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Career Center

Employer Advisory Board

Welcome to today's virtual meeting...

Meeting ID: 947 3726 1406

If you are having any **technical problems**, call 785-532-6506

Slides are posted for printing
<http://www.k-state.edu/careercenter/conference/employeradvisoryboard.html>








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K-State Land Acknowledgement








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Today's Agenda

9:00-9:30am	Introductions
9:30-10:00am	K-State and Career Center Updates
10:00-10:10am	Break
10:10-11:00am	Featured presentation <i>How are you? Student Well-being in a Pandemic</i> Dr. Thomas Lane, Vice President of Student Life
11:00-11:25am	Rapid Fire Roundtable
11:30am	Conclusion



Introductory Roll Call



The handshake (again) – yes, no
or other suggestion?

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Attendees

As of 7/15/21

Organization	First	Last	Title	State	Champ 20-21	Champ 21-22
Altec	Laine	Stollough	HR Recruiter	MO	x	
Big Lakes	Lugin	Lutz	Human Resources Director	KS		
Black & Veatch	Carrie	Post	College Recruiter	TX	x	x
BNVP	Alana	Coller	Recruiter	TX	x	x
Burns & McDonnell	Logan	Pecker	University Recruiting Specialist	MO	x	
CGI	Mallory	Leuer	Talent Sourcing & Development Manager	KS		
Champion Transmission	Holly	McDonough	Recruiting Strategy Manager	TX	x	x
ConocoPhillips	Lindsay	Wentworth	Adaptive University Relations	TX	x	
Garmin International	McKenzie	Randall	University Recruiter	KS	x	
Home Depot PRO	Jennifer	Hanks	Talent Acquisition Manager	MO	x	
John Deere	Kristi	Ewing	Product Program Lead	KS	x	
John Deere	Maha	Tatiz	University Relations Representative	IA	x	
Kiewit	Katie	Turner	Senior Talent Acquisition Advisor - University	KS		x
Koch Industries	Katie	Thurkeltier	Early Career Recruiter	KS	x	
Koch Industries	Nate	Spring	HR Reporting & Analytics	KS	x	
K-State College of Business	Rebecca	Gould	Marketing Career Coach	KS		
K-State Innovation Partners	Rebecca	Redmon	Chief Corp. Engagement and Economic Development Officer	KS		
K-State Innovation Partners	Katie	Small	Industry Engagement Manager	KS		
KSU Foundation	Jennie	Neville	Director of Corporate Relations	KS		
KSU Foundation	Samantha	Velman	Development Coordinator	KS		
Manhattan Area Chamber	Daryn	Soldan	Director of Economic Development	KS		
Manhattan Area Chamber	Amber	Wilhelm	Talent Strategies Coordinator	KS		
Manhattan Ogden USD 383	Drew	Montgomery	Director of Human Resources	KS		
Parsons Brinckerhoff	Craig	Pope	HR Director	KS		
PepsiCo Beverages	Jim	Smith	Sr. Director Human Resources	FL		
Verdon Aviation	Phil	Namphongkorn	HR Manager	KS	x	

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Career Center Participants

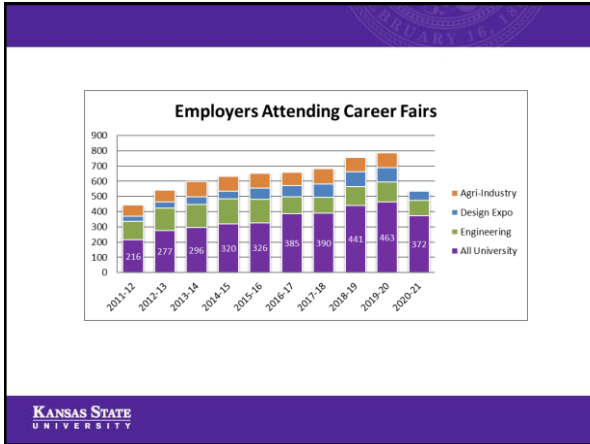
Andrew Kohls, Asst Dir, Arch & Grad Students
Anthony Ybarra, Asst Dir, Engineering
Ashley Motley, Asst Dir, Arts & Sciences
DeLon Barbour, Employer Relations Associate
Jared Mettler, Sr. Asst Dir, Career Exploration
Mary Ewing, Office Manager
Pat Hudgins, Assoc Dir, Education
Kerri Day Keller, Executive Director

