10 Things Great Leaders Do Really Well

To Prepare Themselves and the “Team”

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Prepare

- Know You
- Know your Job
- Know your Challenges
- Know your Strengths and your Weaknesses
- Learn from All Experiences, Peoples, Events
Trust

Your Abilities, The System YOU Created

- Their Abilities
- Others Abilities
- Delegate
- Set Expectations
Communicate

- Organize What “They” Need to Know
- Plan/Execute Timely “Learning/Planning Events”
- Be Concise, Don’t Overwhelm Yourself or Them
- Be Honest and Hopeful
Direct

- Give Good Advice
- Be Clear
- No Sugar Coating the Facts
- A Clean System is more Satisfying
Develop

- Opportunities of Growth for All
- Encourage Quality Discourse
- Ask Their Opinions
- This Time and Task to be Beneficial to Their Path
Motivate

You and Them!

- Set High Standards
- Encourage their Contribution and Growth
- Public Recognition – Always!
- Make it About “Them” and “Us”
Partner

- Direct Involvement of Others
- Create a Need to Contribute
- Highlight “Their” Skills and Talents
- Create Self-Confidence and Positive Self-Esteem
Acknowledge

- The Fear Behind the Engines
- Let Them Know How They are Doing, Positive and Negative
- Call Outs in Band, Simple Note Cards, Tweets, Facebook...
Evaluate

- Constant, Self, Group, System
- Ask for Inputs through Surveys, Meetings, etc.
- Control Boundaries of Feedback
- Regularly Scheduled Acts of Evaluation
Expect Results

- For Themselves
- For Others
- From You