



Supervisor Manual

KRONOS

Cynthia A McNulty
Sign Out

Manage My Department

+

Click the “+” sign to get to your timecard and to request leave

Genies

Reconcile Timecard

Loaded 9:37AM

Current Pay Period

All Home

Edit

Change the range of dates to a pay period, or to a range of specific dates

Refresh

Share

Go To

Name	Unexcused Absence	Missed In-Punch	Early In	Late In	Early Out	Late Out	Unsched Hours	Totals Up To Date
Boddy, Annette E			✓		✓	✓		✓
Delisle, Janice L			✓		✓			✓
Oxios, Leeanna M			✓		✓			✓
Sanders, Allison M			✓		✓			✓
Smith, Cody K			✓			✓		✓
Treinen, Ann M						✓		✓

This is the view when you first log in. All of the employees that report to you will be shown. Any “exceptions” will be shown here.

Exceptions are things that are different from their normal schedule (punching in early, punching out late, missing a punch, etc.)

Genies

Online Help

Timecard Approval

Group Edit Results

Actions

Schedules

Requests

Inbox

Reports

Change My Password

Timecards

Exceptions

Work and Absence Calendar

6

Quick link options to complete tasks required during the pay period and for final approval.

View and Approve Timecards

Click on Timecards

Name	Unexcused Absence	Missed In-Punch	Early In	Late In	Early Out	Late Out	Unscheduled Hours	Totals Up To Date
Boddy, Annette E			✓		✓	✓		✓
Delisle, Janice L			✓		✓			✓
Oxley, Leeanna M			✓		✓			✓
Sanders, Allison M			✓		✓			✓
Smith, Cody K			✓			✓		✓
Treinen, Ann M						✓		✓

On the timecard you can:

- view and approve exceptions
- add in a missed punch time
- add comments
- check employees for correct hours worked (ex: 40 hrs a week for full time)
- approve timecard at the end of the pay period

Use the drop down menu to select "All Home" to see the employees timecards

Loaded: Current Pay Period | All Home

- Hyperfends (16)
- All Home
- All Home and Scheduled Job Transfers
- All Home and Scheduled Job Transfers*
- All Home and Transferred-in
- All Home and Transferred-in*
- ASC
- DFS

Approve Timecard

Approve Timecard

Remove Timecard Approval

Print Timecard

Refresh

Calculate Totals

Save

Go To

	Date	Schedule	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
	Sun 3/10										
	Mon 3/11	8:00AM-5:...		8:31AM	11:50AM				8.0	8.0	8.0
	Tue 3/12	8:00AM-5:...		7:55AM	11:52AM				8.0	8.0	16.0
	Wed 3/13	8:00AM-5:...		7:58AM	12:10PM				8.0	8.0	24.0
	Thu 3/14	8:00AM-5:...		7:59AM	12:50PM				8.0	8.0	32.0
	Fri 3/15			8:00AM			Vacation...	8.0		8.0	40.0
	Sat 3/16									1	40.0
	Sun 3/17										40.0
	Mon 3/18	8:00AM-5:...		7:44AM	3:43PM				8.0	8.0	48.0
	Tue 3/19	8:00AM-5:...		7:40AM	11:13AM				6.75	6.75	54.75
	Wed 3/20	8:00AM-5:...		7:59AM	4:56PM				9.0	9.0	63.75
	Thu 3/21	8:00AM-5:...		7:44AM	11:25AM				8.25	8.25	72.0
	Fri 3/22	8:00AM-5:...		7:56AM	11:36AM				8.0	8.0	80.0
	Sat 3/23									2	80.0

Totals Accruals Audits Historical Corrections

All All

Account	Pay Code	Amount
3670005010/3670005030/SOK/1/W0000106026/KS4081/-	Regular	72.0
3670005010/3670005030/SOK/1/W0000106026/KS4081/-	Vacation-NonExempt	8.0

At the end of the pay period:

For full time employees make sure that the total hours worked for week 1 is 40 (see area 1) and the total hours worked for week 2 is 80 (see area 2).

Make sure there are no exceptions that need to be approved (covered in the "View and Approve Exceptions" section)

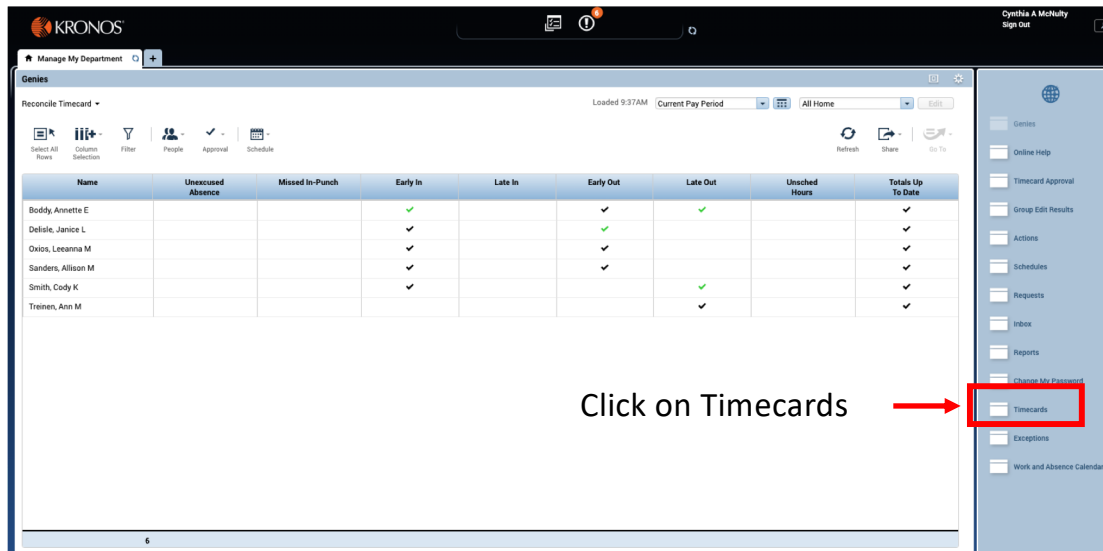
Make sure there are no leave requests that need to be approved (covered in the "View and Approve Requests" section)

If the timecard is accurate click approve timecard, then approve timecard (again)

If corrections need to be made to a timecard after it has been approved, click on "Remove Timecard Approval." Make any corrections and then approve the timecard again.

