

Employer Advisory Board

**Welcome to today's
virtual meeting...**

Meeting ID: **966 5812 2394**
If you are having any **technical**
problems, call 785-532-6506



Slides are posted for printing

<http://www.k-state.edu/careercenter/conference/employeradvisoryboard.html>

K-State Land Acknowledgement



Today's Agenda

- | | |
|----------------------|--|
| 10:00-10:30am | Welcome and introductions |
| 10:30-10:45am | Fall 2023 Reflections |
| 10:45-10:55am | Spring 2024 Plans |
| 10:55-11:55am | Featured presentation
<i>“College Recruiting Outlook”</i>
By Stuart Mease, ROCS Grad Staffing |
| 11:55-12:00pm | Wrap-up |





L. Ellis, Wall Street Journal, 12/16/23

LIFESTYLE | CAREERS

The Race Is On to Hire Interns for 2025. Really.

Banks, accounting firms and others are wooing sophomores for internships nearly 18 months away

Introductory Roll Call



What are you doing or wish you could do to leap ahead faster with intern hiring?

Employer Attendees

As of 1/3/24

Company/Organization	First	Last	Title
Altec Industries	Brandy	Miller	Sr. Recruiter
AVE-Prairieland Partners	Allison	Schmidt	HR Business Partner
Big Lakes	Lugen	Lutz	Human Resources Director
BNSF Railway	Carrington	Barnes	HR Director
Burns & McDonnell	Shefali	Vaid	Campus Relations Recruiter
Cargill	Logan	Parker	University Recruiting Specialist
Cargill	Sarah	Euston	University Recruiting Leader
ConocoPhillips	Callie	Harris	Recruiting Coordinator
First National Bank and Trust	Jessica	Stewart	Director of HR
Garmin	McKenzie	Randall	University Recruiter
Geary County USD 475	Tim	Winter	Exec Director of Personnel Services
John Deere	Jacqueline	Klahr	Tactical Sales Specialist
John Deere	Kristi	Ewing	Manager, Assembly & Quality
John Deere	Lashun	Mowers	Product Engineer
KC National Security Campus	Danny	Valenta	Sr Tech Manager
Koch Industries	Katie	Gann	Process Optimization Manager
Koch Industries	Kristy	Hoover	Recruiter
Manhattan Area Chamber of Commerce	Allison	Muth	Talent Strategies Manager
Manhattan-Ogden USD383	Lara	Malleen	Recruitment Retention Coordinator
Phillips 66	Rachel	O'Donnell	Advisor, Campus, Talent Aquisition
Scoular	Ciara	Barron	Campus Recruiter
Scoular	Hannah	Osowski	HR Manager
Shamrock Trading Corporation	Gracie	Curl	Recruiting Team Lead
Shamrock Trading Corporation	Taylor	Farrar	Recruiting Manager
Textron Aviation	Alex	Hogan	Intern Program Manager
Textron Aviation	Sarah	Brill	University Relations Manager

K-State Attendees

Unit/Department	First	Last Name	Title
K-State Academic Success and Student Affairs	Bill	Watts	Associate Vice President
K-State College of Business	Kurt	Roberts	Director, Career Development
K-State Foundation	Galen	Bunning	Director, Corporate Relations
K-State Foundation	Whitney	Riley	Associate Vice President
K-State Innovation Partners	RJ	Youngblood	Economic Engagement Manager
K-State Student Belonging and Inclusion	Mirta	Chavez	Assistant Vice President

KANSAS STATE
UNIVERSITY

Career Center Team

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FREE T-SHIRT

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Pick up your t-shirt at the Career Center.



