

Alternative Service Committee  
Meeting Minutes  
January 9, 2013

Present: Cindy Bontrager, Paula Connors, Austin Daugherty, Carrie Fink, Jennifer Gehrt, Lori Goetch, Janel Harder, Kerry Jennings, Douglas Kraemer, Gary Leitnaker, Hanna Manning, Carol Marden, Roger McBride, Barb Nagel, Jennyfer Owensby, Parrish Quick, Sam Reyer, Amy Schmitz, Lois Schreiner, Marlene Walker, John Wolf and Terri Wyrick

Absent: NA

The meeting was called to order.

Minutes were reviewed and approved with changes.

The Communications Team has developed a letterhead that will be used for Alternative Service Committee correspondence.

Voting privileges for Paula Connors were discussed. She recently accepted a classified position and will be a voting member of the committee.

*Appeals Process Team* - Janel Harder, chair, discussed the proposal for the Appeals Process. Discussion was held on possible options to the State Civil Service Board. Several options will be included in the white paper for discussion with all classified employees.

Cindy Bontrager, Interim Vice-President for Administration and Finance, joined the meeting. She discussed her findings on the enhanced leave ruling. If the classified employees decide to move to a university support staff system they would stay on the leave plan they are currently on.

Cindy presented "Budget 101", a presentation to help explain how the budget and finances at Kansas State University is implemented.

A suggested timeline was presented as follows:

January – February	Work on white papers/reports from each committee
March – May	Start meeting with small groups across campus for input into the plan
June – August	Compile information for the plan
September – October	Conduct town hall meetings discussing final form of plan
November	Vote on proposed plan

Discussion was held on the confusion across campus regarding changing to an unclassified support staff system. These will not be the same as "unclassified" professional positions currently on campus. This is discussed in the article recently distributed by the Communications Team in the K-State Today.

Discussion was held on setting up a time to meet with the classified, faculty, student senates as informational meetings.

Meeting adjourned

The next meeting will be held:

January 23, 2013  
1:30 – 3:30 p.m.  
K-State Student Union Room 226