Kansas State University
Budget Office
Unclassified % Increases

October 01, 2026

FY	BOR Requested	Division of Budget Recommended	Governor Recommended	Legislature Approved	K-State Allocated	Unclassified Retirement
2027	-	-	2.50%	1.00%	2.00% *27a*	-
2026	-	-	2.50%	2.50%	3.50% *26a*	-
2025	-	-	5.00%	2.50%	2.00% *25a*	-
2024	-	-	5.00%	2.50%	3.75% *24a*	-
2023	-	-	5.00%	5.00%	5.00% *23a*	-
2022	-	-	-	-	- *22a*	-
2021	-	-	-	-	- *21a*	-
2020	-	-	2.50%	2.50%	2.50% *20a*	-
2019	-	-	-	-	- *19a*	-
2018	-	-	-	-	2.50% *18a*	-
2017	-	-	-	-	- *17a*	-
2016	-	-	-	-	- *16a*	-
2015	-	-	-	-	2.00% *15a*	-
2014	-	-	-	-	2.00% *14a*	-
2013	-	-	-	-	1.00% *13a*	-
2012	-	-	-	-	2.50% *12a*	-
2011	-	-	-	-	- *11a*	-
2010	-	-	-	-	- *10a*	-
2009	-	-	2.50%	2.50%	4%/2.5% *09a*	-
2008	-	-	4.00%	2.00% *08a*	4.50%/3.00% *08b*	-
2007	-	-	3.50%/2.50% *07a*	3.00%/2.00% *07b*	4.00%/2.00% *07c*	-
2006	-	-	3.50%/2.50% *06a*	3.50%/2.50% *06a*	4.50%/2.50% *06b*	-
2005	-	-	4.00%/3.00% *05a*	4.00%/3.00% *05a*	5.00%/3.00% *05b*	-
2004	-	-	1.50% *04a*	1.50% *04a*	2.00%/1.50% *04b*	-
2003	-	-	-	-	-	-
2002	-	-	3.00% *02a*	3.00% *02a*	3.00% *02a*	-
2001	8.50% *01a*	-	5.90%/2.50% *01b*	5.90%/2.50% *01b*	5.90%/2.50% *01b*	-
2000	7.60% *00a*	2.50%	4.90%/3.50% *00b*	4.90%/3.50% *00b*	4.90%/3.50% *00b*	-
1999	4.00% *99a*	2.50%	4.00%	4.00%	4.00%	-
1998	4.00% *98a*	2.50%	3.50%	3.50%	3.50%	-
1997	2.50%	-	1.25%	1.25% *97a*	1.25%	-
1996	3.00%	-	2.50%	3.50% *96a*	3.50%	-
1995	3.00%	-	2.50%	3.63% *95a*	3.63%	-
1994	4.50%	-	3.00%	2.25%	2.25%	0.50%
1993	5.00%	2.50%	2.50%	3.00% *93a*	3.00%	-
1992	5.00%	-	2.50%	2.50%	2.50%	-
1991	5.00%	-	-	2.50% *91a*	2.50%	-
1990	5.00%	-	5.00%	7.60% *90a*	7.60%	-
1989	5.00%	-	5.00%	7.40% *89a*	7.40%	-
1988	8.00%	-	-	3.00% *88a*	3.00%	1.00%
1987	7.00%	-	-	2.50%	2.50%	1.00%
1986	7.00%	5.50%	6.00%	5.00%	5.00%	-
1985	7.00%	5.00%	6.00% *85a*	7.00%	7.00%	-
1984	9.00%	5.00%	4.00%	4.50%	4.50%	-
1983	13.00%	8.00%	8.00%	7.50%	7.50%	2.00%
1982	10.00%	5.00%	8.00%	7.00%	7.00%	2.00%
1981	8.00%	6.00%	8.00%	9.00%	9.00%	-
1980	6.50%	5.00%	7.00%	6.50%	6.50%	-
1979	7.00%	5.00%	7.00%	7.00%	7.00%	-
1978	7.00%	3.50%	7.00%	6.00%	6.00%	-
1977	10.00%	10.00%	10.00%	8.00%	8.00%	-
1976	10.00%	5.00%	10.00%	10.00%	10.00%	-
1975	11.00%	4.50%	8.50%	11.00%	11.00%	-
1974	5.50%	4.80%	5.50%	5.50%	5.50%	-
1973	8.00%	1.50%	5.00%	5.00%	5.00%	-
1972	8.00%	-	-	1.00%	1.00%	-