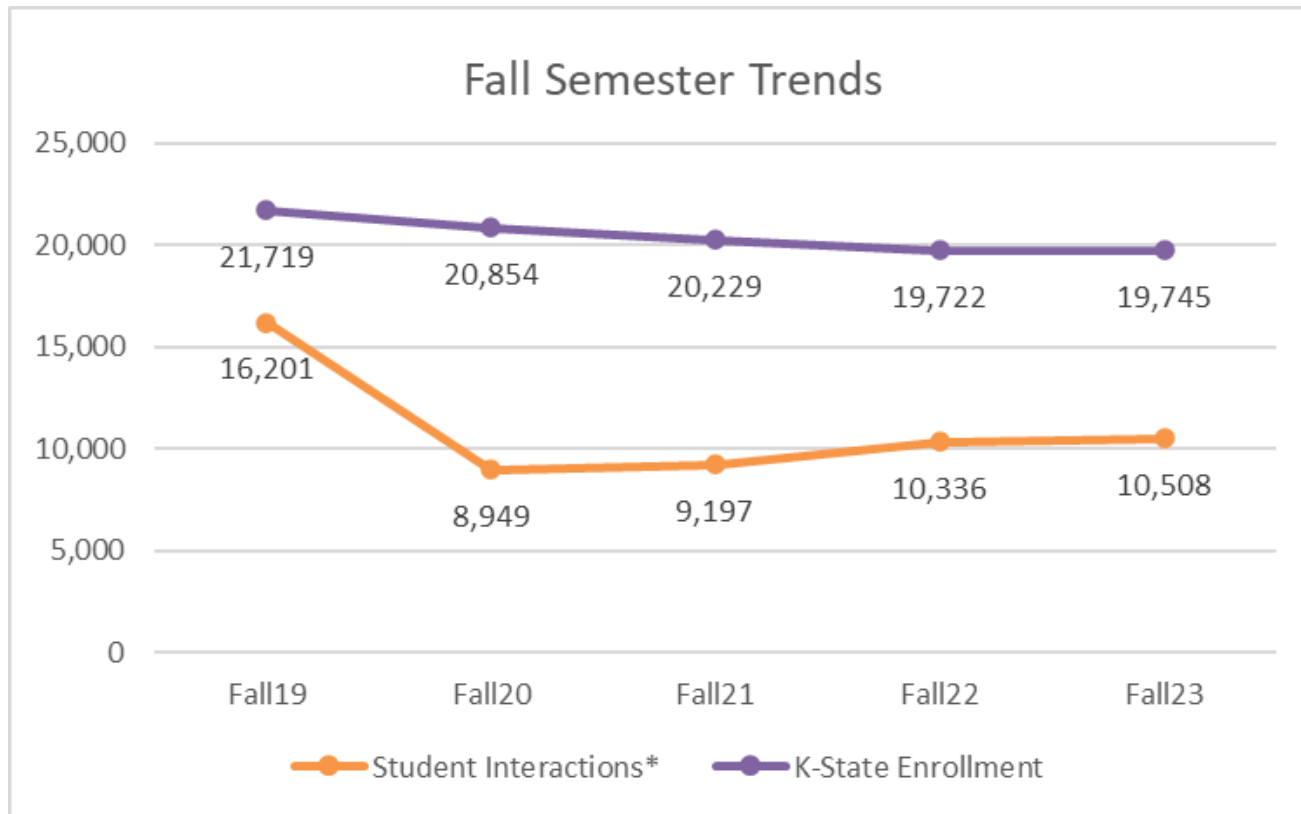
Career Center
Berney Family
Welcome Center

