

Career and Employment Services

Guiding You from College to Career
Kansas State University

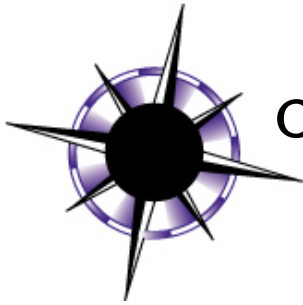
Welcome to today's "virtual" meeting.....

- If you are having any **technical problems**, call Sharon at 785-532-1691.
- The telephone access number is 605-772-3322. Enter code 154-717-893#
- Please initially put your phone on *mute* if on a speakerphone. Do not use hold.
- We will begin introductions in just a few minutes.

The agenda

1. Introductions of attendees (*10 minutes*)
 - Name, organization, position/role
 - New year's resolution or something you are looking forward to in 2008
2. Review of Fall 2007 (*10 minutes*)
3. Webinar: "Class of 2008: How to Recruit the Best and Brightest" (*50 minutes*)
4. Comments/ideas/discussion (*25 minutes*)
5. Preview of Spring 2008 (*15 minutes*)





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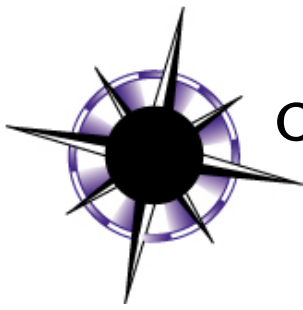
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Review of Fall 2007

- Over 2000 students served at the annual CES Backyard BBQ
- Largest career fair ever at K-State
 - All University Career Fair - 324 employers and over 3000 students
- Most K-State students ever “registered” with CES – 6,732
- Increased participation in on-campus interviews
 - 177 employers and 2775 interviews
- Initiated the Hire Kansas Talent consortium (<http://www.hirekansastalent.com>)
- Created “Alumni Career Services” in collaboration with K-State Alumni Association
- Lots of hard work by CES staff to guide students from college to career
 - Over 500 appointments, nearly 2000 email consultations and over 300 walk-ins
 - Over 1500 students reached through nearly 40 student group presentations
 - Dozens of classroom presentations by Assistant Directors and GAs





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NACE Webinar - Class of 2008: How to Recruit the Best and Brightest

- What are the challenges you have faced in recruiting this fall?
- What has surprised you about this class of students?
- Additional comments / questions / ideas

Question and Answer Session Notes

Alisha (Olsson) - Are more students going for graduate degrees?

Kerri (CES) - Gave some statistics for K-State students – overall university stats indicate about 20% of graduating seniors go straight on to additional education.

Alisha - Are other employers making early offers to students and having to wait for the students to accept?

Lanie (Koch) - Is having the same issues.

Rachel (Burns & McDonnell)- What type of deadlines are they giving students?

Koch - 2 weeks to 1 month. They usually wait until the last career fair to make students offers.

Doug (State Street) - most students are accepting their offers when they are made. They find that if they stay in touch and maintain a relationship with the students their results are better.

Tom (CES) - about 1/4 or 1/3 of the students in Engineering have offers from internships or offers from employers by Thanksgiving from the career fair.

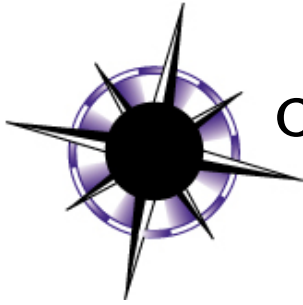
Karl (CES) - Arts & Sciences students are more engaged in looking for jobs in the Spring.

Rachel - Have you considered flipping the spring and fall career fairs?

Kerri - We've considered an industry based career fair, but could we manage it and do we have the capacity at Bramlage?

Julie - (ConocoPhillips) - I would like to see the career fair break down by disciplines for each day. This would be easier for the larger corporations.

Kerri - Whatever we decide, we will be putting students first. The attendance data has indicated that students may benefit from going in this direction also.



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Just Released: K-State Post-Graduation Statistics for the Class of 2006-07

In alphabetical order

Top 20 Corporate Employers

ADM
Black & Veatch
Burns & McDonnell
Cargill
Cerner
ConocoPhillips
ExxonMobil
Farmers Insurance Group
Garmin
GTM Sportswear
Halliburton
Hormel Foods
Hyatt
Koch
Security Benefits
Sprint Nextel
TAC Americas
Target

Top 20 Nonprofit/Govt Employers

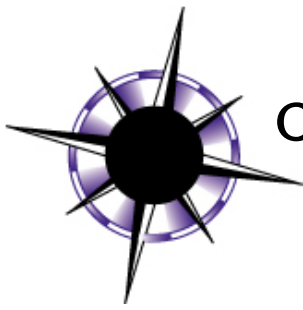
Abilene USD
Blue Valley USD
Gardner Edgerton USD
Geary Co USD
Johnson County Kansas
Kansas State University
KVC Behavioral Healthcare
Manhattan Ogden USD
Mercy Regional Health Center
Olathe USD
Pawnee Mental Health
Peace Corps
Riley Co Police
Salina USD
Shawnee Mission USD
Topeka USD
US Air Force
US Army
Wichita USD

Preview of Spring 2008 and Beyond

- Spring career fairs (<http://www.k-state.edu/ces/students/kstatefairs.htm>)
- On-campus interviewing – Starts Monday, February 4, 2008
- Alumni career services public rollout (<http://www.k-state.com/Programs/Careers/>)
- Spring Break – March 17-21, 2008
- K-State Commencement – May 17, 2008
- All University Career Fair – September 23 and 24, 2008

Conclusion

- Look for evaluation coming via email
- CES Employer Advisory Board Meeting – Tentative Date Friday, July 18, 2008
- Thank you!



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Attendees January 8, 2008

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