This area allows you to check the type of hours an employee works in a pay period. This employee worked 72 hours of regular time, and 8 hours of vacation time. It should be the sum of the hours worked and should match the hours above.

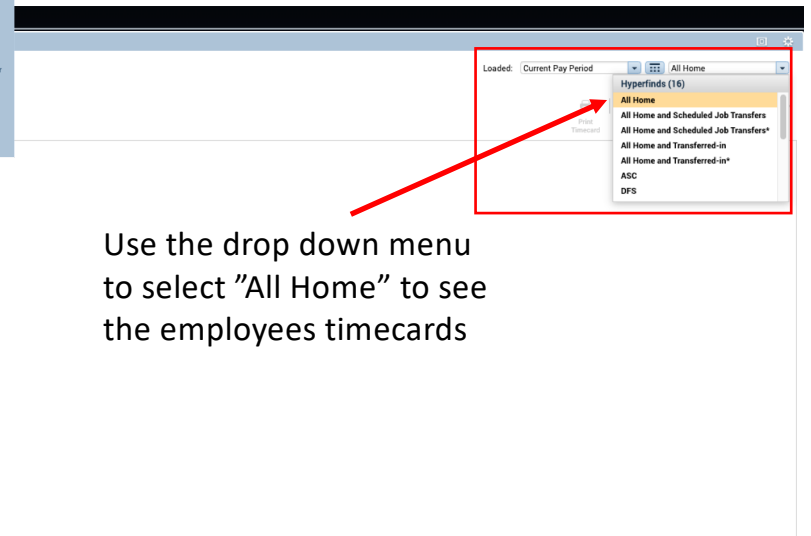
View and Approve Exceptions (on the Time Card)



The screenshot shows the Kronos 'Manage My Department' interface. At the top, there's a header with the Kronos logo and user information. Below the header, there's a navigation bar with tabs for 'Manage My Department', 'Genies', 'Online Help', 'Timecard Approval', 'Group Edit Results', 'Actions', 'Schedules', 'Requests', 'Index', 'Reports', 'Change My Password', 'Timecards', 'Exceptions', and 'Work and Absence Calendar'. The 'Timecards' tab is selected and highlighted with a red box. Below the navigation bar, there's a table of employee timecards. The table has columns for Name, Unexcused Absence, Missed In-Punch, Early In, Late In, Early Out, Late Out, Unscheduled Hours, and Totals Up To Date. The table lists five employees: Boddy, Annette E.; Delisle, Janice L.; Orliss, Leeanna M.; Sanders, Allison M.; and Smith, Cody K. Each employee's row shows a green checkmark in the 'Early In' column and a green checkmark in the 'Early Out' column. The 'Totals Up To Date' column shows a checkmark for each employee.

Name	Unexcused Absence	Missed In-Punch	Early In	Late In	Early Out	Late Out	Unscheduled Hours	Totals Up To Date
Boddy, Annette E.			✓		✓	✓		✓
Delisle, Janice L.			✓		✓			✓
Orliss, Leeanna M.			✓		✓			✓
Sanders, Allison M.			✓			✓		✓
Smith, Cody K.			✓			✓		✓

Click on Timecards



The screenshot shows a dropdown menu for the 'All Home' filter. The menu is open, showing a list of options: 'All Home', 'All Home and Scheduled Job Transfers', 'All Home and Transferred-in', 'All Home and Transferred-in*', 'ASC', and 'DFS'. The 'All Home' option is highlighted with a red box. A red arrow points from the text 'Use the drop down menu to select "All Home" to see the employees timecards' to the 'All Home' option in the dropdown menu.

Loaded: Current Pay Period | All Home

- Hyperfunds (16)
- All Home
- All Home and Scheduled Job Transfers
- All Home and Transferred-in
- All Home and Transferred-in*
- ASC
- DFS

Use the drop down menu to select "All Home" to see the employees timecards

Approve Timecard

Print Timecard Refresh Calculate Totals Save Go To

	Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
<input type="checkbox"/>	Sun 4/07												
<input checked="" type="checkbox"/>	Mon 4/08	8:00AM-4:...	7:55AM	<div><div></div>4:56PM</div>							9.0	9.0	9.0
<input checked="" type="checkbox"/>	Tue 4/09	8:00AM-4:...	7:57AM	12:00PM		1:01PM	4:30PM				7.5	7.5	16.5
<input checked="" type="checkbox"/>	Wed 4/10	8:00AM-4:...	<div><div></div>7:41AM</div>										16.5
<input type="checkbox"/>	Thu 4/11	8:00AM-4:...											16.5
<input type="checkbox"/>	Fri 4/12	8:00AM-2:...											16.5
<input type="checkbox"/>	Sat 4/13												16.5
<input type="checkbox"/>	Sun 4/14												16.5
<input type="checkbox"/>	Mon 4/15	8:00AM-4:...											16.5
<input type="checkbox"/>	Tue 4/16	8:00AM-4:...											16.5
<input type="checkbox"/>	Wed 4/17	8:00AM-4:...											16.5
<input type="checkbox"/>	Thu 4/18	8:00AM-4:...											16.5
<input type="checkbox"/>	Fri 4/19	8:00AM-4:...											16.5

*Red lines next to a time draw your attention to an "exception"

*Hover over the box and it will tell you what the exception is for

*Exceptions are not required to be marked as reviewed. The employee will be paid correctly if their timecard has exceptions on it.

To mark an exception as reviewed, right click on the box with the exception.

Punch Actions

Date: 4/08/2019
Time: 4:56PM
Rounded Time: 4/08/2019 5:00PM GMT-05:00
Time Zone: (GMT -06:00) Central Time (USA; Canada)
Exceptions: Late Out
Last Edit Date: 4/08/2019
Edit Made By: Boddy, Annette E

Mark As Reviewed



Edit

Comments

Justify Exception

You can mark the exception as “reviewed” if there is nothing wrong with the time.

It will then change the red line to green.