Fall Semester Outcomes

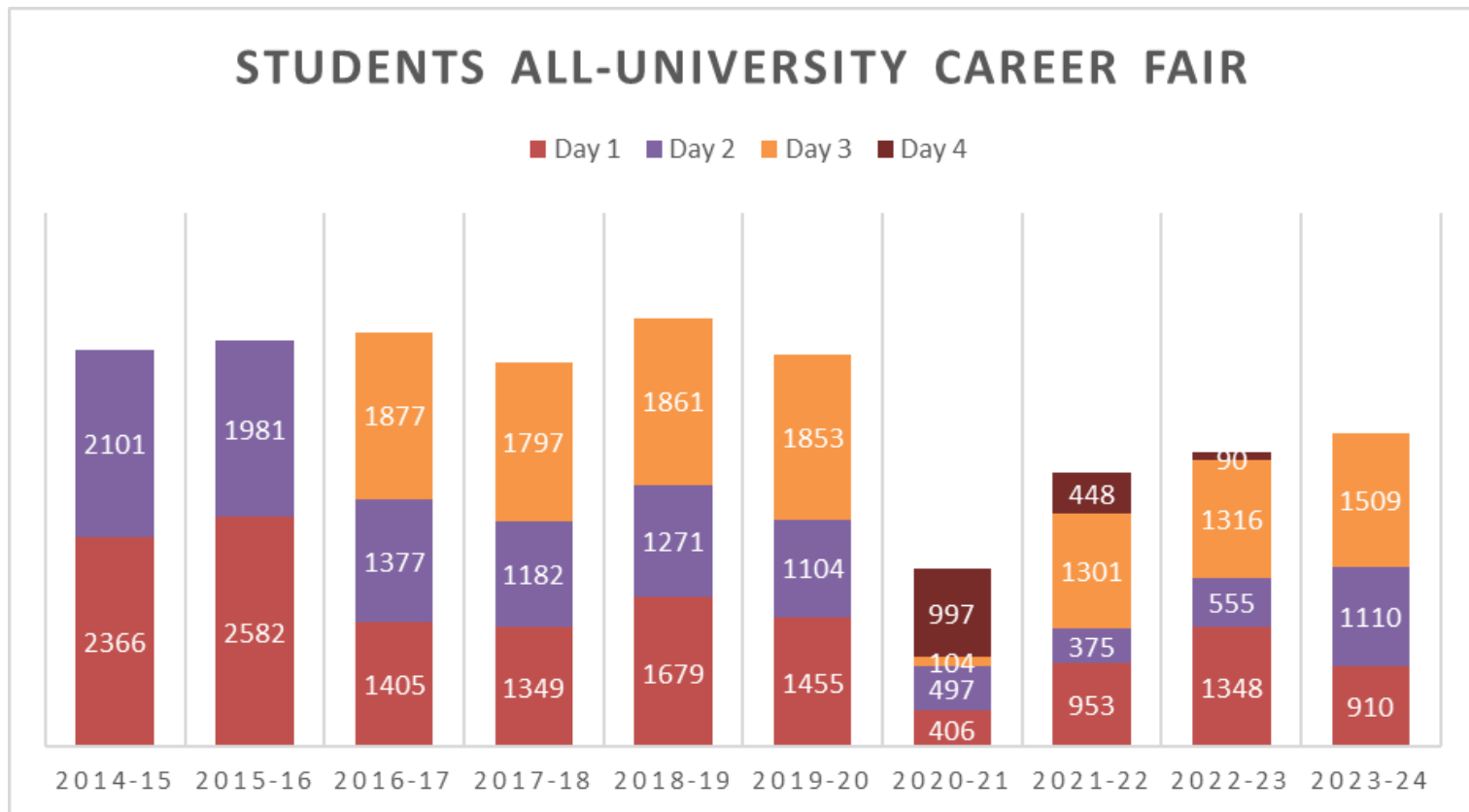
	Fall 2022		Fall 2023
AUCF employers	473	↔	439*
AUCF students	3,309	↑	3,541*
Career Closet visits	973	↑	1,095
Career advising	1,418	↑	1,593
Outreach participants	3,468	↓	2,794
Handshake activations	7,617	↑	9,402
Handshake job listings	62,489	↔	57,689
Handshake applications	13,783	↑	15,597
Campus interviews	981	↓	790

