-state.edu/calendar/

Class of 2015-16

New K-State Graduates

Top Corporate Employers 2015-16

Coming Soon!

ARCHER DANIELS MIDLAND
ARDENT MILLS
BURNS & MCDONNELL
CARGILL
CERNER CORPORATION
CIVICPLUS
DELOITTE
ENTERPRISE RENT-A-CAR
FARMERS INSURANCE GROUP
GTM SPORTSWEAR

HALLMARK CARDS INC
HONEYWELL
KICCH INDUSTRIES
MARriott INTERNATIONAL
NetsmaRT TECHNOLOGIES
Pepsico
PHILLIPS 66
RYAN TRANSPORTATION
STATE STREET
TEXTRON INC

Based on bachelor degree hires only.
Managing Internship Offers

What is the typical time a K-State student is expected to respond to an INTERNSHIP offer from you?

Managing Full-time Offers

What is the typical time a K-State student is expected to respond to an FULL-TIME JOB offer from you?

Employer Comments

Managing Full-time Offers

Employer Comments

Depending on the time of year and how close we are filling our openings, we could give them 1 - 2 weeks or we could give them up to 3 months. We abide by individual school’s offer policies when making advance offers.

Our company has a strong preference against the growing movement for school/university initiated offer timeline requirements, and has voiced this concern on many of the campuses we recruit at.

It’s definitely getting more competitive based on lower unemployment. We put an emphasis on total compensation differentiators, not just base salary.

NACE Principles for Professional Practice
Join our ongoing dialogue this spring – more coming soon

Featured Presentation

Mary Scott, Scott Resource Group
The Candidate Experience

Future dates to note

Summer 2017
• Career Center Employer Advisory Board Meeting – July 14, 2017

Fall 2017
• Part-time Opportunities Fair – August 24, 2017 at K-State Student Union
• All University Career Fair – September 19, 20 and 21, 2017 at Bramlage Coliseum
• On-Campus Interviews – Beginning October 2, 2017

Thank you!

http://www.k-state.edu/careercenter/conference/employeradvisoryboard.html