KANSAS STATE Career Center UNIVERSITY

Employer Advisory Board

Welcome to today's virtual meeting...

If you are having any technical problems, call 785-532-6506



Slides are posted for printing http://www.k-state.edu/careercenter/conference/employeradvisoryboard.html



K-State Land Acknowledgement





Today's Agenda

- **10:00-10:25am** Welcome and introductions
- 10:25-10:35am Fall 2024 Reflections
- **10:35-10:45am** Spring 2025 Plans
- **10:45-11:45am** Featured presentation



"The Emerging Paradigm in Career Services" By Jeremy Podany, CEO of Career Leadership Collective

11:45-12:00pm Wrap-up



Job Titles of Future/Now





Introductory Poll



What are the buzz words for 2025 in your industry or company?



As of 1/6/25

Employer Attendees

Company/Organization	First name	Last name	Title
Altec Industries	Brandy	Miller	Sr. Recruiter
Altec Industries	Carolynn	Sollars	HR Program Manager, Talent Acquistion
Bartlett, a Savage Company	Alden	Harris	Intern Programs and Merchandiser Recruitment
Big Lakes	Lugen	Lutz	Human Resources Director
Burns & McDonnell	Shefali	Vaid	Campus Relations Recruiter
City of Topeka	Karlee	Connors	Human Resource Specialist
ConocoPhillips	Caleb	Harrison	Accountant
Credit Union of America	Jordan	Poland	Community Engagement Specialist
Crookham Construction LLC	Breahana	Bird	Recruitment and Retention Manager
Edward Jones	Jessica	Bryant	Team Leader
First National Bank and Trust	Jessica	Stewart	Director of Human Resources
Foot Locker	Kelli	Dinsmore	HR Director
Frito Lay	Ashley	Wollesen	Site Service Manager
Garmin	McKenzie	Randall	University Recruiter
Go Local Interactive	Grant	Leonard	Talent Acquisition Manager
John Deere	Kristi	Ewing	Business Unit Manager
Koch Inc.	Kristy	Hoover	Early Career Recruiter
Koch Inc.	Katie	Herman	Process Optimization Manager
Manhattan Area Chamber	Allison	Muth	Talent Strategies Manager
Manhattan-Ogden USD383	Lara	Mallean	Recruitment and Retention
Nutrien	Nicole	Henrich	Sr. Advisor, Early Careers
ORNL	Jeremy	Busby	Associate Laboratory Director
Phillips 66	Tori	Mense	Campus Advisor
Scoular	Ciara	Barron	Campus Recruiter
Shamrock Trading Corporation	Gracie	Curl	Campus Recruiting Team Lead
Stine Seed Company	Todd	Schomburg	Director of Recruitment
Textron	Jamie	Lewis	University Relations Associate
Topeka Public Schools	Michael	Berry	Certified Personnel Manager
Topeka Public Schools	Johnnie	Sanders	Recruitment Manager
USD 475 Personnel Services	Tim	Winter	Executive Director of Personnel Services



As of 1/10/25

K-State Attendees

Unit/Department	First	Last	Title	Email
Academic and Career Engagement	Bill	Watts	Associate Vice President	billwatts@ksu.edu
College of APDesign	Danna	Voegeli	APDPro Coordinator	dvoegeli@ksu.edu
College of Business	Kurt	Roberts	Director, Career Development	kjroberts90@ksu.edu
College of Engineering	Paul	Snyder	Professor of Practice	pmsnider@ksu.edu
College of Health & Human Sciences	Dana	Parker	Career Development Coordinator	dlaparker@ksu.edu
Corporate Engagement	Emily	Garwood	Associate Director	emily20@ksu.edu
Corporate Engagement	Rachelle	Banwart	Executive Director	rbanwart@ksu.edu
K-State Salina	Kelli	Witte	Academic Service Coordinator	kcwitte@ksu.edu
KSU Foundation	Tracy	Robinson	Director of Corporate Development	tracyr@ksufoundation.org
KSU Foundation	Galen	Bunning	Sr. Dir of Corp Development	Galenb@ksufoundation.org
KSU Foundation	Whitney	Riley	Associate Vice President	whitneyr@ksufoundation.org
School of Leadership	Craig	Schroeder	Executive Director for Applied Learning	schroederc@ksu.edu
School of Leadership	Maggie	Billman	Program Coordinator fro Applied Learning	maggiekay@ksu.edu
Student Belonging & Inclusion	Mirta	Chavez	Assistant Vice President	mirta@ksu.edu