*3 days vs. 4 days

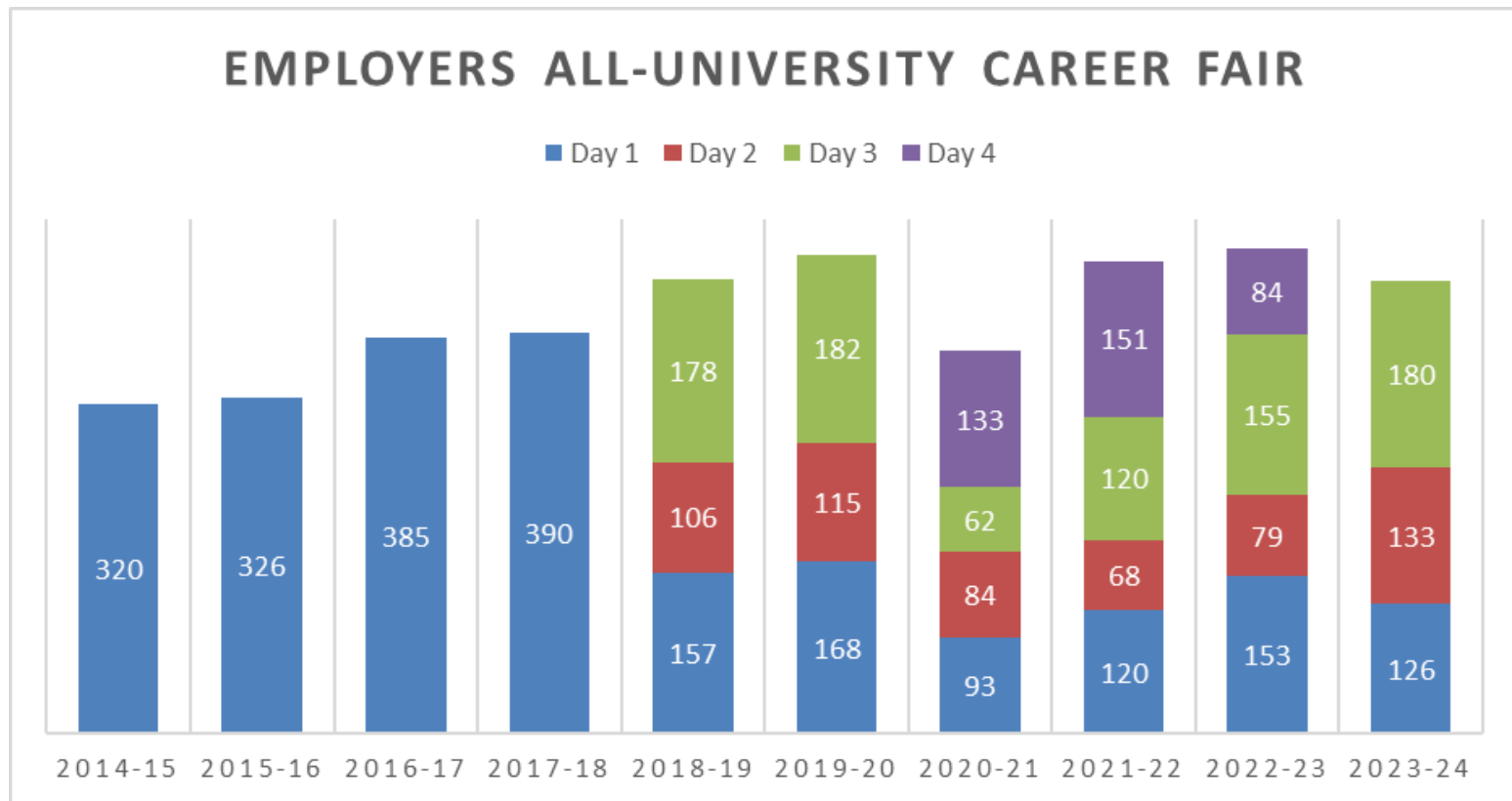
Fall Semester Interactions



Career Fair Trends



Career Fair Trends



Spring 2024

Pitch Nights (online)

Health and Life Sciences – January 30 and February 1

Agriculture and Natural Resources – February 6 and 8

Engineering Math and Computers – February 15

Business and Communications – February 22

Art Design and Humanities – February 29

Law Justice and Social Sciences – March 5

Career Expos (in person)

Engineering – February 13, 14 & 15

Business – February 20, 21 & 22

Design – February 26

Education – April



<http://www.k-state.edu/calendar/>



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Your Resume Analysis

February 23rd at 10:28 a.m.

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RESUME

Way to go!

You've outperformed your benchmark (175) by 57 🏆

Your resume still has room for improvement; just follow this page's guidance to polish it!

[See how to improve](#)

RESUME

Breakdown

General 59 / 80

Formatting 51 / 70

Content 122 / 218

RESUME

History



RESUME

Preview

Flags total **16**

Improvements total **26**

RESUME

Analysis



GENERAL

[Need Help?](#)