Date	Schedule	In	Out	Transfer	In	Out	
Sun 4/07							
Mon 4/08	8:00AM-4:...	7:55AM	 4:56PM				
Tue 4/09	8:00AM-4:...	7:57AM	12:00PM		1:01PM	4:30PM	
Wed 4/10	8:00AM-4:...	 7:41AM					
Thu 4/11	8:00AM-4:...						
Fri 4/12	8:00AM-2:...						
Sat 4/13							
Sun 4/14							
Mon 4/15	8:00AM-4:...						
Tue 4/16	8:00AM-4:...						

PM

PM

Punch Actions

Date: 4/08/2019

Time: 4:56PM





Rounded Time: 4/08/2019 5:00PM GMT-05:00

Time Zone: (GMT -06:00) Central Time (USA; Canada)

Exceptions: Late Out

Last Edit Date: 4/08/2019

Edit Made By: Boddy, Annette E

Mark As Reviewed Edit Comments Justify Exception

Pay Code

Click on edit, and a new window will open

You have the capability to edit an employee's time. If they came back from lunch on time, but forgot to punch, then punched in late, you can edit the punch time to the correct time.

M

M

Punch

Date: 4/08/2019

Time (h:mm) * 4:56PM

Rounded Time: 4/08/2019 5:00PM GMT-05:00

Override:

Time Zone: (GMT -06:00) Central Time (USA; Canada)

Cancel Deduction:

Exceptions: Late Out

Comments:

Pay Code

Change the time to the correct time, then click ok.

PM

Punch Actions

Date: 4/08/2019

Time: 4:56PM

Rounded Time: 4/08/2019 5:00PM GMT-05:00

Time Zone: (GMT -06:00) Central Time (USA; Canada)

Exceptions: Late Out

Last Edit Date: 4/08/2019

Edit Made By: Boddy, Annette E

Mark As Reviewed Edit Comments Justify Exception

Pay Code

Click on comment.

A new window opens.

You can add comments to any reviews or changes to time. This is not required for all reviews, but it is a best practice anytime you edit a time to make a note of it.

10PM 1:01PM 4:30PM

Comment

Comments (0)

Select Comment

Type a note (optional)

Add another note

Add

Cancel OK

Comment

Comments (0)

Select Comment

Type a note (optional)

Add another note

Add

Comment

Comments (0)

Select Comment

Search

Approved

Car trouble

Corrected Punch

Family Emergency

Flex Time

Add

Cancel

OK

Click on "Select Comment" drop down menu.

Comment

Comments (1) Add Comment

Approved

Type a note (optional)

Add another note

Add

Cancel

OK

You can then type in a comment that fits for the situation. It is recommended that you add your initials at the end of the comment.

Click on OK

Some pre-loaded comments are available. If they work for the situation you can use them.

If not click on approved.

Sun 4/07						
Mon 4/08	8:00AM-4:...	7:55AM	4:56PM			
Tue 4/09	8:00AM-4:...	7:57AM	12:00PM		1:01PM	4:30PM
Wed 4/10	8:00AM-4:...	7:41AM				
Thu 4/11	8:00AM-4:...					
Fri 4/12	8:00AM-2:...					

On their timecard a little blue comment bubble will appear.

Fixing Missed Punches

		Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
+	✕	Sun 4/07												
+	✕	Mon 4/08	8:00AM-5:...	7:45AM	4:57PM							9.25	9.25	9.25
+	✕	Tue 4/09	8:00AM-5:...	7:43AM	11:11AM		1:57PM					3.5	3.5	12.75
+	✕	Wed 4/10	8:00AM-5:...	7:43AM										12.75
+	✕	Thu 4/11	8:00AM-5:...											12.75
+	✕	Fri 4/12	8:00AM-2:...											
+	✕			2:45PM						Comp Tim...	2.25		2.25	15.0

A missed punch is shown by a completely red box. Click on the box.

Missed punches MUST be fixed. If an employee has missed punches, their time is not accurately reflected and they will be short hours.

The missed punch makes it appear that this employee only worked 3.5 hours this day and 12.75 hours for the week

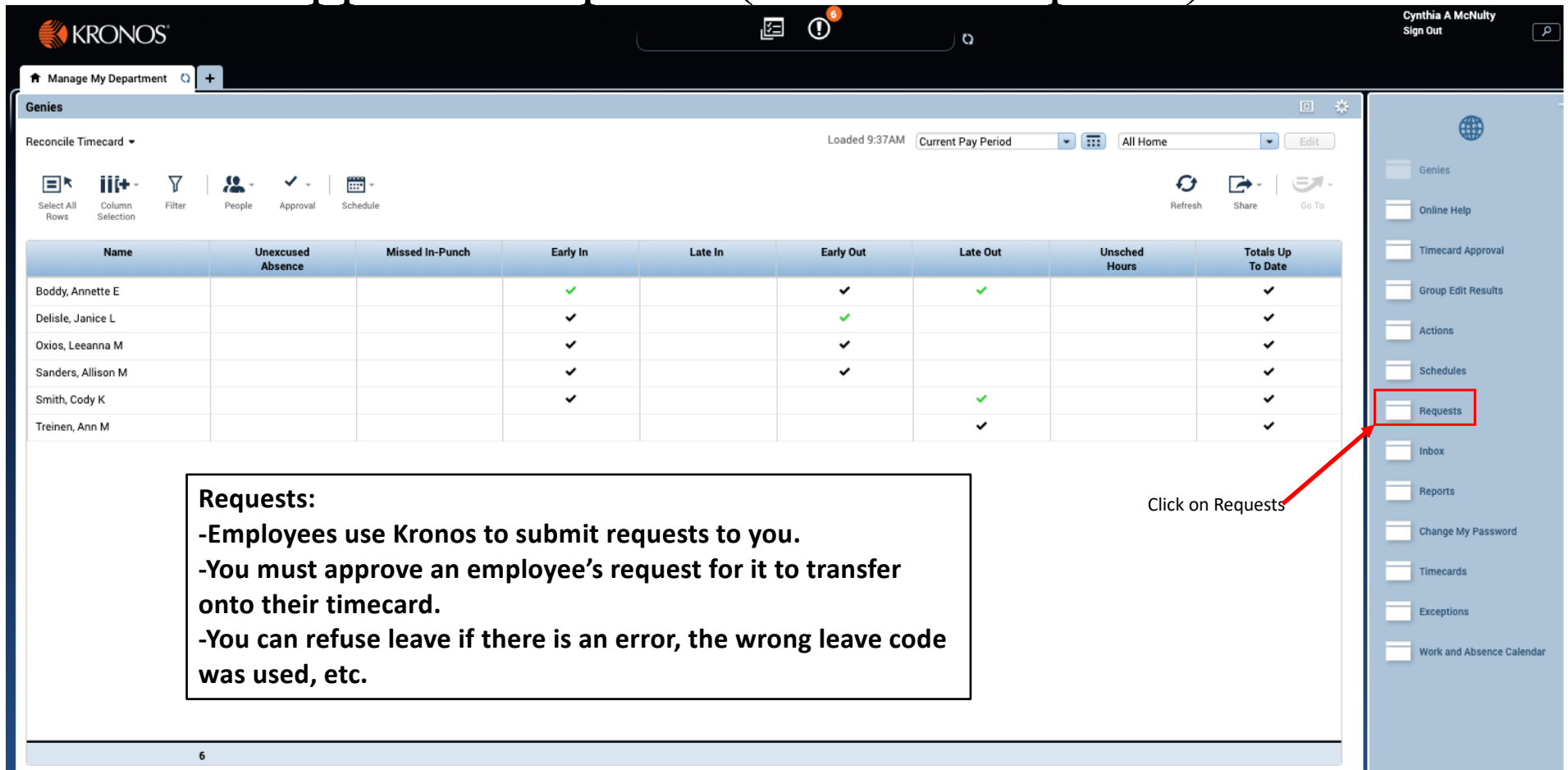
		Date	Schedule	In	Out	Transfer	In	Out	Transfer	In	Out	Transfer	In	Out	Transfer
+	✕	Sun 4/07													
+	✕	Mon 4/08	8:00AM-5:...	7:45AM	4:57PM										
+	✕	Tue 4/09	8:00AM-5:...	7:43AM	11:11AM		1:57PM								
+	✕	Wed 4/10	8:00AM-5:...	7:43AM											
+	✕	Thu 4/11	8:00AM-5:...												
+	✕	Fri 4/12	8:00AM-2:...												
+	✕			2:45PM											