Career Center Team

Anthony YBarra, Assoc Director Chloe Edger, Asst Dir, Arts & Sciences Kerri Day Keller, Executive Director Liz Parkes, Career Exploration Coordinator Mary Ellen Barkley, Asst Dir, Ag and Vet Med Mary Ewing, Office Manager Paulicia Bender, Asst Dir, Architecture and Arts & Sci Teresa Parks, Asst Dir, Health and Human Sciences Thane Meadows, Employer Relations Associate Tiffany Coetzee, Advisor, Education anthonyy@ksu.edu cnwurst@ksu.edu kdkeller@ksu.edu egparkes@ksu.edu mebark@ksu.edu mewing@ksu.edu paulicia@ksu.edu twparks@ksu.edu thanem@ksu.edu









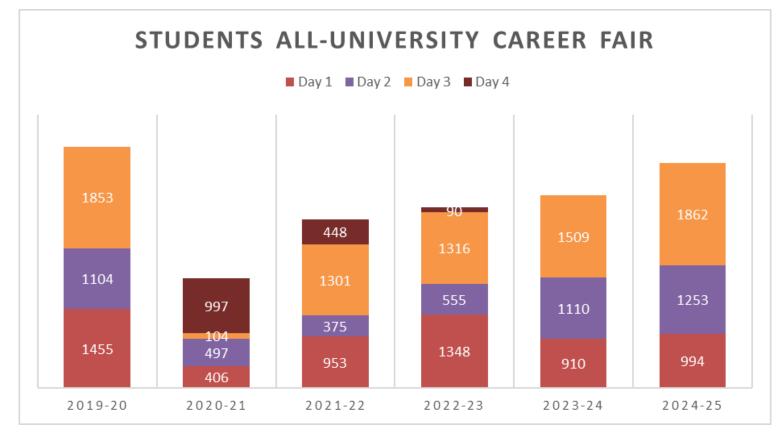


Fall Semester Outcomes

	Fall 2023		Fall 2024
AUCF employers	439		476
AUCF students	3,541		4,109
Career Closet visits	1,095		1,224
Career advising	1,593	$\mathbf{\hat{\Gamma}}$	1,547
Outreach participants	2,794		2,931
Handshake activations	9,402		10,092
Handshake job listings	57,689		76,939
Handshake applications	15,597		23,055
Next day interviews	705	仑	687



Career Fair Trends





Career Fair Trends

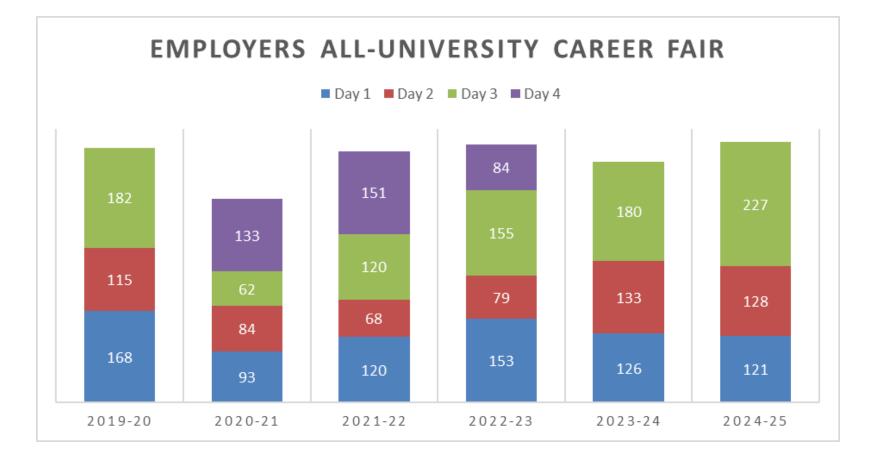
2024-25 999 1034 897 2023-24 2022-23 762 584 2021-22 487 499 1119 2020-21 282 268 2019-20 2018-19 1766 2017-18 2016-17 658 2015-16 1700 0 1000 2000 5000 6000 3000 4000

Student Year AUCF

■ FR ■ SO ■ JR ■ SR ■ GR ■ OTH



Career Fair Trends





Thank You Champions



https://www.k-state.edu/careercenter/



Ed Symposium Networking Event



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PROFESSIONAL AND GRADUATE SCHOOL FAIR Health, Law & More! WEDNESDAY, NOV. 6, 2024 K-STATE STUDENT UNION 11 A.M.- 3 P.M. k-state.edu/careercenter

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> Pre-Fredesional and Exploratory Advising Center



Spring 2025

Career Expos (in person)

Engineering – February 11, 12 & 13 Business – February 25, 26 & 27 Design – February 28 Education – March 31

<u> Pitch Nights (online)</u>

Ag – February 4 and 5 Law Justice Social Science – March 5



http://www.k-state.edu/calendar/



Wildcat Internships

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	Wildcat Inter	rnship Surv	/ey	_ ♠	
Academic year	Colleges		Majors		
2022 - 2023 🗸 🗸	All	~	All		
Internships by College Credit	:		Internships	by College C	redit
Semester Fall Spring Summer			Academic Year	Credit No Credit	Total
4K			2024	739 2,849	3,541
3К	2447		Academic yes		
475	607		2022 - 2023	r	~
227 0K 137	497		Internships	in the United	d Sta
Credit	No Credit		1000 1000 110	272	