Thank You Champions



<https://www.k-state.edu/careercenter/>

Class of 2022-23

At a Glance

KANSAS STATE
UNIVERSITY

College: All

Statistical Year: 2022-2023

Degrees: Bachelor



73% Employed

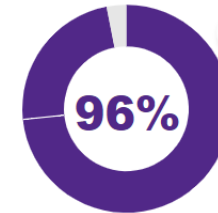
Most common employers

BURNS AND MCDONNELL
KANSAS STATE UNIVERSITY
KOCH INDUSTRIES AND AFFILIATES
MANHATTAN OGDEN USD 383
TEXTRON

→ View Report

Most common position titles

Field Engineer
Mechanical Engineer
Project Engineer
Software Engineer
Teacher



96% of graduates are employed or furthering education



Median Salary
\$57,000

High \$150,000
Low \$15,000



24% Furthering Education

Most common schools

KANSAS STATE UNIVERSITY
UNIVERSITY OF KANSAS
UNIVERSITY OF MISSOURI
WASHBURN UNIVERSITY
WICHITA STATE UNIVERSITY

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Most common fields of study

Accounting
Business Administration
Dietetic Intern
Law
Veterinary Medicine



2,110 Reporting Employed

61% Employed in Kansas

79% Employed in KS, CO, MO, NE and OK

20% Employed in rest of United States

2% Employed internationally



3% Seeking

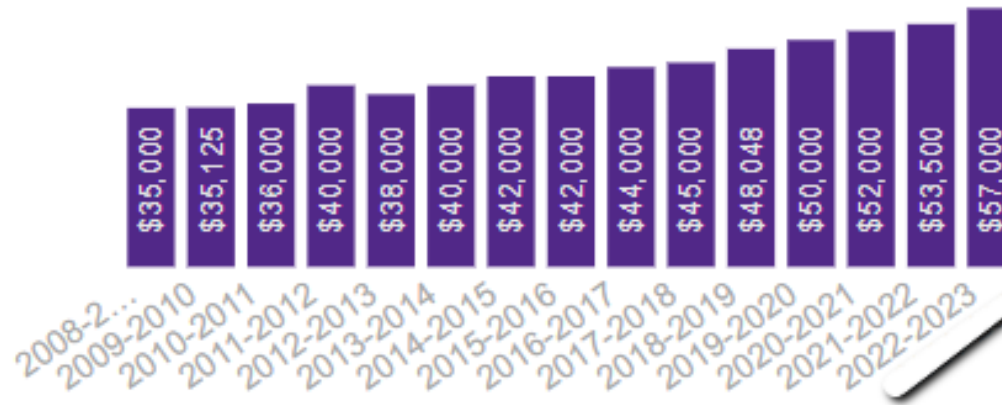
1% Miscellaneous

The data represented on this screen is collected up to six months after graduation from K-State degree recipients. The data collection and reporting processes of the [Career Center](#) are informed by the [NACE first-destination standards and protocols](#). Note that the most common employers and schools are calculated by majors (not individuals). Some overall degree, college and program results may be different when compared to calculations by individual graduates due to double majors and other data anomalies.

Based on bachelor degree hires only

Class of 2022-23

Median of Reported Salaries by Year



Median of Reported Salaries

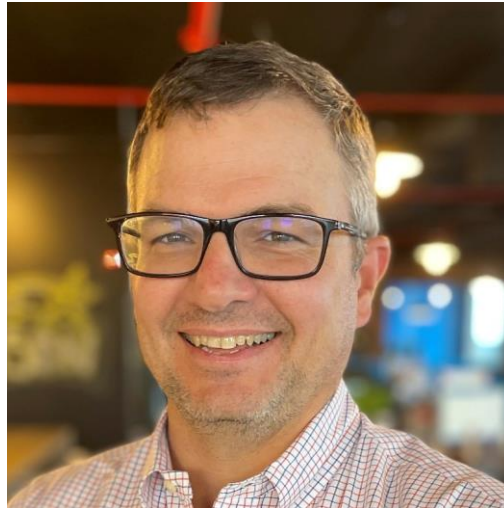
Based on bachelor degree hires only

Top Employers for 2022-23

- | | |
|---------------------------------|-----------------------------|
| 1. Koch Industries | 11. Cargill |
| 2. Burns and McDonnell | 12. Netsmart |
| 3. Manhattan Ogden USD 383 | 13. US Air Force |
| 4. Textron | 14. Saudia Airlines |
| 5. Shamrock Trading Corporation | 15. Black and Veatch |
| 6. Garmin | 16. Blue Valley USD 229 |
| 7. Geary County USD 475 | 17. Deloitte |
| 8. Shawnee Mission USD 512 | 18. JE Dunn Construction |
| 9. KC National Security Campus | 19. Olathe USD 233 |
| 10. Kiewit | 20. Kansas State University |

Based on bachelor degree hires only

Featured Presentation



Stuart Mease

College Recruiting Outlook

Future dates to note

Summer 2024

- Career Center Employer Advisory Board Meeting – July 12, 2024

Fall 2024

- All-University Career Fair – September 24, 25 and 26, 2024





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Thank you!