		Date	Schedule	In	Out	Transfer	In	Out	Transfer	In	Out	Transfer	In	Out	Transfer
+	✕	Sun 4/07													
+	✕	Mon 4/08	8:00AM-5:...	7:45AM	4:57PM										
+	✕	Tue 4/09	8:00AM-5:...	7:43AM	11:11AM		1:57PM								
+	✕	Wed 4/10	8:00AM-5:...	7:43AM											
+	✕	Thu 4/11	8:00AM-5:...												
+	✕	Fri 4/12	8:00AM-2:...												
+	✕			2:45PM											

Type in the time, then hit enter.

Do not forget to mark am or pm!

View and Approve Requests (Time off requests)



The screenshot shows the Kronos Genies interface. At the top, there's a header with the Kronos logo, a navigation bar with 'Manage My Department', and a user profile for Cynthia A McNulty. Below the header, there's a 'Genies' section with a 'Reconcile Timecard' button and a table of employee data. The table has columns for Name, Unexcused Absence, Missed In-Punch, Early In, Late In, Early Out, Late Out, Unshed Hours, and Totals Up To Date. A red arrow points to the 'Requests' link in the sidebar, which is highlighted with a red box. A text box on the left provides instructions on how to handle requests.

Requests:

- Employees use Kronos to submit requests to you.
- You must approve an employee's request for it to transfer onto their timecard.
- You can refuse leave if there is an error, the wrong leave code was used, etc.

Name	Unexcused Absence	Missed In-Punch	Early In	Late In	Early Out	Late Out	Unshed Hours	Totals Up To Date
Boddy, Annette E			✓		✓	✓		✓
Delisle, Janice L			✓		✓			✓
Oxios, Leeanna M			✓		✓			✓
Sanders, Allison M			✓		✓			✓
Smith, Cody K			✓			✓		✓
Treinen, Ann M						✓		✓

Click on Requests

Requests

Time-Off Submitted Status of leave can be changed Date range can be changed Next Schedule Period FAC

Details Edit Add Request Approve Refuse Pending Retract Action buttons

Modified By (Username)	Subject	Submit Date	Status	Submitted By	Start Date	Employee	End Date	Pay Code	Comments
RMHAMILT	Request Time Off	8/26/2020 10:35AM	Submitted	Hamilton, Rose M	9/11/2020	Hamilton, Rose M	9/11/2020	Discretionary Day	
JVESTA	Request Time Off	8/27/2020 5:02AM	Submitted	Vesta Jr, James R	9/08/2020	Vesta Jr, James R	9/11/2020	Vacation-NonExempt	
JOSHSEWARD	Request Time Off	8/28/2020 10:49AM	Submitted	Seward, David J	9/18/2020	Seward, David J	9/18/2020	Sick Leave	

Any employee with a leave will request will show on this screen. Each leave request will be on a new line.

Request Detail Accruals

Request Time Off Submitted 8/27/2020 5:02AM

Modified By (Username)	JVESTA
Subject	Request Time Off
Submit Date	8/27/2020 5:02AM
Status	Submitted
Submitted By	Vesta Jr, James R

- 2) The details of the request will appear at the bottom of the screen.

1) Select a request and it will be highlighted blue.

3) You can check the employee's leave accruals before approving the request.