MANHATTAN OGDEN USD 383	68
KOCH INDUSTRIES	58
TEXTRON	58
BURNS AND MCDONNELL	45
KIEWIT	32
CARGILL	30
US DEPARTMENT OF AGRICULTURE	26
GARMIN	24
SPIRIT AEROSYSTEMS	20
GEARY COUNTY USD 475	19







Top Employers for 2023-24

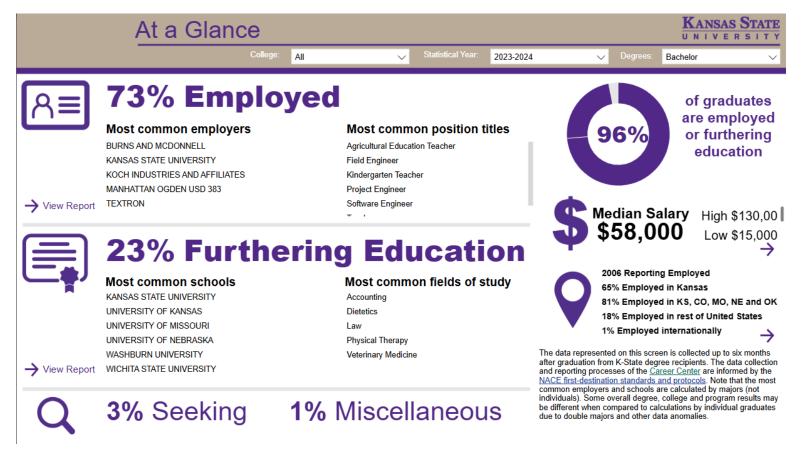
- 1. Burns and McDonnell
- 2. Koch Industries
- 3. Manhattan Ogden USD 383
- 4. Textron
- 5. Garmin
- 6. Kiewit
- 7. Cargill
- 8. Geary County USD 475
- 9. Shamrock Trading Corporation
- 10. Black and Veatch

- 11. US Air Force
- 12. US Army
- 13. JE Dunn Construction
- 14. Blue Valley USD 229
- 15. Netsmart
- 16. Olathe USD 233
- 17. Great Plains Manufacturing
- 18. Kansas City Kansas USD 500
- 19. Shawnee Mission USD 512
- 20. Spirit Aerosystems

Based on bachelor degree hires only



Class of 2023-24

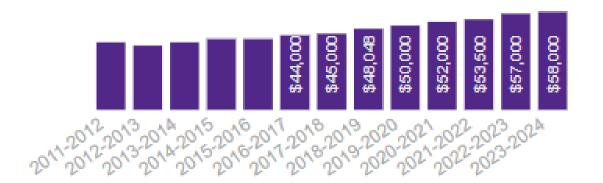


Based on bachelor degree hires only



Class of 2023-24

Median of Reported Salaries by Year

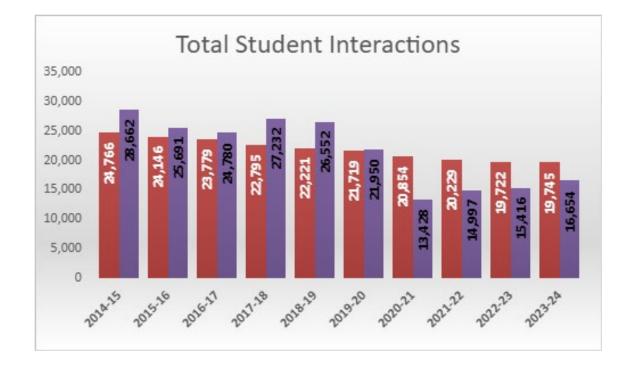


https://www.k-state.edu/careercenter/about/stats/kstatepostgradstats/salary1.html

Based on bachelor degree hires only



Career Center Interactions



K-State Overall Enrollment and Student Interactions = Presentation Attendance + Scheduled/Drop-in Advising + Career Fairs + Meet-ups + Career Closet + Mock Interviews + Other Engagement Activities





STRATEGIC LANDSCAPE ANALYSIS FOR CAREER SUCCESS

External Consulting Report Prepared by The Career Leadership Collective November 2024 KANSAS STATE

KANSAS STATE

Featured Presentation



The Emerging Paradigm in Career Services By Jeremy Podany, CEO of the Career Leadership Collective https://www.careerleadershipcollective.com/blog



Future dates to note

Summer 2025

• Career Center Employer Advisory Board Meeting – July 11, 2025

Fall 2025

• All-University Career Fair – September 23, 24 and 25, 2025









http://www.k-state.edu/careercenter/conference/employeradvisoryboard.html

Thank you!

