

Division of Biology GRA Salary Proposal Submission Policies

Revised Effective 7/1/2021

In order to simplify issues related to graduate student salaries and the related tuition to be used in grant proposals based on the current University and A&S College policies, we are recommending the following amounts be used in proposals. The numbers in the following scenarios are based on the current annual GRA salary rate of \$27,300 (\$1,050 biweekly rate x 26 pay periods annually) at 0.5 time (6 months calendar effort) and the current annual tuition rate of \$7720.20 for 9 credit hours each Fall and Spring. We are required to show the 12.5% fringe rate for grads being paid over the entire year in outgoing proposals.

1.) FOR Sponsors who allow for direct charging of tuition and GRAs paid for an entire year from the grant if awarded:

3 % annual inflator recommended:

	Current FY22 base salary rate	Proposal year 1	Proposal year 2	Proposal year 3	Proposal year 4	Proposal year 5
GRA salary	27,300	28,119	28,963	29,832	30,727	31,649
Fringe 12.5%	3,413	3,515	3,620	3,729	3,841	3,956
Total GRA salaries	30,713	31,634	32,583	33,561	34,568	35,605

Tuition should be shown as an Other Expense item and includes a 3% annual inflator. NOTE: If F&A is figured on a Modified Total Direct Costs (MTDC) basis, then tuition is subtracted from the direct cost base before calculating IDC. :

Tuition	9 credit hours ea Fall and Spring	7,720	7,952	8,191	8,437	8,690	8,951

2.) FOR Sponsors who do not allow for direct charging of tuition and GRAs paid for an entire year from the grant if awarded:

Tuition is added to salary - 3 % annual inflator recommended:

	Current FY22 base salary rate	Proposal year 1	Proposal year 2	Proposal year 3	Proposal year 4	Proposal year 5
GRA salary	35,020	36,071	37,153	38,268	39,416	40,598
Fringe 12.5%	4,378	4,509	4,644	4,784	4,927	5,075
Total GRA salaries	39,398	40,580	41,797	43,052	44,343	45,673

Note that under this situation, these amounts (in total) differ from the Salary/Tuition split due to the difference between the 3% salary inflator and the 3% inflator for tuition. **The tuition added to salary option is slightly higher in all 5 years since fringe benefits apply to tuition amount, as well.**

3.) FOR Grads being paid only for summer from Grant projects:

3 months summer at 0.5 time (1.5 months effort) with 3 % annual inflator recommended:

	Current FY22 base salary rate*	Proposal year 1	Proposal year 2	Proposal year 3	Proposal year 4	Proposal year 5
GRA salary/3 months	6,522	6,718	6,920	7,128	7,342	7,562
Fringe 9.1%	594	611	630	649	668	688
Total GRA salaries	7,116	7,329	7,550	7,777	8,010	8,250

Tuition Not required

* the base rate includes 6 periods of base salary at \$1,050 per period + the department portion of the Grad Health insurance (currently \$222 per summer) which is not included in the 9.1% summer fringe rates shown on the PreAwards Services website.

Where to find other helpful Proposal information:

A.) PreAwards addresses, signature authority info, Univ id #s (DUNS,FEIN, Congressional Dist., etc.) can be found at:

<http://www.k-state.edu/research/faculty/proposal/prepare/>

B.) Fringe Benefit rates, F&A cost rates, Excel Budget template worksheets can be found at:

<http://www.k-state.edu/research/faculty/proposal/budgets/>