



K-State Athletes Annual NCAA Sexual Violence Education September 2025

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Civil Rights & Title IX
Office of External Engagement**

Content warning: Sexual assault, sexual violence, rape, sexual harassment & discrimination



Title VI, VII, & IX Contacts

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Sexual Violence on College Campuses

Sexual violence: any sexual act, or attempt to obtain a sexual act, without freely given consent, can include but is not limited to sexual assault, rape, drug-facilitated sexual assault, etc.

- ❖ Occurs between strangers, acquaintances, or long-term partners
- ❖ Happens to and perpetrated by people of **all genders**
- ❖ Is about **power and control**
- ❖ False reporting is very rare, between 2-10% (including circumstances where a victim recanted)
 - Less false reports than property crimes

Sexual Violence Statistics

- ❖ **50%** of sexual assaults occur during “Red Zone” (August-November)
- ❖ **50%** of all sexual assaults are associated with alcohol consumption
- ❖ **26.4% of female** and **6.8% of male** undergraduate college students experience nonconsensual sexual contact while enrolled in college.
- ❖ Male college-aged students (18-24) are **78 percent** more likely than non-students of the same age to be a victim of rape or sexual assault.
- ❖ **1 in 16 men** will experience sexual violence while attending college.
- ❖ **82%** of survivors of sexual violence know their perpetrator.
- ❖ *About 80% of sexual violence survivors* do not report the sexual violence to law enforcement.

Interpersonal Violence Statistics

Stalking

- ❖ **18–24**-year-olds experience the highest rates of stalking.
- ❖ **1 in 6** women and **1 in 19** men will experience stalking in their lifetime.
- ❖ Only **19%** of stalkers are a stranger to the victim

Dating & Domestic Violence

- ❖ **More than half (57 percent)** of college students who report experiencing dating violence and abuse said it occurred in college.
- ❖ **1 in 3 women** and **1 in 4 men** have experienced some form of physical violence by an intimate partner.
- ❖ **1 in 3 (36 percent)** of dating college students have given a dating partner their computer, email, or social network passwords, and these students are more likely to experience digital dating abuse.



K-State Student Policies

- PPM 3015 – Threat Management
- PPM 3010 – Anti-Discrimination/Anti-Harassment, Title IX
- PPM 8520 – Social Media Policy
- PPM 8550 – Student Amnesty Policy
- Student Code of Conduct
- New Hazing Federal Policy and Reporting



PPM 3010

- PPM 3010 covers discrimination and harassment based on race, color, ethnicity, national origin, sex, sexual orientation, gender, religion, age, ancestry, disability, genetic information, military status, or veteran status is prohibited.
- This Policy covers employees, students, applicants for employment or admission, contractors, vendors, visitors, guests, and participants in University-sponsored programs or activities.

Title IX Offenses

- sexual harassment
- sexual assault
- domestic violence
- dating violence
- stalking





Components of Consent

1. **Freely given:** both individuals give consent without coercion or pressure from the other
2. **Informed:** both individuals must be aware of the specific sexual act they are consenting to and must be aware of the circumstances of that sexual act
3. **Specific:** both individuals must give freely given and informed consent for each individual sexual act
4. **Reversible:** both individuals may withdraw consent at any time throughout the sexual interaction
5. **Repeated:** both individuals must give freely, informed, specific, and reversible consent for every sexual interaction, regardless of consensual sexual interactions previously



What do I do
if I/someone
I know
experience(s)
sexual
assault?

- Are you in a safe place? Do you feel safe?
What do you need to feel safe?
- Think about reaching out to someone
you trust for support
- Do you need a medical attention?
- Aftercare and SANE Resources
- Believe Them



"The Locker Room"

While in the locker room, Zack and Brandon decide to play a prank on their teammate Rory by recording a video that includes him changing. The recording shows Rory's fully naked body and face. Both Zack and Brandon share the recording with other teammates, and the recordings have made their way to the team GroupMe and to some Social Media. Rory is recognized by other K-State students after the photos make their way around campus. A teammate tells Rory the photos are now circulating online.

If you are a teammate or friend, what do you do?

If you are Rory, what do you do?

Is this a crime? Do you approach Zack or Brandon?

Distraught, Rory stops attending classes, no longer attends training, team meetings and events, quits the team and enters the transfer portal.



"The Party"

Stevi and Morgan attend a party at a fraternity house for a post-game celebration. They have had a rocky romantic relationship. Their teammates have commented on their bickering and frequent break ups and reconciliations, but things have never gotten physical. That night, after each has had a few drinks, Stevi and Morgan begin a heated argument. Witnessing a verbal argument between the couple is not unusual for their teammates, however, the couple's argument escalates quickly, and several teammates see Morgan shove Stevi to the ground and throw a drink at them. Morgan storms away and Stevi assures witnesses that they are fine & uninjured.

If you are a teammate or friend, what do you do?

If you are Stevi, what do you do? What are the first considerations you have?

How does this change if someone has videoed or the crowd around the incident is growing?



"The Fan"

Aubrey and Reese are selected to represent the team at a meet and greet community event hosted at the Hy-Vee. Both enjoy interacting with their community supporters. Aubrey notices that a fan has been repeatedly approaching Reese and making attempts to grab his hands. Eventually, Aubrey witnesses this fan slap Reese on the butt. Reese later tells Aubrey that this fan is at nearly all community events, their games, and makes sexualized comments on all of Reese's pictures posted on social media. Reese states that this is the first time the fan has ever gotten close enough to touch them and expresses that though he was uncomfortable, he did not want to make a scene in front of the community members.