Requests

Time OffSubmittedNext Schedule PeriodFAC

DetailsEditAdd RequestApproveRefusePendingRetractRefreshGo To

Modified By (Username)	Subject	Submit Date	Status	Submitted By	Start Date	Employee	End Date	Pay Code	Comments
RMHAMILT	Request Time Off	8/26/2020 10:35AM	Submitted	Hamilton, Rose M	9/11/2020	Hamilton, Rose M	9/11/2020	Discretionary Day	
JVESTA	Request Time Off	8/27/2020 5:02AM	Submitted	Vesta Jr, James R	9/08/2020	Vesta Jr, James R	9/11/2020	Vacation-NonExempt	
JOSHSEWARD	Request Time Off	8/28/2020 10:49AM	Submitted	Seward, David J	9/18/2020	Seward, David J	9/18/2020	Sick Leave	

Editing/Deleting/Adding Time Off (in the Schedule View)

Sanders, Allison M 6 of 8 W0000063265 Loaded: 2:12 PM Current Pay Period All Home

Approve Timecard

Print Timecard Refresh Calculate Totals Save Go To

	Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
+ X	Sun 4/07												
+ X	Mon 4/08	8:00AM-5:...	7:45AM	4:57PM							9.25	9.25	9.25
+ X	Tue 4/09	8:00AM-5:...	7:43AM	11:11AM		1:57PM	4:57PM				6.5	6.5	15.75
+ X	Wed 4/10	8:00AM-5:...	7:43AM	12:01PM		12:31PM					4.25	4.25	20.0
+ X	Thu 4/11	8:00AM-5:...											
+ X	Fri 4/12	8:00AM-2:...	2:45PM										
+ X	Sat 4/13												
+ X	Sun 4/14												
+ X	Mon 4/15	8:00AM-5:...											
+ X	Tue 4/16	8:00AM-5:...											
+ X	Wed 4/17	8:00AM-5:...											
+ X	Thu 4/18	8:00AM-5:...											

Comp Tim... Code Amount Shift

1 Selected

Current Pay Period

Go to widget

Rule Analysis

People Editor

Reports

Requests

Schedules

Audits

My Timecard

Go to workspace

Totals Accruals Audits Historical Corrections

22.25 22.25

Find the employee's timecard that needs corrections to their leave.

Click on "Go To"

A drop down menu appears. Click on "Schedules."

This is the fastest way to edit leave that has already been approved for an employee, delete approved leave for an employee that has already been approved, or add leave for employee if they are gone.

Edit Approved Leave

Quick Actions

View

Column Selection

Visibility Filter

Select all

Gantt View

Sorting

Refresh

View Comments

Share

Save

Go To

By Employee	4/07 - 4/13				4/14 - 4/20		
Name	Sun 4/07	Mon 4/08	Tue 4/09	Wed 4/10	Thu 4/11	Fri 4/12	Sat 4/13
Sanders, Allison M	8:00AM - 5:00PM		8:00AM - 5:00PM	8:00AM - 5:00PM	8:00AM - 5:00PM	8:00AM - 2:45PM	
						Comp Time Taken [2.25]	

Step 1: Right click on the leave that needs to be edited. A drop down menu appears. Click on "edit"

<div> <div>Quick Actions</div> <div>View</div> <div>Column Selection</div> <div>Visibility Filter</div> <div>Select all</div> <div>Gantt View</div> <div>Sorting</div> <div>Refresh</div> <div>View Comments</div> <div>Share</div> <div>Save</div> <div>Go To</div> </div>							
By Employee	4/07 - 4/13				4/14 - 4/20		
Name	Sun 4/07	Mon 4/08	Tue 4/09	Wed 4/10	Thu 4/11	Fri 4/12	Sat 4/13
Sanders, Allison M	8:00AM - 5:00PM				8:00AM - 5:00PM	8:00AM - 2:45PM	
					Comp Time Taken [2.0]		

The changes are now visible on the schedule.

DON'T FORGET TO SAVE!

Deleting Approved Leave

<div> <div>Quick Actions</div> <div>View</div> <div>Column Selection</div> <div>Visibility Filter</div> <div>Select all</div> <div>Gantt View</div> <div>Sorting</div> <div>Refresh</div> <div>View Comments</div> <div>Share</div> <div>Save</div> <div>Go To</div> </div>							
By Employee	4/07 - 4/13				4/14 - 4/20		
Name	Sun 4/07	Mon 4/08	Tue 4/09	Wed 4/10	Thu 4/11	Fri 4/12	Sat 4/13
Sanders, Allison M	8:00AM - 5:00PM				8:00AM - 5:00PM	8:00AM - 2:45PM	
					Comp Time Taken [2.25]		

Step 1: Right click on the leave that needs to be removed. A drop down menu will appear. Click on delete. The leave disappears off the time card

<div> <div>Quick Actions</div> <div>View</div> <div>Column Selection</div> <div>Visibility Filter</div> <div>Select all</div> <div>Gantt View</div> <div>Sorting</div> <div>Refresh</div> <div>View Comments</div> <div>Share</div> <div>Save</div> <div>Go To</div> </div>							
By Employee	4/07 - 4/13				4/14 - 4/20		
Name	Sun 4/07	Mon 4/08	Tue 4/09	Wed 4/10	Thu 4/11	Fri 4/12	Sat 4/13
Sanders, Allison M	8:00AM - 5:00PM				8:00AM - 5:00PM	8:00AM - 2:45PM	

Step 2: The leave disappears off the time card. DON'T FORGET TO SAVE!

Adding Leave (if an employee is gone and timecards are due)

By Employee

Name

▲

4/07 - 4/13

4/14 - 4/20

Sun 4/07

Mon 4/08

Tue 4/09

Wed 4/10

Thu 4/11

Fri 4/12

Sat 4/13

Sanders, Allison M

8:00AM - 5:00PM

8:00AM - 5:00PM

8:00AM - 5:00PM

8:00AM - 5:00PM

8:00AM - 2:45PM

Comp Time Taken [2.25]

Step 1: Right click in the blue area under the day that the leave needs to be added to. A drop down menu will appear. Click on "Add Pay Code"

Add Pay Code

Assigned to: Sanders, Allison M

Effective Date: 4/09/2019

Pay Code: Sick Leave

Amount (HH:hh): 8.00

☒ Override Shift

☒ Whole Shift ☐ Partial Shift

Start Time: 12:00AM

Repeat for: 1 days

Transfer Labor Level:

Comments (1) [Add Comment](#)

☒ Approved

☒ out sick and payroll is due-ams

[Add another note](#)

Step 2: Add all the necessary information

Add a comment with your initials

Step 3: Click Apply

Quick Actions

View

Column Selection

Visibility Filter

Select all

Gantt View

Sorting

Refresh

View Comments

Share

Save

Go To

By Employee

Name ▲

Sanders, Allison M

4/07 - 4/13

4/14 - 4/20

Sun 4/07

Mon 4/08

Tue 4/09

Wed 4/10

Thu 4/11

Fri 4/12

Sat 4/13

8:00AM - 5:00PM

Sick Leave [8.0](c)

8:00AM - 5:00PM

8:00AM - 5:00PM

8:00AM - 2:45PM

Comp Time Taken [2.25]

The leave now shows on the employees schedule. The (c) shows that there is a comment attached to it.

