Who We Are

- Office of the Provost
- Enrollment Management
  - Recruitment and Admissions
  - Registrar
  - Student Financial Assistance
- Institutional Effectiveness
  - Teaching and Learning Center
  - Honor and Integrity Program
- Institutional Research and Assessment
- International Programs
- Staley School of Leadership Studies
  - Engagement
  - University Honors Program
  - Nationally Competitive Scholarships

- Student Success
  - Educational and Personal Development (Academic Achievement Center, Educational Support Services, First-generation Students, Scholar Services, Testing Services, Upward Bound (Salina))
  - K-State First
  - K-State Office for Advancement of Women in Science and Engineering (KAWSE)
  - Pre-Law Advising
  - Undergraduate Research and Inquiry
Positive Impacts of K-State 2025

- Catalyst for change in Provost units with shared university strategic aspirational goals
  - Strengthened the collaborative working relationship of the President and Provost Offices with a shared focus on university-wide strategic planning/clear university strategic goals
  - Strengthened the role of the Provost Office and the Deans Council in leading and advancing university priorities
  - Culture of planning, inclusion, transparency, and accountability at the university, college/major unit, and departmental levels with a common structure and language
  - Drove decisions around resources, budget, and new investments
Positive Impacts of K-State 2025

- New functions/services within Provost portfolio to support 2025 goals, e.g.:
  - Coordination of university strategic planning and key 2025 university priority initiatives
  - Focus on undergraduate education, student recruitment and retention, and registration
    - Established new office of undergraduate studies (2012)
      » New offices of UG Research and Inquiry and first-generation students with realigned Pre-Law Advising, Nationally Competitive Scholarships, and an expanded K-State First
    - SEM restructure (2019)
      » Created Enrollment Management with Registrar, Student Financial Assistance, Recruitment and Admissions and consolidated Educational and Personal Development with Undergraduate Studies under Student Success
  - Strengthened collaboration across Provost units, reducing silos
Progress/accomplishments

- The K-State 2025 plan, the planning and reporting framework and process, connecting the university, colleges, and departments
- Launched strategic enrollment management at K-State
- Coordinated shift from historic incremental budgeting to hybrid RCM-model
- Advanced data-informed decision-making, including building capacity in new Office of Institutional Research and Assessment
- Coordinated university restructures around diversity and SEM
- Restructured and simplified tuition and fees for all learners
Theme 1: Research, Scholarly & Creative Activities, and Discovery

• Methodology put in place to track student participation in UG research and recognize on transcripts

• Initiated grant program through OURCI to expand UG research - 500 UG student researchers financially supported by OURCI since creation

• In collaboration with Kansas Leadership Center, established initiative to conduct and publish research on civic leadership across the state and globally

• Participate in significant international research projects, such as USAID Feed the Future Labs, Australian Fulbright initiatives, and Global Alliance for One Health

• Contributed research and scholarship on diverse topics such as leadership learning and development, first generation students, transition programs, inclusive teaching and equitable learning, assessment and student learning outcomes
Theme 2: UG Educational Experience

• On target to meet our 6-year graduation rate and freshman-to-sophomore retention rate goals by 2025

• Record high six-year graduation rate this year – 10 point increase since K-State 2025 launched
  – At over 68%, we are well on the way to meeting our goal of 70% by 2025

• Freshman-to-sophomore retention rates have also increased
  – At 86% - 87%, we are on our way to our goal of 90% by 2025

• Progress is due to the hard work of you and faculty, staff, and students across the university
Theme 2: UG Educational Experience

- New student convocations reinstituted
- Honors House opened
- Over 16,000 students took K-State First courses over past 10 years
  - 277% increase in students participating in CAT communities (178-671)
  - 90.8% freshmen-to-sophomore retention rate for these students in 2019
  - 45% increase in students taking First Year Seminar (610-882)
- Success rate of McNair alumni completing their PhD within 10 years is 4X the national average
- UG advising institutes were created and we now have shared expectations for advisors
- K-State earned NASPA designation as a First-Gen Forward Advisory Institution
- Six new academic programs, including the interdisciplinary secondary major in Global Food Systems Leadership, developed
- We are re-visioning the many ways in which we recruit students, both in-person and online
- Still #1 public university for Rhodes, Marshall, Truman, Goldwater, and Udall scholars
Theme 3: Graduate Scholarly Experience

