

**Kansas State University  
Budget Office  
Unclassified % Increases**

FY	BOR Requested	Division of		Legislature Approved	KSU Allocated	Unclassified Retirement
		Budget Recommend	Governor Recommended			
1970	7.50%	5.00%	6.00%	6.00%	6.00%	0.00%
1971	8.00%	3.80%	6.00%	6.00%	6.00%	0.00%
1972	8.00%	0.00%	0.00%	1.00%	1.00%	0.00%
1973	8.00%	1.50%	5.00%	5.00%	5.00%	0.00%
1974	5.50%	4.80%	5.50%	5.50%	5.50%	0.00%
1975	11.00%	4.50%	8.50%	11.00%	11.00%	0.00%
1976	10.00%	5.00%	10.00%	10.00%	10.00%	0.00%
1977	10.00%	10.00%	10.00%	8.00%	8.00%	0.00%
1978	7.00%	3.50%	7.00%	6.00%	6.00%	0.00%
1979	7.00%	5.00%	7.00%	7.00%	7.00%	0.00%
1980	6.50%	5.00%	7.00%	6.50%	6.50%	0.00%
1981	8.00%	6.00%	8.00%	9.00%	9.00%	0.00%
1982	10.00%	5.00%	8.00%	7.00%	7.00%	2.00%
1983	13.00%	8.00%	8.00%	7.50%	7.50%	2.00%
1984	9.00%	5.00%	4.00%	4.50%	4.50%	0.00%
1985	7.00%	5.00%	6.00% (1)	7.00%	7.00%	0.00%
1986	7.00%	5.50%	6.00%	5.00%	5.00%	0.00%
1987	7.00%	0.00%	0.00%	2.50%	2.50%	1.00%
1988	8.00%	0.00%	0.00%	3.00% (2)	3.00%	1.00%
1989	5.00%	0.00%	5.00%	7.40% (3)	7.40%	0.00%
1990	5.00%	0.00%	5.00%	7.60% (4)	7.60%	0.00%
1991	5.00%	0.00%	0.00%	2.50% (5)	2.50%	0.00%
1992	5.00%	0.00%	2.50%	2.50%	2.50%	0.00%
1993	5.00%	2.50%	2.50%	3.00% (6)	3.00%	0.00%
1994	4.50%	0.00%	3.00%	2.25%	2.25%	0.50%
1995	3.00%	0.00%	2.50%	3.625% (7)	3.625%	0.00%
1996	3.00%	0.00%	2.50%	3.50% (8)	3.50%	0.00%
1997	2.50%	0.00%	1.25%	1.25% (9)	1.25%	0.00%
1998	4.00% (10)	2.50%	3.50%	3.50%	3.50%	0.00%
1999	4.00% (10)	2.50%	4.00%	4.00%	4.00%	0.00%
2000	7.60% (11)	2.50%	4.90%/3.50% (12)	4.90%/3.50% (12)	4.90%/3.50% (12)	0.00%
2001	8.50% (13)	0.00%	5.90%/2.50% (14)	5.90%/2.50% (14)	5.90%/2.50% (14)	0.00%
2002	0.00%	0.00%	3.00% (15)	3.00% (15)	3.00% (15)	0.00%
2003	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2004	0.00%	0.00%	1.50% (16)	1.50% (16)	2.00%/1.50% (17)	0.00%
2005	0.00%	0.00%	4.00%/3.00% (18)	4.00%/3.00% (18)	5.00%/3.00% (19)	0.00%
2006	0.00%	0.00%	3.50%/2.50% (20)	3.50%/2.50% (20)	4.50%/2.50% (21)	0.00%