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1971	8.00%	3.80%	6.00%	6.00%	6.00%	-
1970	7.50%	5.00%	6.00%	6.00%	6.00%	-

Note: These percentages are averages and do not imply that every unclassified employee receives the percent increase.

[27a] 2% merit pool allocated for one-time performance bonuses. Professorial performance awards were provided at $8,525 per award. Targeted faculty salary enhancement increases allocated at $3,000/award.

[26a] 1.5% COLA increase given for the full FY and a 2% merit pool allocated for one-time performance bonuses. Professorial performance awards were provided at $8,035 per award. Targeted faculty salary enhancement increases allocated at $3,000/award.

[25a] 2% across-the-board increase. Professorial performance awards were provided at $7,265 per award. Targeted faculty salary enhancement increases allocated at $3,000/award.

[24a] 1.25% COLA increase and 2.5% merit pool allocated for the full FY. Professorial performance awards were provided at $7,260 per award. Targeted faculty salary enhancement increases allocated at $3,000/award.

[23a] 2% COLA increase and 3% merit pool allocated for the full FY. Professorial performance awards were provided at $7,155 per award. Targeted faculty salary enhancement increases will be allocated mid-year FY23 at $3,000/award.

[22a] No merit or COLA increases were given. Professorial performance awards were provided at $6,895/award. There were targeted faculty salary enhancement increases for FY2022 at $3,000/award.

[21a] No merit or COLA increases were given. Professorial performance awards were provided at $6,745/award. There were no targeted faculty salary enhancement increases for FY2021.

[20a] 2.50% COLA increases were given for the full FY. Professional performance awards were provided at $6,700/award. There were no targeted faculty salary enhancement increases for FY2020.

[19a] No merit or COLA increases were given. Professorial performance awards were provided at $6,400/award. There were no targeted faculty salary enhancement increases for FY2019.

[18a] 1% COLA increase for the full FY. KSU funded targeted faculty enhancement awards of $3,000/award. Professorial performance awards were also provided at $6,370/award. An additional 1.5% COLA increase began 7/2/18 for those who were not already above that % increase amount prior to the FY18 1% COLA.

[17a] No merit or COLA increases were given. KSU funded targeted faculty enhancement awards of $3,000/award. Professorial performance awards were also provided at $6,265/award.

[16a] No merit or COLA increases were given. KSU funded targeted faculty enhancement awards of $3,000/award. Professorial performance awards were also provided at $5,980/award.

[15a] No increase was approved by the Legislature. KSU funded a 2% merit increase and targeted faculty enhancement awards of $3,000/award for unclassified employees. Professorial performance awards were also provided at $5,865/award.

[14a] No increase was approved by the Legislature. KSU funded a 2% mid-year merit increase and targeted faculty enhancement awards of $3,000/award for unclassified employees halfway through the year. This equals a 1.0% increase for the fiscal year. Professorial performance awards were also provided at $5,905/award.

[13a] No increase was approved by the Legislature. KSU funded a 1% mid-year increase for unclassified employees halfway through the year. This equals a 0.5% increase for the fiscal year. Professorial performance awards were also provided at $5,750/award.

[12a] KSU funded a 2.5% mid-year increase for unclassified employees halfway through the year. This equals a 1.25% annualized increase for the fiscal year. Professorial performance awards were also provided at $5,770/award.

[11a] No increase was approved by the Legislature. However, KSU funded professorial performance awards at $5,745/award.

[10a] No increase was approved by the Legislature. However, KSU funded professorial performance awards at $5,545/award.

