



WILDCAT DIALOGUES

Jess Ramirez
Doctoral student in
Leadership Communication

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Junior in Supply Chain &
Operations Management

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Sophomore in Mechanical
Engineering



My **STORY**
Your **STORY**
Our **STORY**

WILDCAT DIALOGUES

K-STATE VALUES

Connection

We are stronger together — cultivating trust and building relationships to connect our K-State community with our state, nation and world.

Courage

We lead with bold conviction — rising to the moment, even when the course is uncharted, to deliver the greatest good for areas of greatest need.

Impact

We listen, adapt and challenge the status quo — leading change through learning and discovery that transforms lives and creates shared prosperity for all.

Learner-Focused

We welcome all who seek to learn and grow — providing an accessible, inclusive and exceptional experience that helps them achieve their potential.

People-Centered

We are everything because of our people — supporting, valuing and inspiring our entire K-State community and championing a culture of belonging for all.

Stewardship

We are committed to our future — using our resources responsibly to leave a positive, lasting legacy.

INTRODUCE YOURSELVES

Share your **name**...

Answer: What is something you appreciate about the K-State community and culture?





WILDCAT DIALOGUES

Austin Drake
Masters student in Athletic Training

Jyothi Kalarikkal
Senior in Human Health Biology

WELCOME!

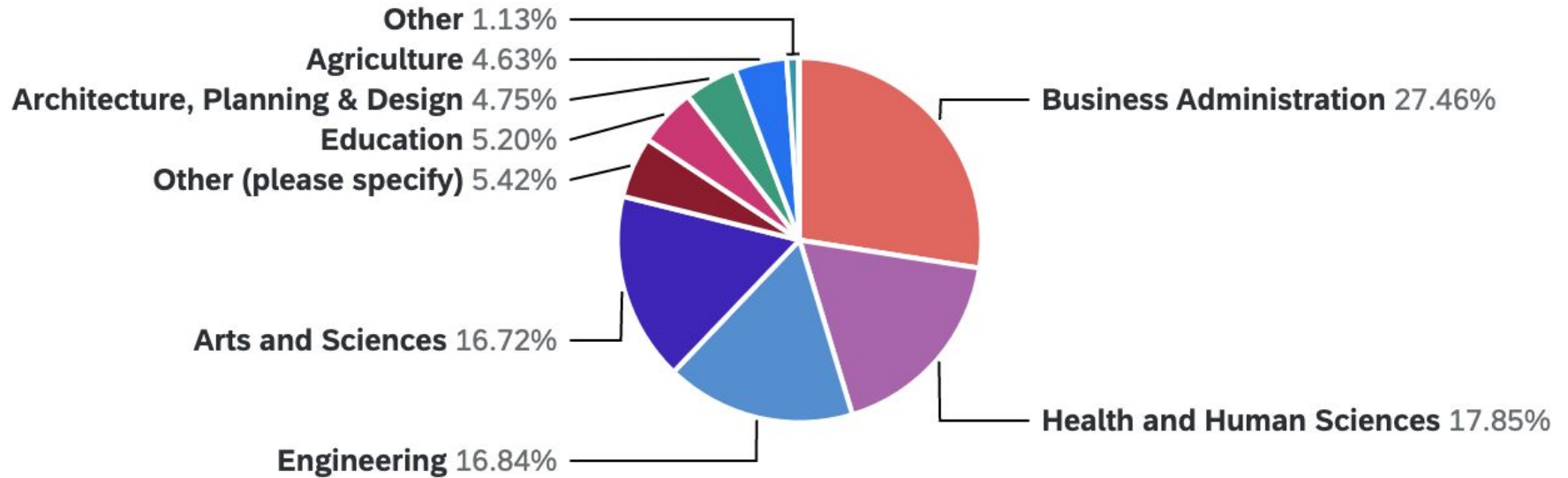


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WILDCAT DIALOGUES

WHO IS IN THE ROOM?

