

INCLUSION BY DESIGN

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FUTURE DEMANDS OF LEADERSHIP

Leading by example

- Crisis of leadership
- Carousel of leadership
- Changing priorities
- Compromised resources



INCLUSION BY DESIGN

Identifying high potential individuals and equipping them with the knowledge and skills to function successfully in an executive leadership role, to navigate gender, racial and cultural biases well, to foster a more competitive, creative and innovative workplace and to fuel growth.

-Urban League of Greater Chattanooga



EFFORTS IN INCLUSION

**Intentional
Diversity**

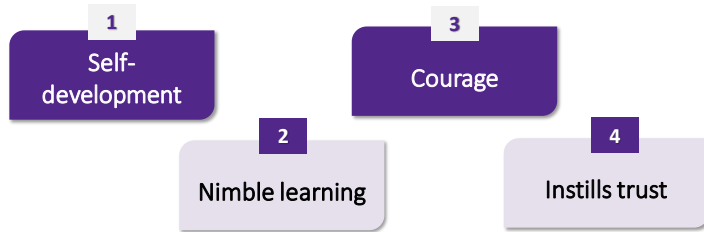
**Institutional
Diversity**

**Incentivized
Diversity**

-Industrial Labor Relations School – Cornell University



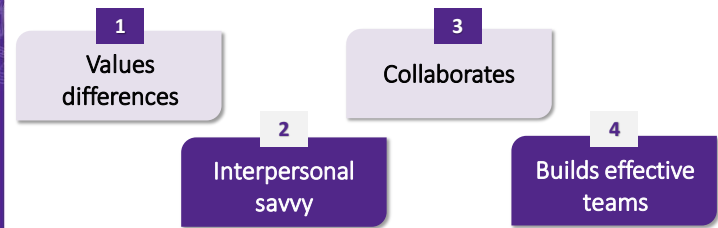
LEADING YOURSELF



-Korn Ferry Leadership Architect – Global Competency Framework

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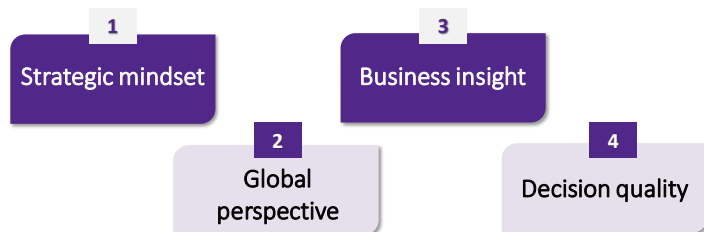
LEADING OTHERS



-Korn Ferry Leadership Architect – Global Competency Framework

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LEADING WITH DIVERSITY AND INCLUSION



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LEADING WITHIN THE ORGANIZATION



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