[09a] In addition to the increase approved by the Legislature, KSU funded the Targeted Faculty Enhancement for an addtl 1% increase for ranked faculty. Professorial performance awards were awarded in FY 2009. The total award amount for FY 2009 is $5,300.

[08a] 2% plus a one-time $860 bonus paid on 12/14/07

[08b] The $860 one-time payment was added into the unclassified salary base for an additional 1% that brought the total increase to 3%. K-State funded the Targeted Faculty Enhancement for an additional 1% increase for ranked faculty. GTAs received an additional 4% enhancement from tuition funds for a total increase of 7%. Professorial performance awards were awarded in FY 2008. The total award amount for FY 2008 is $5,235 which provides faculty an additional .5% increase.

[07a] The Governor recommended a 2.5% increase and the final year of SB345 funding of 1% for ranked faculty.

[07b] The Legislature approved a 2% increase and SB345 funding of 1% for ranked faculty.

[07c] In addition to the increase approved by the Legislature, KSU funded the Targeted Faculty Enhancement for an addtl 1% increase for ranked faculty.

[06a] The Governor's recommendation also included funding for the 27th pay period , SB345 funding for faculty salary enhancement funds of approximately 1%.

[06b] The Legislature approved a 2.5% increase with half of the increase (1.25%) effective at the beginning of the fiscal year and the other half effective midway through the fiscal year. This equals a 1.875% annualized increase for the fiscal year. SB345 provided ranked faculty roughly an additional 1.1% (overall). Ranked faculty also were eligible for the Targeted Faculty Enhancement again (funded through tuition). Those receiving this enhancement received a minimum of $2,500 added to their base salary (equaling roughly .94% overall).

[05a] 3% increase for all employees. SB345 provided ranked faculty roughly an additional 1% (overall).

[05b] Ranked faculty also were eligible for the Targeted Faculty Enhancement (funded through tuition). Those receiving this enhancement received a minimum of $2,500 added to their base salary (equaling roughly .75% - overall)

[04a] The Legislature approved a 1.5% increase beginning July 20, 2003. As a result, 12 mo employees received their increase for only 23 pay periods of the fiscal year. This equals a 1.33% annualized increase. 9 month employees received the full 1.5% increase since their salary payments began after July 20, 2003.

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04b A combination of an increase tuition revenue and savings from "prior service" fringe benefit expenditures funded an additional .5% merit on all filled, regular, budgeted, positions. Therefore, 12 mo. filled positions were allocated 1.77% and 12 mo. vacant positions were allocated 1.33%. 9 mo. filled positions were allocated a 2% increase while 9 mo. vacant positions were allocated 1.5%. GTAs, GRAs, and GAs received an additional 7.5% increase - for a total of 9%

02a 1.5% increase for 6 months and then another 1.5% increase for the rest of the fiscal year which equals 2.25% total increase (3% annualized). SB345 individuals received a 3.12% increase.

01a 2.5% current service plus 6.0% enhancement package

01b 5.9% for ranked faculty in Instruction, Research, and Public Service Program /2.5% for all other unclassified professional staff

00a 2.5% current service and 5.1% enhanced budget

00b 4.9% for ranked faculty in Instruction, Research, and Public Service Program /3.5% for all other unclassified professional staff

99a 2.5% current service and 1.5% enhanced budget

98a 2.5% current service and 1.5% enhanced budget

97a 2.5% appropriated mid-year effective 12/15/96 or 12/29/96

96a 2.5% appropriated for merit and 1% for equity

95a 2.5% appropriated as of 6/18/94; 1.5% appropriated for nine months (1.125%)

93a 2.5% appropriated as of 6/18/92; 1.00% appropriated mid-year increase effective 12/18/92 or 1/01/93

91a 4.00% appropriated by Legislature; 1.50% used to partially offset 1.75% reduction mandated by SB 799 of 1990 Legislature

90a 5.00% plus 2.60% faculty parity

89a 5.00% plus 2.40% faculty parity

88a 3.00% for half year on annualized salary; 1.50% increase actually realized

85a Plus an additional 1% for salary parity