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2007	0.00%	0.00%	3.50%/2.50% (22)	3.00%/2.00% (23)	4.00%/2.00% (24)	0.00%
2008	0.00%	0.00%	4.00%	2.00% (25)	4.50%/3.00% (26)	0.00%
2009	0.00%	0.00%	2.50%	2.50%	4%/2.5% (27)	0.00%
2010	0.00%	0.00%	0.00%	0.00%	0.00% (28)	0.00%
2011	0.00%	0.00%	0.00%	0.00%	0.00% (29)	0.00%
2012	0.00%	0.00%	0.00%	0.00%	2.50% (30)	0.00%
2013	0.00%	0.00%	0.00%	0.00%	1.00% (31)	0.00%
2014	0.00%	0.00%	0.00%	0.00%	2.00% (32)	0.00%
2015	0.00%	0.00%	0.00%	0.00%	2.00% (33)	0.00%
2016	0.00%	0.00%	0.00%	0.00%	0.00% (34)	0.00%
2017	0.00%	0.00%	0.00%	0.00%	0.00% (35)	0.00%
2018	0.00%	0.00%	0.00%	0.00%	2.50% (36)	0.00%
2019	0.00%	0.00%	0.00%	0.00%	0.00% (37)	0.00%
2020	0.00%	0.00%	2.50%	2.50%	2.50% (38)	0.00%
2021	0.00%	0.00%	0.00%	0.00%	0.00% (39)	0.00%
2022	0.00%	0.00%	0.00%	0.00%	0.00% (40)	0.00%
2023	0.00%	0.00%	5.00%	5.00%	5.00% (41)	0.00%
2024	0.00%	0.00%	5.00%	2.50%	3.75% (42)	0.00%

*Note: These percentages are averages and do not imply that every unclassified employee receives the percent increase.*

(1) Plus an additional 1% for salary parity

(2) 3.00% for half year on annualized salary; 1.50% increase actually realized

(3) 5.00% plus 2.40% faculty parity

(4) 5.00% plus 2.60% faculty parity

(5) 4.00% appropriated by Legislature; 1.50% used to partially offset 1.75% reduction mandated by SB 799 of 1990 Legislature

(6) 2.5% appropriated as of 6/18/92; 1.00% appropriated mid-year increase effective 12/18/92 or 1/01/93

(7) 2.5% appropriated as of 6/18/94; 1.5% appropriated for nine months (1.125%)

(8) 2.5% appropriated for merit and 1% for equity

(9) 2.5% appropriated mid-year effective 12/15/96 or 12/29/96

(10) 2.5% current service and 1.5% enhanced budget

(11) 2.5% current service and 5.1% enhanced budget

(12) 4.9% for ranked faculty in Instruction, Research, and Public Service Program /3.5% for all other

(13) 2.5% current service plus 6.0% enhancement package

(14) 5.9% for ranked faculty in Instruction, Research, and Public Service Program /2.5% for all other

(15) 1.5% increase for 6 months and then another 1.5% increase for the rest of the fiscal year which equals 2.25% total increase (3% annualized). SB345 individuals received a 3.12% increase.

(16) The Legislature approved a 1.5% increase beginning July 20, 2003. As a result, 12 mo employees received their increase for only 23 pay periods of the fiscal year. This equals a 1.33% annualized increase. 9 month employees received the full 1.5% increase since their salary payments began after July 20, 2003.

(17) A combination of an increase tuition revenue and savings from "prior service" fringe benefit expenditures funded an additional .5% merit on all filled, regular, budgeted, positions. Therefore, 12 mo. filled positions

	Division of					
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FY	Requested	Recommend	Recommended	Approved	Allocated	Retirement

were allocated 1.77% and 12 mo. vacant positions were allocated 1.33%. 9 mo. filled positions were allocated a 2% increase while 9 mo. vacant positions were allocated 1.5%. GTAs, GRAs, and GAs received an additional 7.5% increase - for a total of 9%

(18) 3% increase for all employees. SB345 provided ranked faculty roughly an additional 1% (overall).

(19) Ranked faculty also were eligible for the Targeted Faculty Enhancement (funded through tuition). Those receiving this enhancement received a minimum of \$2,500 added to their base salary (equaling roughly .75% - overall)

(20) The Governor's recommendation also included funding for the 27th pay period , SB345 funding for faculty salary enhancement funds of approximately 1%.

