Employer Advisory Board

Welcome to today's virtual meeting...

Join audio by computer or you may join by phone at
+1 646 876 9923 or 669 900 6833
Meeting ID: 785 532 1691
If you are having any technical problems, call 785-532-1691
Slides are posted for printing
http://www.k-state.edu/careercenter/conference/employeradvisoryboard.html

Berney Family Welcome Center

Today's Agenda

10:00-10:30am Welcome and introductions
10:30-10:45am Highlights from Fall 2018
10:45-10:55am What's ahead for 2019
10:55-11:55am Webinar presentation
   Human vs AI: Can Both Come Together to Reduce Hiring Bias?
   Dr. Nathan Mondragon, Chief IO Psychologist, HireVue
11:55-12:00pm Wrap-up
Navigation Tips

Introductory Roll Call
What is your New Year’s theme?

Employer Attendees

<table>
<thead>
<tr>
<th>Company/Organization</th>
<th>First Name</th>
<th>Last Name</th>
<th>Title</th>
<th>City</th>
<th>State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Archer Daniels Midland</td>
<td>Taylor</td>
<td>Van Natta</td>
<td>College Relations Coordinator</td>
<td>Decatur</td>
<td>IL</td>
</tr>
<tr>
<td>Big Lakes</td>
<td>Lori</td>
<td>Feldkamp</td>
<td>CEO</td>
<td>Manhattan</td>
<td>KS</td>
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<tr>
<td>BNSF Railway</td>
<td>Carrington</td>
<td>Barnes</td>
<td>Manager Central Staffing</td>
<td>Fort Worth</td>
<td>TX</td>
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<tr>
<td>Cerner Corporation</td>
<td>Katie</td>
<td>Turner</td>
<td>Recruiting Partner</td>
<td>Kansas City</td>
<td>MO</td>
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<tr>
<td>Chevron Phillips Chemical</td>
<td>Katie</td>
<td>Clark</td>
<td>Global Product Manager</td>
<td>The Woodlands</td>
<td>TX</td>
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<tr>
<td>Cintas Corporation</td>
<td>Holly</td>
<td>McDonough</td>
<td>Talent Acquisition Manager</td>
<td>Dallas</td>
<td>TX</td>
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<tr>
<td>ConocoPhillips</td>
<td>Darby</td>
<td>Alstrom</td>
<td>Lead, University Engineering Recruiting</td>
<td>Bartlesville</td>
<td>OK</td>
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<tr>
<td>Edward Jones</td>
<td>Leroy</td>
<td>Shumpert</td>
<td>Manager, Financial Advisor Career Development</td>
<td>Kansas City</td>
<td>MO</td>
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<tr>
<td>Freightquote</td>
<td>Liza</td>
<td>Clough</td>
<td>Recruiter</td>
<td>Kansas City</td>
<td>MO</td>
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<tr>
<td>Garmin International</td>
<td>Katie</td>
<td>Allgood</td>
<td>STEM Diversity Recruitment Specialist</td>
<td>Olathe</td>
<td>KS</td>
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<tr>
<td>Hilton Garden Inn</td>
<td>Caitlin</td>
<td>Ciucevich</td>
<td>Banquet Manager</td>
<td>Manhattan</td>
<td>KS</td>
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<tr>
<td>John Deere</td>
<td>Jessica</td>
<td>Hubner</td>
<td>University Relations Recruiter</td>
<td>Moline</td>
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<tr>
<td>Koch Industries</td>
<td>Tanner</td>
<td>Vincent</td>
<td>Project Engineering Leader</td>
<td>Wichita</td>
<td>KS</td>
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<tr>
<td>Manhattan Area Chamber of Commerce</td>
<td>Trent</td>
<td>Armbrust</td>
<td>Director of Economic Development</td>
<td>Manhattan</td>
<td>KS</td>
</tr>
<tr>
<td>Manhattan Area Chamber of Commerce</td>
<td>Christy</td>
<td>Rodriguez</td>
<td>Program Director</td>
<td>Manhattan</td>
<td>KS</td>
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<tr>
<td>Peace Corps</td>
<td>Rebecca</td>
<td>Roeder</td>
<td>KSU Peace Corps Representative</td>
<td>Manhattan</td>
<td>KS</td>
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<tr>
<td>Phillips 66</td>
<td>Calvin</td>
<td>Moniz</td>
<td>Advisor, University Relations &amp; Recruiting</td>
<td>Bartlesville</td>
<td>OK</td>
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<tr>
<td>Textron Aviation</td>
<td>Travis</td>
<td>Cottrell</td>
<td>Director, Fleet Sales</td>
<td>Wichita</td>
<td>KS</td>
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<tr>
<td>Twin Valley Telephone/ISG Technology</td>
<td>Scott</td>
<td>Leitzel</td>
<td>COO/General Manager</td>
<td>Miltonvale</td>
<td>KS</td>
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<tr>
<td>USD 383</td>
<td>Andrew</td>
<td>Turner</td>
<td>HR Director</td>
<td>Manhattan</td>
<td>KS</td>
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Introductory Poll