DON'T FORGET TO SAVE!

Delegating

Delegating occurs when a supervisor will be gone for an extended period of time and needs to delegate their time keeping responsibilities to another employee.

The “delegated” employee will have access to all the employees the “delegator” supervises. The “delegated” employee will be able to review/approve exceptions, approve leave, and approve timecards. You can email our office and we can set up delegations for your office.

The screenshot shows the Kronos Genies interface. At the top, there's a header with the Kronos logo and user information (Cynthia A McNulty, Sign Out). Below the header, there's a navigation bar with options like 'Manage My Department'. The main area displays a table for reconciling timecards. The table has columns for Name, Unexcused Absence, Missed In-Punch, Early In, Late In, Early Out, Late Out, Unsched Hours, and Totals Up To Date. The table lists several employees with checkmarks indicating their status. On the right side, there's a sidebar with navigation options: Genies, Online Help, Timecard Approval, Group Edit Results, Actions (highlighted with a red box), Schedules, Requests, Inbox, Reports, Change My Password, Timecards, and Exceptions.

Name	Unexcused Absence	Missed In-Punch	Early In	Late In	Early Out	Late Out	Unsched Hours	Totals Up To Date
Boddy, Annette E			✓		✓	✓		✓
Delisle, Janice L			✓		✓			✓
Oxios, Leeanna M			✓		✓			✓
Sanders, Allison M			✓		✓			✓
Smith, Cody K			✓			✓		✓
Treinen, Ann M						✓		✓

Click Actions

Once the actions tab that opens, click RM_Mgr_Delegation

The screenshot shows the ACTIONS tab in the Kronos Genies interface. It has a title 'ACTIONS' and a subtitle 'Last Refreshed: 9:30 AM'. Below the title, there's a 'Refresh' button. Underneath, there's a 'Categories' dropdown menu set to 'None'. At the bottom, there's a section titled 'Actions' which contains a list of actions. The first action is 'RM_Mgr_Delegation', which is highlighted with a red box and a red arrow pointing to it.

Accepting a delegation (when someone delegates to you in their absence)

Bridget H Seemann
Sign Out

Step 1: Click on Alerts

Request Manager Alert Category

Request Manager Alert (3)

RM_Mgr_Delegation2

RM_Admin_Delegation 1

Request Manager Alert (3)

Step 2: Click on action that needs to be accepted

View All

When delegation begins

When delegation ends

Who sent the request

2/27/2019 - 3/28/2019		Select	RM Admin Del...	Active					
		Accept Delegation	Decline Delegation	Show Detail					
Submit Date	Status	Submitted By	Start Date	Delegator	Delegate	Role	End Date		
2/28/2019 11:10AM	Active	Admin, Payroll	3/28/2019	Cassel, Edward C	Seemann, Bridget H	Manager	3/28/2019		

Step 3: Click Accept Delegation

Bridget H Seemann
Sign Out

This symbol shows delegation. Click it to "switch roles."

NOS | Bridget H Seemann
Sign Out

Delegator [Start - End]

Myself [-]

Cassel, Edward C [Manager] [3/28/2019 - 3/28/2019]

Click on which person's timecards need to be worked on

Create Delegation - Google Chrome

https://k-state.kronos.net/wfc/KDWEFormServlet?initForm=true&id=15735&CSRF_TO...

Existing Delegations

None

New Delegation

* Delegate: Cassel, Edward C

* Start Date:

* End Date:

