Positive impacts of K-State 2025

- Institutional experimentation
- Global Aeronautics Initiative
- Clear and focused vision
- Defined classroom expectations with experiential learning and industry connections
- Expanded student success initiatives
- Modernized student recruitment processes
- Established national and international research reputation
- Enacted campus master plan
Progress/accomplishments

• THEME I: Research, Scholarly and Creative Activities, and Discovery
  ✓ Increase sponsored research and extramural funded expenditures by 10% annual through 2020
    • 2011 = $174,821 → 2020 = $2,200,890
  ✓ Increase the number of peer-review publications and presentations by 15% annually through 2020
    • 2011 = 12 → 2020 = 39
  ✓ Additional research center established by 2020 (2 total)
    • Applied Aviation Research Center, Bulk Solids Innovation Center
  ✗ 50% of research is externally funded
Progress/accomplishments

• THEME II: Undergraduate Experience
  ✓ Experiential learning in 50% of all degree programs
    • 2020 = 70% of degree programs
  ✓ 85% job placement within 3 months of graduation for all degree programs
    • 2020 = 98% job placement
  – 75% freshmen to sophomore retention rates
    • 2020 = 72% / Fall 2019 = 76.3%
  – 75% six-year graduation rates
    • 2020 = 46.5%
  ✓ 30% increase in scholarship monies to support underrepresented student education
    • 2020 = 95.83% increase
Progress/accomplishments

• THEME III: Graduate Scholarly Experience
  ✓ Increase professional graduate certificates and programs to meet career advancement and growing industry needs
  – Increase strategic industry partnerships to support graduate studies
  – Increase international collaborations
  X Feasibility study for professional doctoral program to compliment masters level program
Progress/accomplishments

• THEME IV: Engagement, Extension, Outreach, and Service
  ✔ 2020 = 250 non-credit courses offered serving 3,798 individuals (123% increase over last year)
  ✔ 2020 = $1.3M in revenue collected from non-credit and outreach activities
  ✔ 2020 = Established online KDOT certified inspector training, record attendance
Progress/accomplishments

- THEME V: Faculty and Staff
  ✓ 70% of faculty and staff report satisfaction in the work environment
    • 2019 = 84%
  ✓ Implement long-term hiring plan
  ✓ Establish an endowed professorship
    • McCune Middlekauf Faculty Fellowship
  – 50% increase in faculty and staff from underrepresented groups
    • 2011 → 2020 = 34% increase
Progress/accomplishments

• THEME VI: Facilities and Infrastructure
  ✓ Complete phase 1 of campus master plan
  ✓ Complete funding plan for phase 2 of campus master plan
  ✓ Develop and implement plan for ramp replacement
  ✓ Renovate residence halls
  – Increase classroom utilization rate to 60% (7:30 am – 8:00 pm)
  – Increase lab utilization rate to 50%
Undergraduate and graduate enrollment
Freshmen to sophomore retention rate
Six-year graduation rate
Student placement rates
Publication, and presentation rates of faculty, professional staff, and students
Awards and recognition of faculty and staff
Successful external funding awards/number of sponsored projects
Fundraising campaign
Top priorities moving forward

- Employee quality of life
- Enrollment growth
- Reduce average student debt by 50%
- 95% retention between sophomore and junior year
- Maintain enrollments that exceed diversity ratios found in industry
- Annually assist 20,000 individuals to upskill career competencies
- Strategic corporate partnerships support $1M in annual philanthropy
- $25M annually through research grants, consulting fees, and other external funding opportunities
- Support K-12 aerospace talent pipeline
- Modern teaching and research spaces that reflect real-world work environments