

Discussion: Developing Student Leaders

Dr. Frank Tracz
Kansas State University
C.S.I. 2013

Start By Asking!

- Why?
- Who?
- What?
- Where?
- How?

First.....YOU!

- ◎ Set Expectations/Goals
- ◎ Construct/Design Your Program
- ◎ Establish Hierarchy

Second.....OUTCOMES!

- ◎ How will this help the PROGRAM?
- ◎ How will this help YOU?
- ◎ How will this help the STUDENT?

Third.....SYSTEM!

- ◎ Program/Ensemble Compatibility
- ◎ Establish Job Description

Fourth.....SELECTION!

- ◎ Election
- ◎ Interview/Audition
- ◎ Essay

Fifth.....TRAINING!

- ◎ Leadership Camp
- ◎ Summer Camp
- ◎ Books/Videos/Etc
- ◎ Hand Book

Sixth.....NURTURE!

- ◎ Support in Action
- ◎ Hands off/Hands On?
- ◎ Weekly/Monthly Meetings
- ◎ Notebooks/Journals
- ◎ Be There!

Seventh.....EVALUATE!

- ◎ Midterm Evaluations
- ◎ Individual Meetings
- ◎ Notes/E-Mails/Facebook

Eighth.....REWARD!

- ◎ Scholarship
- ◎ Patch/Medal/Certificate/Etc.
- ◎ Public Acknowledgement
- ◎ Share the Glory!

Ninth.....ENJOY THE RIDE!

- ◎ Manage the Times

- ◎ Keep Goals in Mind

Tenth...FINAL EVALUATION

- ◎ Year end Review
- ◎ What Worked?
- ◎ What did not?
- ◎ Adjust, Replace, Eliminate, Tweak

Discussion: Developing Student Leaders

Dr. Frank Tracz
Kansas State University
Missouri Music Education Conference
Thursday, January 27, 2011