



10 Things Great Leaders Do Really Well

To Prepare Themselves and the “Team”

DR. FRANK TRACZ | DIRECTOR OF BANDS KANSAS STATE UNIVERSITY

Prepare

- ▶ Know You
- ▶ Know your Job
- ▶ Know your Challenges
- ▶ Know your Strengths and your Weaknesses
- ▶ Learn from All Experiences, Peoples, Events

Trust

Your Abilities, The System YOU Created

- ▶ Their Abilities
- ▶ Others Abilities
- ▶ Delegate
- ▶ Set Expectations

Communicate

- ▶ Organize What “They” Need to Know
- ▶ Plan/Execute Timely “Learning/Planning Events”
- ▶ Be Concise, Don’t Overwhelm Yourself or Them
- ▶ Be Honest and Hopeful

Direct

- ▶ Give Good Advice
- ▶ Be Clear
- ▶ No Sugar Coating the Facts
- ▶ A Clean System is more Satisfying

Develop

- ▶ Opportunities of Growth for All
- ▶ Encourage Quality Discourse
- ▶ Ask Their Opinions
- ▶ This Time and Task to be Beneficial to Their Path

Motivate

You and Them!

- ▶ Set High Standards
- ▶ Encourage their Contribution and Growth
- ▶ Public Recognition – Always!
- ▶ Make it About “Them” and “Us”

Partner

- ▶ Direct Involvement of Others
- ▶ Create a Need to Contribute
- ▶ Highlight “Their” Skills and Talents
- ▶ Create Self-Confidence and Positive Self-Esteem

Acknowledge



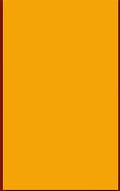
- ▶ The Fear Behind the Engines
- ▶ Let Them Know How They are Doing, Positive and Negative
- ▶ Call Outs in Band, Simple Note Cards, Tweets, Facebook...

Evaluate

- ▶ Constant, Self, Group, System
- ▶ Ask for Inputs through Surveys, Meetings, etc.
- ▶ Control Boundaries of Feedback
- ▶ Regularly Scheduled Acts of Evaluation

Expect Results

- ▶ For Themselves
- ▶ For Others
- ▶ From You



Economy, P. (2017, June 16). Great Bosses Do These 7 Things Really Well.