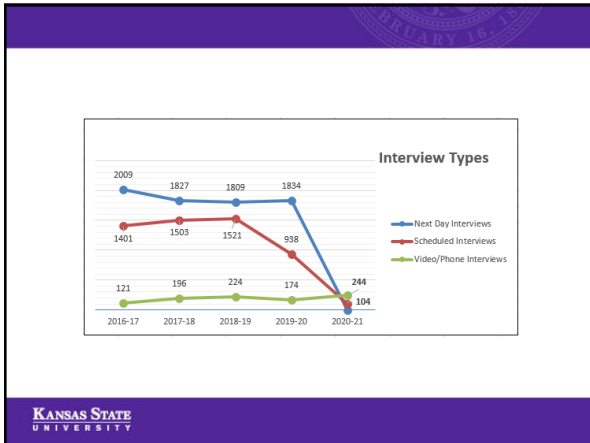
andrewkohls@ksu.edu
anthonyy@ksu.edu
akmotley@ksu.edu
dbarb20@ksu.edu
jmettler@ksu.edu
mewing@ksu.edu
phudgins@ksu.edu
kdikeller@ksu.edu

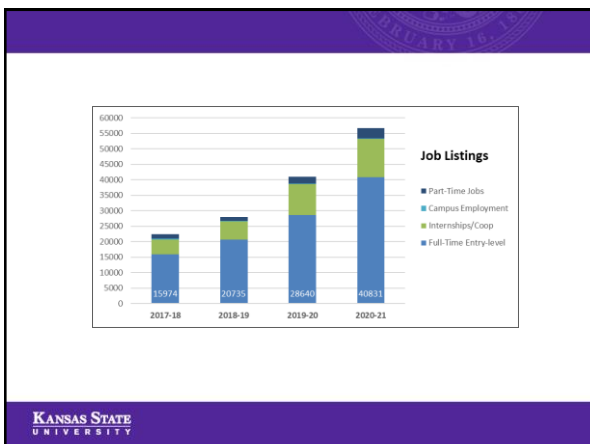


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Recruiting 2021-2022

Career Center Kickoff – August 26
All-University Career Fair – September 21-24, 2021

4 DAYS. HUNDREDS OF EMPLOYERS.
ALL-UNIVERSITY Career Fair
KANSAS STATE UNIVERSITY CAREER CENTER
www.kstate.edu/careercenter

Engineering Career Fair – February 15 & 16, 2022
Big 12 Black Student Govt Career Fair – Feb 17-20, 2022
Design Expo – March 4, 2022
Education Interviews – March 7, 2022
Business Career Fair – March 9, 2022
Big 12 Virtual Career Fair – March 23, 2022

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GRAND CHAMPIONS (\$5,000)
Week of Welcome branding among K-State community and presence at the Career Center Kickoff that provides networking and publicity during first week of school among 20,000+ K-State students
Resume book sponsorship recognition
Preferred participation in Career Center educational and industry programming
First right of refusal for special sponsorship opportunities
All Champion and Purple Ribbon benefits

CHAMPIONS (\$2,500)
Prominent display of corporate logo and career opportunities link on the Career Center webpage, lobby, computer desktops, social media pages, digital signage and print publications
Special brand recognition at the All-University Career Fair
Exclusive next day interview accommodations
Company information searchable in the employer directory kiosk of the Career Center
Participation in meetings and activities of the Career Center Employer Advisory Board
Recognized at Student Employee of the Year award ceremony
All Purple Ribbon benefits

PURPLE RIBBONS (\$1,000)
Company video prominently featured on the Career Center website and social media
Matched with student organizations through Career Center Connections program
Up to two targeted mass emails to students per year distributed via Handshake
Auto approval of jobs posted in Handshake for immediate exposure to students

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DEI Scorecard Pilot

People Accounts Systems Perspective	Employee Workforce Demographics
Financial Management Perspective	Management & Leadership Demographics
	Succession Management Demographics
	Career Pathing Programs
Employee Engagement & Well-Being	
DEI Accountability & Training	

Employee Hiring, Recruitment Perspective	Onboarding Strategy
Community & Social Impact Perspective	Recruitment Strategy
	Talent Engagement Strategy
	Volunteer & Pro-Bono Programs
Supplier Diversity Programs	
Philanthropy & Pledges	

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Featured Presentation



Dr. Thomas Lane, Vice President and Dean of Student Life

*How are you?
Student Well-being in a Pandemic*

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Rapid Fire Roundtable

1. What recruiting practice has been most effective for you during the past recruitment season?
2. What best practices do you use to hire underrepresented students for internships?
3. How will post-pandemic work environments (remote, hybrid, etc.) affect your hiring practices?

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Thank you!

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