Academic College



WHO IS IN THE ROOM?

Parent/Guardian Education

■ Doctoral or professional degree (Ph.D., Ed.D., J.D., M.D., etc.)	49
■ Master's degree (M.A., M.S., etc.)	198
■ Bachelor's degree (B.A., B.S., etc.)	253
■ Associate's degree (A.A., A.S., etc.)	33
■ Attended college but did not complete degree	32
■ High school diploma or GED	252
■ Did not finish high school	8

Belief System

61%

23%

6%

10%

■ Yes ■ No ■ Sometimes ■ I prefer not to respond



- How do we **engage** with others who are **different** from us?
- How do we **begin** those initial conversations?
- What happens if we start to feel **uncomfortable**?

COMMITMENTS TO EACH OTHER

- Be 100% present: extending and presuming welcome
- Seek understanding and common ground
- Be curious: expect and explore conflicting viewpoints
- Listen deeply and with empathy
- Embrace courage over comfort
- Assume best intentions and appreciate differences
- Respect confidentiality



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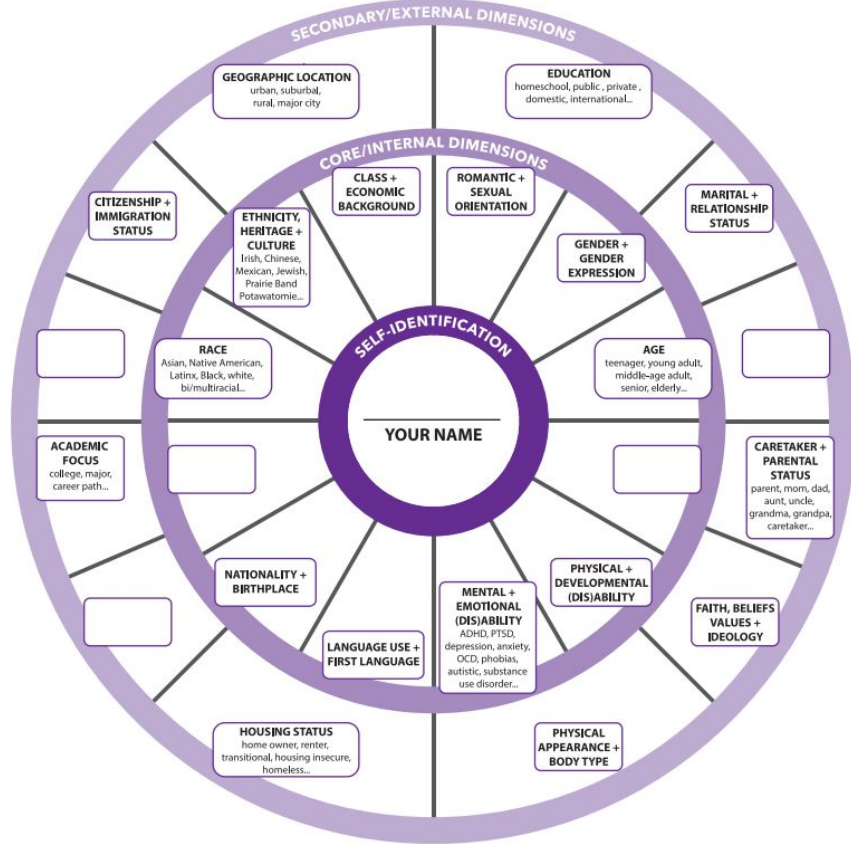


My **STORY**
Your **STORY**
Owr **STORY**



WILDCAT DIALOGUES

SOCIAL IDENTITY WHEEL



Answer: What identities are you most aware of or think about most often?



My **STORY**
Your **STORY**
Owr **STORY**



WILDCAT DIALOGUES

OUR CHALLENGE



Creating a **community of belonging** for all at
K-State.



My **STORY**
Your **STORY**
Owr **STORY**



WILDCAT DIALOGUES