Your New Year’s Theme?

Career Center Participants

Andrew Kohls, Asst Dir, Arch & Grad Students
Andrew Keres, Asst Dir, Engineering
Andrew Melby, Asst Dir, Arts & Sciences
Anthony Matta, Asst Dir, Business
Debra Nemeth, Sr Asst Dir, Human Ecology
Dena Niemiechaught, Student Career Services
Janel Niederer, Sr, Asst Dir, Career Exploration
Pat Nighswander, Assoc Dir, Education
Kari Njard, Advisor, Diversity
andrewkohls@ksu.edu
akeres@ksu.edu
andrewmelby@ksu.edu
anthony@ksu.edu
denemeth@ksu.edu
jenieder@ksu.edu
ptnigh@ksu.edu
knjard@ksu.edu

Fall Highlights

<table>
<thead>
<tr>
<th></th>
<th>Fall 2017</th>
<th>Fall 2018</th>
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<tbody>
<tr>
<td>AUCF employers (3 days)</td>
<td>390</td>
<td>441</td>
</tr>
<tr>
<td>AUCF students (3 days)</td>
<td>4,328</td>
<td>4,813</td>
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<tr>
<td>Handshake activations</td>
<td>7,773</td>
<td>8,010</td>
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<tr>
<td>Career Closet visits</td>
<td>945</td>
<td>1,034</td>
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<td>Career advising</td>
<td>1,471</td>
<td>1,105</td>
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<tr>
<td>Drop ins</td>
<td>559</td>
<td>1,082</td>
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<tr>
<td>Companies interviewing</td>
<td>219</td>
<td>231</td>
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<tr>
<td>Student interviews</td>
<td>2,358</td>
<td>2,410</td>
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<tr>
<td>Video/Phone interviews</td>
<td>82</td>
<td>100</td>
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Class of 2017-18

Top Corporate Employers

1. Cerner
2. Textron
3. Koch Industries
4. Cargill
5. Shamrock Trading
6. Burns & McDonnell
7. John Deere
8. Archer Daniels Midland
9. Pepsico
10. Black & Veatch

GTM Sportswear
CivicPlus
Garmin
Schenck Process Group
Chevron
Kiewit
Pfizer
Altec Industries
Amazon
Ardent Mills
Deloitte
Smithfield Foods

Other Top Employers

SCHOOLS
1. Geary County USD 475
2. Manhattan-Ogden USD 383
3. Shawnee Mission USD 512
4. Blue Valley USD 229
5. Kansas City Kansas USD 500

GOVT NONPROFIT
1. Kansas State University
2. US Army
3. St Francis Community Services
4. US Air Force
5. US Dept of Agriculture
Fall Semester Interviewing

Featured Presentation

Dr. Nathan Mondragon
Human vs. AI: Can Both Come Together
To Reduce Hiring Bias?

Spring 2019

- Agri-Industry Career Fair – January 10
- Engineering Career Fair – February 12 & 13
- Design Expo – March 1
- Education On-Campus Interviews – March 4
- Big 12 Virtual Career Fair – March 27
- K-State Open House – April 6

http://www.k-state.edu/calendar/
Future dates to note

Summer 2019
- Career Center Employer Advisory Board Meeting – July 10, 2019

Fall 2019
- All-University Career Fair – September 24, 25 and 26, 2019 at Bramlage Coliseum

Thank you!

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