If you are Aubrey, what do you do?

If you are Reese, what do you do? What options and resources are available?

Any other considerations?



Social Media Harassment

Sara is the leading scorer and rebounder on the team and was named to the Preseason All-Big 12 Team. During the championship game in the Big 12 Tournament, Sara received a technical foul in the last seconds of a tie game, and the other team hit both free throws to win the game and the tournament. The loss took away the automatic bid for the team to make the March Madness tourney.

Since the loss Sara has received a slew of messages on her social media and those messages have been a mixture of racist and sexually harassing content. The messages are starting to wear on her to the point that she has become withdrawn from teammates, has stopped attending classes, and a decline in her energy is noticed in practices.

If you are Sara, what do you do?

If you are Sara's teammate, what do you do?



How Do I Report to CRIX or Athletics?

1. Calling CRIX at (785) 532-6220
2. Stopping by Kristin Waller's Office (204 Vanier/SAS Center)
3. Stopping by CRIX in person: 220A Kedzie Hall
4. Sending an email directly to
 - frederick@ksu.edu
 - kwaller@kstatesports.com
 - civilrights@ksu.edu
5. Completing an online report- link located on CRIX and www.ksu.edu/report



Non-Confidential Resources

Civil Rights & Title IX

<https://www.k-state.edu/oie>

220 A Kedzie Hall – equity@k-state.edu

Phone: 785-532-6220

K-State Athletics

Coaches, Staff, Advisors, Athletic Trainers (Minus Team Doctors and Mental Wellness)

K-State University Police Department

*(criminal process is separate from ours)

<http://www.k-state.edu/police>

Phone: 785-532-6412, police@k-state.edu

Riley County Police Department

*(criminal process is separate from ours)

www.rileycountypolice.org

Phone: 785-537-2112

U.S. Department of Education – Office of Civil Rights

Phone: 800-421-3481, ocr@ed.gov



Confidential Resources

K-State Athletics Mental Wellness (Anne, Kelvin, & Ayoka)

https://www.kstatesports.com/sports/2015/6/29/_131476204358879454.aspx

Located Volleyball/Olympic Training Facility

Make an appointment through the website

K-State Counseling and Psychological Services (CAPS)

<https://www.k-state.edu/counseling/>

lower level of Lafene Health Center Building

Phone: 785-532-6927

The Family Center

<https://www.hhs.k-state.edu/familycenter/>

139 Campus Creek – family@k-state.edu

Phone: 785-532-6984

Center for Advocacy, Response, and Education (CARE)

<https://www.k-state.edu/care/>

206 Holton Hall – ksucare@k-state.edu

Phone: 785-532-6444

CAMPUS SAFETY	FILE A REPORT	POLICE	HOLISTIC STUDENT SUPPORT SERVICES	STUDENT HEALTH AND WELL-BEING	STUDENT THERAPY AND COUNSELING
24/7		24/7	24/7	CONFIDENTIAL	CONFIDENTIAL 24/7
					
K-STATE SAFE	Civil Rights & Title IX	K-State Police and Riley County Police Department	Student Support and Accountability	Lafene Health Center	Counseling and Psychological Services (CAPS)
	785-532-6220	785-532-6412	785-532-6432	785-532-6544	785-532-6927
k-state.edu/safe	k-state.edu/civil-rights	for emergencies dial 911 k-state.edu/police	k-state.edu/student-support	k-state.edu/lafene	k-state.edu/counseling

MANHATTAN RESOURCES AND SUPPORT

KANSAS STATE
UNIVERSITY

September 2025

EMPLOYEE RESOURCES	EMPLOYEE COUNSELING AND SUPPORT	MEDICAL SERVICES	INDIVIDUAL, COUPLE AND FAMILY THERAPY	SUICIDE PREVENTION AND CRISIS SUPPORT	DOMESTIC AND SEXUAL VIOLENCE SUPPORT
	CONFIDENTIAL 24/7	CONFIDENTIAL 24/7	CONFIDENTIAL	CONFIDENTIAL 24/7	CONFIDENTIAL
					
Employee Relations and Engagement	State of Kansas Employment Assistance Program	Ascension Via Christi Hospital in Manhattan	Family Center	The Crisis Center	Center for Advocacy, Response and Education (CARE)
785-532-6277	888-270-8897	785-776-3322	785-532-6984	785-539-2785	785-532-6444
k-state.edu/hr/employee-relations	k-state.edu/eap	healthcare.ascension.org	hhs.k-state.edu/familycenter	or dial 988 thecrisiscenterinc.org	k-state.edu/care



ATHLETICS

QUESTIONS?

25-26 K-State Athletics Sexual
Assault and Violence Education
Session Acknowledgement Form





References & Resources

<https://www.cdc.gov/nisvs/documentation/nisvsReportonSexualViolence.pdf>

<https://ncadv.org/>

<https://www.nsvrc.org/>

<https://www.ojp.gov/>

<https://rainn.org/> 2020 AAU and 2023

<https://www.thehotline.org/>

[NCAA Media Center: Online Abuse in NCAA Championships Pilot Study](#)