

Alternative Service Committee
Meeting Minutes
May 10, 2013

Present: Paula Connors, Austin Daugherty, Jennifer Gehrt, Carrie Fink, Janel Harder, Douglas Kraemer, Gary Leitnaker, Hanna Manning, Carol Marden, Roger McBride, Barb Nagel, Sam Reyer, Amy Schmitz, Lois Schreiner, Marlene Walker, John Wolf, and Terri Wyrick

Absent: Cindy Bontrager, Lori Goetch, Kerry Jennings, Jennyfer Owensby, and Parrish Quick

The meeting was called to order.

Minutes were reviewed and approved as presented.

Discussion was held on proposals given to the Classified Senate in reference to Alternative Service. The proposal was for Alternative Service to govern the project until the compensation plan is completed. The Classified Senate will send a letter to Cindy Bontrager on the proposal.

Discussion was held on the open discussion groups. There is one more meeting scheduled and then meetings set up for Lafene Health Center, Housing & Dining and the Library retreat. It was suggested that meetings also be set with up Facilities. Barb Nagel will work with Terri Wyrick on setting up a time with Facilities for a morning and/or evening session.

Once all the open discussion groups have been held, the Communications Team will compile all comments and send a final report to the group. We have also received feedback on the white papers from the Deans. Discussion was held on some of the comments we have received so far regarding discipline/protection and the compensation plan. Classified employees would like to see more details included in the handbook.

The performance evaluation form was discussed. Discussion was held on performance evaluation training being mandatory for all supervisors. Discussion was also held on whether the date evaluations are due should go back to the anniversary date versus by calendar year.

Discussion was held on the Board of Appeals. Most comments suggested they liked the mix of USS and unclassified/faculty on the board. Training would be needed for those serving on the board. The suggestion was made that possibly a board could be set up by the Board of Regents.

The voting procedure and how the ballot will be designed was discussed. A sample ballot will be given out at the Benefits Fair. Discussion was also held on how the results of the vote will be announced.

Meeting adjourned.

The next meeting will be held:

May 22, 2013
1:30 – 3:30 p.m.
K-State Student Union Stateroom 1