* Role: Manager

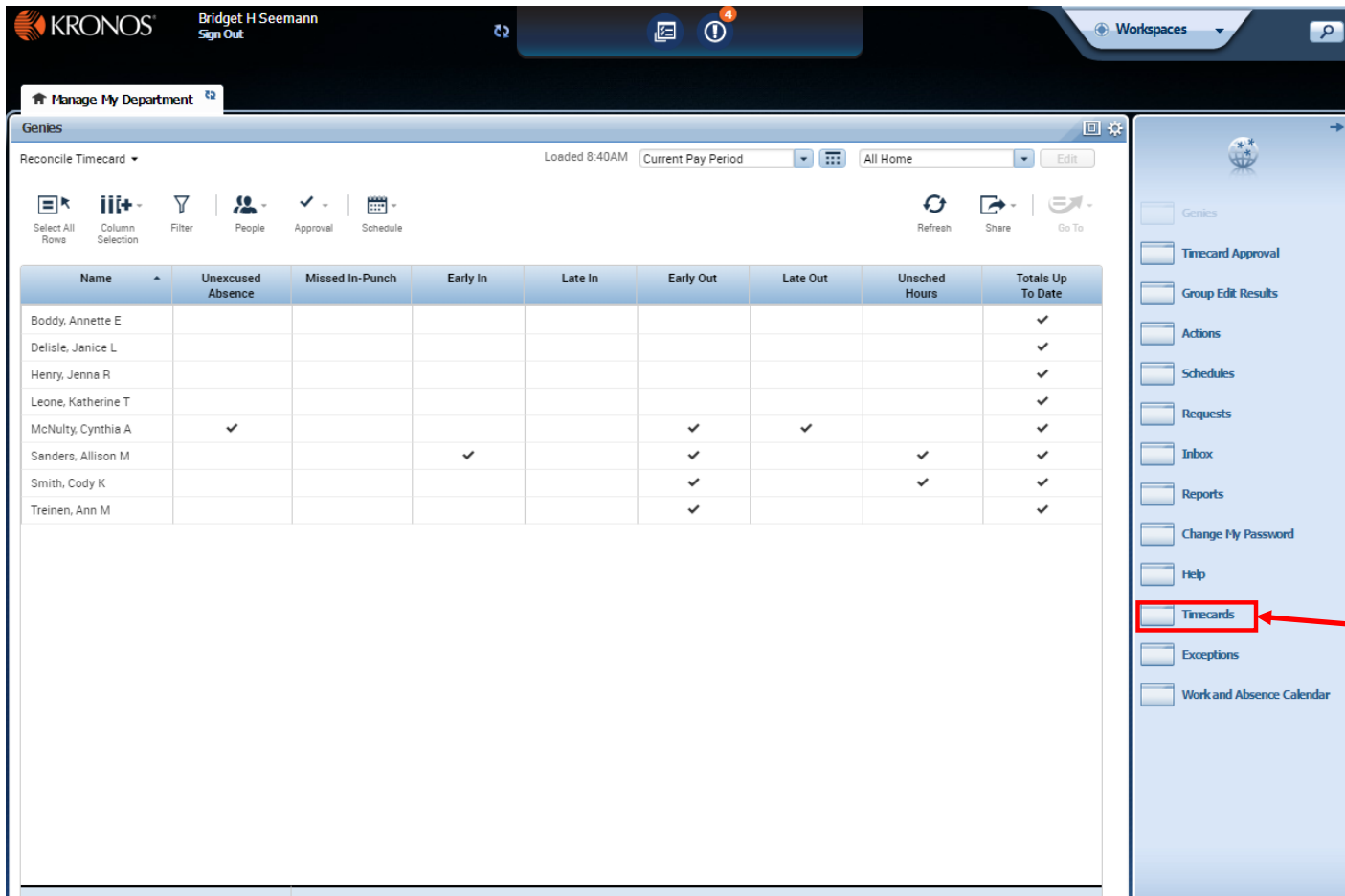
Save & Close Cancel

A new window will open.

The delegate drop down menu will list the delegates available for you to delegate to.

Select the Delegate, choose the start date and the end date. Leave the role as "Manager." Click OK.

Adding “Standby” Time (in the Timecard Screen)



The screenshot shows the Kronos Genies interface. At the top, the user is logged in as Bridget H Seemann. The main area displays a table with employee names and their timecard data. The table has columns for Name, Unexcused Absence, Missed In-Punch, Early In, Late In, Early Out, Late Out, Unsched Hours, and Totals Up To Date. The sidebar on the right contains various navigation links, with 'Timecards' highlighted by a red box and a red arrow pointing to it from the text 'Click on Timecards'.

Name	Unexcused Absence	Missed In-Punch	Early In	Late In	Early Out	Late Out	Unsched Hours	Totals Up To Date
Boddy, Annette E								✓
Delisle, Janice L								✓
Henry, Jenna R								✓
Leone, Katherine T								✓
McNulty, Cynthia A	✓				✓	✓		✓
Sanders, Allison M			✓		✓		✓	✓
Smith, Cody K					✓		✓	✓
Treinen, Ann M					✓			✓

Click on Timecards

Sanders, Allison M 6 of 8 W0000063265

Loaded: 2:12 PM

Current Pay Period

All Home

Approve
Timecard

Use the arrows to find the person's
timecard that needs standby added

Step 1: Click on the day that
needs stand-by in the "Pay
Code" area

Print
Timecard

Refresh

Calculate
Totals

Save

Go To

		Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
+	✕	Sun 4/07												
+	✕	Mon 4/08	8:00AM-5:...	7:45AM	4:57PM							9.25	9.25	9.25
+	✕	Tue 4/09	8:00AM-5:...	7:43AM	11:11AM		1:57PM	4:57PM				6.5	6.5	15.75
+	✕	Wed 4/10	8:00AM-5:...	7:43AM	12:01PM		12:31PM					4.25	4.25	20.0
+	✕	Thu 4/11	8:00AM-5:...											20.0
+	✕	Fri 4/12	8:00AM-2:...											20.0
+	✕			2:45PM						Comp Tim...	2.25		2.25	22.25
+	✕	Sat 4/13												22.25
+	✕	Sun 4/14												22.25
+	✕	Mon 4/15	8:00AM-5:...											22.25
+	✕	Tue 4/16	8:00AM-5:...											22.25
+	✕	Wed 4/17	8:00AM-5:...											22.25
+	✕	Thu 4/18	8:00AM-5:...											22.25

		Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift
+	✕	Sun 4/07								Please Choose:		
+	✕	Mon 4/08	8:00AM-5:...	7:45AM	4:57PM					Search		9.25
+	✕	Tue 4/09	8:00AM-5:...	7:43AM	11:11AM		1:57PM	4:57PM		Shift-\$0.60		6.5
+	✕	Wed 4/10	8:00AM-5:...	7:43AM	12:01PM		12:31PM			Shift 1-\$0.40		4.25
+	✕	Thu 4/11	8:00AM-5:...							Sick Leave		
+	✕	Fri 4/12	8:00AM-2:...							Sick Leave-Exem		
+	✕									Standby		
+	✕									Student Employee		
+	✕									Vacation-Exemp		

Step 2: A drop
down menu will
appear. Scroll
down and click on
Standby.

Step 3: Click on the “Amount” box next to where “Standby” appears. Enter the total amount of standby the employee is to receive.

		Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily
		Sun 4/07								Standby			
		Mon 4/08	8:00AM-5:...	7:45AM	4:57PM							9.25	9.25
		Tue 4/09	8:00AM-5:...	7:43AM	11:11AM		1:57PM	4:57PM				6.5	6.5
		Wed 4/10	8:00AM-5:...	7:43AM	12:01PM		12:31PM					4.25	4.25
		Thu 4/11	8:00AM-5:...										

Step 4: Click Save.

Approve Timecard

Print Timecard
 Refresh
 Calculate Totals
 Save
 Go To

		Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
		Sun 4/07								Standby	24.0			
		Mon 4/08	8:00AM-5:...	7:45AM	4:57PM							9.25	9.25	9.25

This way can only be done on days where there are no “clocked” hours. If you need to add standby time to a date that the employee has already worked and “clocked” their time, it must be done on their schedule.

Adding “Standby” Time (in the Schedule Screen)

Sanders, Allison M 6 of 8 W0000063265 Loaded: 2:12 PM Current Pay Period All Home

Approve Timecard

Print Timecard Refresh Calculate Totals Save Go To

	Date	Schedule	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Shift	Daily	Period
+ X	Sun 4/07												
+ X	Mon 4/08	8:00AM-5:...	7:45AM	4:57PM							9.25	9.25	9.25
+ X	Tue 4/09	8:00AM-5:...	7:43AM	11:11AM		1:57PM	4:57PM				6.5	6.5	15.75
+ X	Wed 4/10	8:00AM-5:...	7:43AM	12:01PM		12:31PM							
+ X	Thu 4/11	8:00AM-5:...											
+ X	Fri 4/12	8:00AM-2:...											
+ X			2:45PM										
+ X	Sat 4/13												
+ X	Sun 4/14												
+ X	Mon 4/15	8:00AM-5:...											
+ X	Tue 4/16	8:00AM-5:...											
+ X	Wed 4/17	8:00AM-5:...											
+ X	Thu 4/18	8:00AM-5:...											

