INCLUSION BY DESIGN

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FUTURE DEMANDS OF LEADERSHIP

Leading by example

- Crisis of leadership
- Carousel of leadership
- Changing priorities
- Compromised resources

INCLUSION BY DESIGN

Identifying high potential individuals and equipping them with the knowledge and skills to function successfully in an executive leadership role, to navigate gender, racial and cultural biases well, to foster a more competitive, creative and innovative workplace and to fuel growth.

Urban League of Greater Chattanooga

EFFORTS IN INCLUSION

Intentional Diversity  Institutional Diversity  Incentivized Diversity

Industrial Labor Relations School – Cornell University
LEADING YOURSELF

1. Self-development
2. Nimble learning
3. Courage
4. Instills trust

LEADING OTHERS

1. Values differences
2. Interpersonal savvy
3. Collaborates
4. Builds effective teams

LEADING WITH DIVERSITY AND INCLUSION

1. Strategic mindset
2. Global perspective
3. Business insight
4. Decision quality

LEADING WITHIN THE ORGANIZATION

1. Directs work
2. Plans and aligns
3. Ensures accountability