- Annual Graduate Student Leadership Development program launched

- Interdisciplinary PhD in leadership communication established
  - 33 enrolled students and 2 alumni after the third year of the program
  - Contributes to the 2025 metric of increased numbers of doctorates awarded, a key metric to be recognized as a Top 50 public research university

- An initiative is in place to recruit and support graduate students through assistantships focused on student affairs through partnership with Student Life and College of Education
Theme 4: Engagement, Extension, Service, Outreach

• Excellence in Engagement awards launched to recognize engaged scholarship

• Benchmarking tool implemented to measure faculty and staff engaged work across the university, leading to Carnegie reclassification in 2020 as a community engaged university

• Kansas Healthy Food and Rural Grocery Store initiatives launched

• Leading Change Institutes established
  – Six cohorts of Mandela Washington Fellows funded through US Department of State
  – Hosted Leading Change Institutes in Senegal, Ghana, and on the Manhattan Campus
  – Research and development collaborations led by 12 faculty and graduate students focused in sub-Saharan Africa

• Seven community partnerships in place supporting an active network of campus partners strengthening food security across the region
Theme 5: Faculty and Staff

• Three-year faculty compensation improvement plan, leading to increased average salaries for tenured/tenure-track faculty (2013-2016)
• Professional titles for non-tenure-track faculty
• Recruitment and hiring assessment, followed by the Aon Hewitt assessment of university HR completed, leading to the creation of Human Capital Services
• All University Awards Ceremony established
• New programs for faculty development were developed, including supporting faculty through the pivot to remote teaching in response to the pandemic
Theme 6: Facilities and Infrastructure

- 2012 Campus Master Plan completed

- Berney Family Welcome Center opened, making innovative use of the iconic East Memorial Stadium

- Space migration planning process put in place and implemented
Theme 7: Athletics

• New academic-athletic partnerships established
  – Snyder Leadership Legacy Fellows program
  – Powercat Mentor program
  – Powercat Positioning for Lifelong Success (PALS) program

• Increased participation of athletics in university academic programming
  – Integration of athletic advisors with the university academic advising community
  – Collaboration on creating communities of belonging, such as Wildcat Dialogues and KSUnite
Common Element: Diversity

- Completed the first-ever university climate survey for faculty, staff, and students
- Completed the intercultural development advancement initiative, including intercultural competence development for senior leadership and 25 community dialogues around creating a more culturally responsive university
- With President’s Office, launched the first KSUnite event
- Co-led planning for the Morris Family Multicultural Student Center
- Established clear performance targets to address retention and graduation gaps across student populations as part of the SEM plan work and the Action Plan for a More Inclusive K-State
- Created forums that celebrate diversity and create community, such as Wildcat Dialogues, What Matters to Me and Why
Common Element: International

- 2025 Internationalization Plan created
- Record 452 international visiting scholars in 2019
- World culture/study abroad programs integrated into 80% of undergraduate degree programs
- Increased number of faculty engaged in education abroad experiences with faculty-led experiences from every college
- 16% of graduates have at least one education abroad experience, exceeding the national average by 5%
- 12 reciprocal articulated agreements with Top 200 global universities, exceeding 2025 goal
- International Service teams established across three continents
Philotropy

- Exceeded Innovation and Inspiration Campaign goals
  - Over $14M, including seven new endowments to support SSLS
  - Over $6M for international priorities

- Launched First-generation programming with funding from the Suder Foundation

- $5M Greg Case gift secured by President Myers is supporting SEM initiatives
Top priorities moving forward

- Continued fierce focus on enrollment, recruitment, retention, and student success priorities
- Strategic planning that follows 2025
- Presidential transition
- Building community and capacity within and among our units
- Elevating engagement as a true university priority core to land grant heritage
- Academic innovation and faculty development
Thank you!