Totals Accruals Audits Historical Corrections

1 Selected
Current Pay Period
Go to widget
Rule Analysis
People Editor
Reports
Requests
Schedules
Audits
My Timecard
Go to workspace

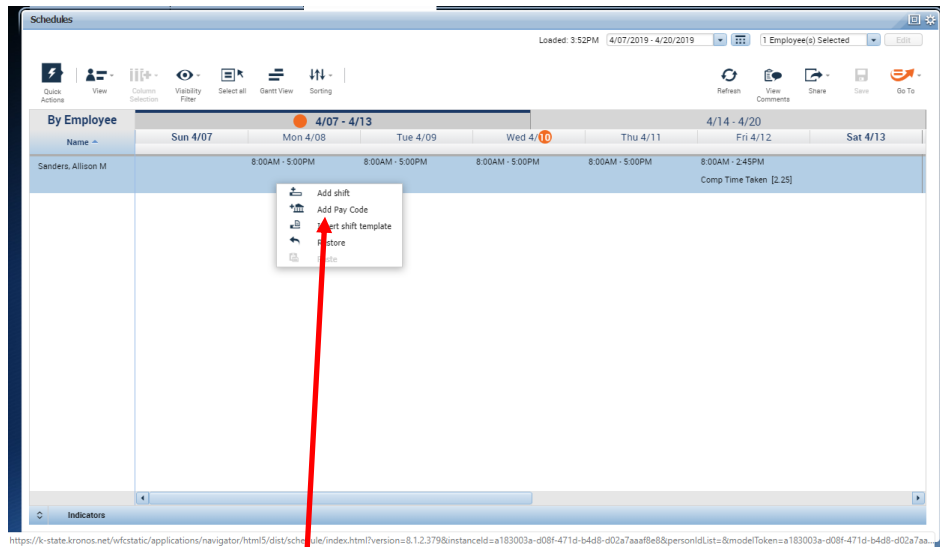
From the employee's timecard that needs standby added, click on "Go To."

A drop down menu will appear. Click on "Schedules."

Actions Selection Filter

By Employee	4/07 - 4/13			
Name ▾	Sun 4/07	Mon 4/08	Tue 4/09	Wed 4/10
Sanders, Allison M		8:00AM - 5:00PM	8:00AM - 5:00PM	8:00AM - 5:00PM

Step 1: Right click in the blue area under the day that needs standby added.



Step 2: Click on "Add Pay Code"

Add Pay Code

Assigned to: Sanders, Allison M

Effective Date: 4/08/2019

Pay Code: Administrative Leave-Exem

Amount (HH.hh):

☐ Override Shift

☒ Whole Shift ☐ Partial Shift

Start Time: 12:00AM

Repeat for: 1 days

Transfer Labor Level:

Comments (0) [Add Comment](#)

[Cancel](#) [Apply](#)

Step 3: Click on the "Pay Code" drop down menu. Select "Standby"

Add Pay Code

Assigned to
Sanders, Allison M

Effective Date:* 4/08/2019

Pay Code:* Standby

Amount (HH.hh):* 7.00

☐ Override Shift

☒ Whole Shift ☐ Partial Shift

Start Time:* 12:00AM

Repeat for: 1 days

Transfer Labor Level:

Comments (0) [Add Comment](#)

[Cancel](#) [Apply](#)

Step 4: Enter the amount of standby hours needed.

Add Pay Code

Assigned to
Sanders, Allison M

Effective Date:* 4/08/2019

Pay Code:* Standby

Amount (HH.hh):* 7.00

☐ Override Shift

☒ Whole Shift ☐ Partial Shift

Start Time:* 5:00PM

Repeat for: 1 days

Transfer Labor Level:

Comments (0) [Add Comment](#)

[Cancel](#) [Apply](#)

Step 5: Enter the start time. DON'T FORGET TO USE AM and/or PM!

Step 6: Click Apply

Quick Actions

View

Column Selection

Visibility Filter

Select all

Gantt View

Sorting

Refresh

View Comments

Share

Save

Go To

By Employee	4/07 - 4/13				4/14 - 4/20		
Name	Sun 4/07	Mon 4/08	Tue 4/09	Wed 4/10	Thu 4/11	Fri 4/12	Sat 4/13
Sanders, Allison M		8:00AM - 5:00PM Standby [7.0]	8:00AM - 5:00PM	8:00AM - 5:00PM	8:00AM - 5:00PM	8:00AM - 2:45PM Comp Time Taken [2.25]	

It now appears on the timecard. Finally, click save.

If this is a reoccurring standby amount for a few days, or the pay period, etc., you can copy the entry and paste it on to other days.

Quick Actions

View

Column Selection

Visibility Filter

Select all

Gantt View

Sorting

Refresh

View Comments

Share

Save

Go To

By Employee	4/07 - 4/13				4/14 - 4/20		
Name	Sun 4/07	Mon 4/08	Tue 4/09	Wed 4/10	Thu 4/11	Fri 4/12	Sat 4/13
Sanders, Allison M		8:00AM - 5:00PM Standby [7.0]	8:00AM - 5:00PM	8:00AM - 5:00PM	8:00AM - 5:00PM	8:00AM - 2:45PM Comp Time Taken [2.25]	

Right click directly on "Standby"

A menu will appear, click on "copy."

Right click on the blue area under the next day that needs standby.

Another menu will appear. Click on "paste."

By Employee	4/07 - 4/13		
Name	Sun 4/07	Mon 4/08	Tue 4/09
Sanders, Allison M		8:00AM - 5:00PM Standby [7.0]	8:00AM - 5:00PM Standby [7.0]

The standby time now appears on the second day.

Continue this process as needed. DON'T FORGET TO SAVE!