



Office of the President

2011-2021 Outcomes and Progress Report

2021 Fall Update with the President and Provost

K-STATE
2025

KANSAS STATE
UNIVERSITY

Positive impacts of K-State 2025

- K-State 2025 provided a university-wide roadmap with focused priorities to guide the organization in preparing for a successful future while solving societal and global challenges
- The plan created the framework that allowed the administrative units to identify the resources and budget to be more efficient and effective in supporting the university
- The strategic plan provided aspiration goals that established a renewed sense of pride in taking the university to the next level

Progress/Accomplishments/Metrics

- **Beach Museum of Art:**
 - Increased exhibitions showcasing works by artists of diverse ethnicities and gender identities from 24% to 38%
 - Launched Visual Thinking Strategies program to hundreds of K-State students and youth in the Manhattan community
 - Received national recognition:
 - Reaccredited by the American Alliance of Museums in 2017
 - Inducted into the Art Bridges consortium of 150 museums that make American art more accessible
 - Increased KSU instruction held in museum – nearly doubled over 10 years
 - Launched online public programs in 2021 with 17 live-streamed programs
- **Internal Audit:**
 - Collaborated with OGC and AVP-Risk & Compliance to identify areas of risks for Internal Audit plan of work
 - Changed reporting structure of Internal Audit to emphasize strategic oversight
 - Developed online training for business managers regarding risk, internal controls, fraud, and conflicts of interest

Progress/Accomplishments/Metrics

- **Diversity and Inclusion:**

- Created KSunite to bring the university together in upholding the value of human diversity and inclusion for community
- Established the Cabinet-level Chief Diversity and Inclusion Officer position and the Assoc. Vice President Student Life of Diversity and Multicultural Affairs
- Created and opened the new Morris Family Multicultural Student Center
- Created the 11 Action Steps for a more inclusive K-State
 - Created the Student Ombudsperson Position and Office
- Earned HEED award for 8 consecutive years

- **Community Relations:**

- Planned and executed the university's sesquicentennial celebration in 2013
- Established Crisis Management Team as university protocol in evaluate potential campus crisis situations
- Supported North Campus Corridor/ Edge Collaboration District partnership efforts with city, state, federal governments and business/industry
- Created the Town-Gown Relations Committee to foster ongoing good relations with city leaders
- Played support role in Pandemic planning and recovery with community
- Hosted 25 Landon lectures over the past 10 years

Progress/Accomplishments/Metrics

- **Governmental Relations:**
 - Engaged in advocacy campaign for K-State and higher education with unified messages
 - Consulted with K-State and KU alumni in establishing the Higher Education Political Action Committee
 - Served as team lead for APLU Council on Government Relations – Ag Appropriations
 - Member of APLU Board on Agriculture Assembly, Budget and Advocacy Committee
 - Developed the university's Federal Agenda
- **General Counsel:**
 - Minimized legal risks through advising, counseling, and practicing preventive law regarding federal, state and local laws and regulations about Covid-19, first amendment, CLM, Title IX and student-athlete activism
- **McCain Auditorium:**
 - Increased the number of performances from 15 per season to 30 per season
 - Increased Friends of McCain and corporate sponsorship funding from \$25,000 to over \$200,000 annually
 - Expanded and renovated 12,000 sq. ft. of lobby through \$6.4 million in private funds

Progress/Accomplishments/Metrics

- **NBAF:**
 - Administered NBAF transition fund matches supporting NBAF-related infectious disease research and training projects
 - Expanded distribution of funds to include SARS-CoV-2 projects with the COVID-19 pandemic
 - Grew the number and variety of external research sponsors resulting in 127 research publications
- **Office of Institutional Equity:**
 - Implemented electronic database system for case reporting and tracking
 - Completed and launched Diversity and Inclusion Action Step 6: improving the discrimination grievance intake process
 - Restructured OIE staffing and reporting relationships to improve communications, effectiveness and efficiency
 - Executed policy updates to be compliant with new federal Title IX regulations that went into effect Aug. 2020
 - Partnered with OSL and OGC in updating Critical Incident Response Team (CIRT) process making it more transparent and more efficient

Top priorities moving forward

- **Beach Museum of Art:**
 - Grow the museum's endowment by at least \$5 million to maintain the facility and the current programming level
- **Internal Audit:**
 - Collaborate on dynamic risk register to identify and assess institutional risks
 - Acquire and deploy anonymous reporting tool for fraud/misconduct
 - Complete Quality Assurance Review to conform with Institute of Internal Auditor *Standards*
- **Diversity and Inclusion:**
 - Implement Diversity strategic plan: Our Lens, Our Focus, Our K-State with adequate resources
 - Support transition from interim to a permanent CDIO position
 - Expand KSUnite into a multiple day DEIB Conference
- **Community Relations:**
 - Facilitate university support for the City of Manhattan's strategic plan and economic development
 - Coordinate and support transition plans for new President and interim cabinet-level positions
 - Assess and develop plans to reinvigorate the Landon Lecture Series
 - Support development of the next university strategic plan (e.g., K-State 2035)

Top priorities moving forward

- **Government Relations:**
 - Create plan to leverage President-elect Linton’s credibility with elected officials
 - Create legislative plan and implementation strategy with Council of GR officers for 2022 and beyond
 - Create robust process for University federal requests
- **General Counsel:**
 - Enhance organizational excellence through technology and staff efficiencies
 - Cultivate trusted client relationships through training and service level agreements
 - Structure strategic partnerships to reduce liability and noncompliance with relevant laws, regulations and policies
- **McCain Auditorium:**
 - Continue to raise funds to complete the lobby expansion and ongoing auditorium improvements
 - Increase the number of performances to return to pre-pandemic levels of earned revenue

Top priorities moving forward

- **NBAF:**
 - Utilize NBAF transition fund matches to increase number of external research sponsors in BRI/PRH and extramural support for research in BRI/PRH
- **OIE:**
 - Meet annually with colleges and administrative units to operationalize Affirmative Action Plans
 - Explore a diversity/AA campus-wide committee in partnership with HCS and CDIO
 - Explore Implementation of a Title IX Terms of Agreement for all enrolled persons at K-State (annual)
 - Continue to grow OIE social media presence and engagement opportunities in the online arena
 - Create and conduct semi-annual educational trainings at Salina and Olathe campuses



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