(21) The Legislature approved a 2.5% increase with half of the increase (1.25%) effective at the beginning of the fiscal year and the other half effective midway through the fiscal year. This equals a 1.875% annualized increase for the fiscal year. SB345 provided ranked faculty roughly an additional 1.1% (overall). Ranked faculty also were eligible for the Targeted Faculty Enhancement again (funded through tuition). Those receiving this enhancement received a minimum of \$2,500 added to their base salary (equaling roughly .94% overall).

(22) The Governor recommended a 2.5% increase and the final year of SB345 funding of 1% for ranked faculty.

(23) The Legislature approved a 2% increase and SB345 funding of 1% for ranked faculty.

(24) In addition to the increase approved by the Legislature, KSU funded the Targeted Faculty Enhancement for an addtl 1% increase for ranked faculty.

(25) 2% plus a one-time \$860 bonus paid on 12/14/07

(26) The \$860 one-time payment was added into the unclassified salary base for an additional 1% that brought the total increase to 3%. K-State funded the Targeted Faculty Enhancement for an additional 1% increase for ranked faculty. GTAs received an additional 4% enhancement from tuition funds for a total increase of 7%. Professorial performance awards were awarded in FY 2008. The total award amount for FY 2008 is \$5,235 which provides faculty an additional .5% increase.

(27) In addition to the increase approved by the Legislature, KSU funded the Targeted Faculty Enhancement for an addtl 1% increase for ranked faculty. Professorial performance awards were awarded in FY 2009. The total award amount for FY 2009 is \$5,300.

(28) No increase was approved by the Legislature. However, KSU funded professorial performance awards at \$5,545/award.

(29) No increase was approved by the Legislature. However, KSU funded professorial performance awards at \$5,745/award.

(30) KSU funded a 2.5% mid-year increase for unclassified employees halfway through the year. This equals a 1.25% annualized increase for the fiscal year. Professorial performance awards were also provided at \$5,770/award.

(31) No increase was approved by the Legislature. KSU funded a 1% mid-year increase for unclassified employees halfway through the year. This equals a 0.5% increase for the fiscal year. Professorial performance awards were also provided at \$5,750/award.

(32) No increase was approved by the Legislature. KSU funded a 2% mid-year merit increase and targeted faculty enhancement awards of \$3,000/award for unclassified employees halfway through the year. This equals a 1.0% increase for the fiscal year. Professorial performance awards were also provided at \$5,905/award.

(33) No increase was approved by the Legislature. KSU funded a 2% merit increase and targeted faculty enhancement awards of \$3,000/award for unclassified employees. Professorial performance awards were

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also provided at \$5,865/award.

(34) No merit or COLA increases were given. KSU funded targeted faculty enhancement awards of \$3,000/award. Professorial performance awards were also provided at \$5,980/award.

(35) No merit or COLA increases were given. KSU funded targeted faculty enhancement awards of \$3,000/award. Professorial performance awards were also provided at \$6,265/award.

(36) 1% COLA increase for the full FY. KSU funded targeted faculty enhancement awards of \$3,000/award. Professorial performance awards were also provided at \$6,370/award. An additional 1.5% COLA increase began 7/2/18 for those who were not already above that % increase amount prior to the FY18 1% COLA.

(37) No merit or COLA increases were given. Professorial performance awards were provided at \$6,400/award. There were no targeted faculty salary enhancement increases for FY2019.

(38) 2.50% COLA increases were given for the full FY. Professional performance awards were provided at \$6,700/award. There were no targeted faculty salary enhancement increases for FY2020.

(39) No merit or COLA increases were given. Professorial performance awards were provided at \$6,745/award. There were no targeted faculty salary enhancement increases for FY2021.

(40) No merit or COLA increases were given. Professorial performance awards were provided at \$6,895/award. There were targeted faculty salary enhancement increases for FY2022 at \$3,000/award.

(41) 2% COLA increase and 3% merit pool allocated for the full FY. Professorial performance awards were provided at \$7,155 per award. Targeted faculty salary enhancement increases will be allocated mid-year FY23 at \$3,000/award.

(42) 1.25% COLA increase and 2.5% merit pool allocated for the full FY. Professorial performance awards were provided at \$7,260 per award. Targeted faculty salary enhancement increases allocated at \$3,000/award.