

**Kansas State University
Budget Office
University Support Staff (USS) % Increases**

FY	COLA Increase	Merit Increase	Total Salary Increase	Longevity Bonus
2015	2.00%	0.00%	2.00% (1)	\$500 to \$1,250
2016	0.00%	0.00%	0.00%	\$500 to \$1,250
2017	0.00%	0.00%	0.00%	\$500 to \$1,250
2018	2.50%	0.00%	2.50% (2)	\$500 to \$1,250
2019	0.00%	0.00%	0.00%	\$500 to \$1,250
2020	2.50%	0.00%	2.50% (3)	\$500 to \$1,250
2021	0.00%	0.00%	0.00%	\$500 to \$1,250
2022	0.00%	0.00%	0.00%	\$500 to \$1,250
2023	2.00%	3.00%	5.00% (4)	\$500 to \$1,250
2024	1.25%	2.50%	3.25% (5)	\$500 to \$1,250

(1) Classified staff were converted to USS 7/1/14. No increase was approved by the Legislature. KSU funded a 2% COLA for USS employees.

(2) 1% COLA increase for the full FY. An additional 1.5% COLA increase began 7/2/18 for those who were not already above that % increase amount prior to the FY18 1% COLA.

(3) 2.5% COLA increase given for the full FY.

(4) 2% COLA increase and a 3% merit pool allocated for the full FY.

(5) 1.25% COLA increase and a 2.5% merit pool allocated for the full FY.