Office of the President
2011-2021 Outcomes and Progress Report

2021 Fall Update with the President and Provost
Positive impacts of K-State 2025

• K-State 2025 provided a university-wide roadmap with focused priorities to guide the organization in preparing for a successful future while solving societal and global challenges

• The plan created the framework that allowed the administrative units to identify the resources and budget to be more efficient and effective in supporting the university

• The strategic plan provided aspiration goals that established a renewed sense of pride in taking the university to the next level
Progress/Accomplishments/Metrics

- **Beach Museum of Art:**
  - Increased exhibitions showcasing works by artists of diverse ethnicities and gender identities from 24% to 38%
  - Launched Visual Thinking Strategies program to hundreds of K-State students and youth in the Manhattan community
  - Received national recognition:
    - Reaccredited by the American Alliance of Museums in 2017
    - Inducted into the Art Bridges consortium of 150 museums that make American art more accessible
  - Increased KSU instruction held in museum – nearly doubled over 10 years
  - Launched online public programs in 2021 with 17 live-streamed programs

- **Internal Audit:**
  - Collaborated with OGC and AVP-Risk & Compliance to identify areas of risks for Internal Audit plan of work
  - Changed reporting structure of Internal Audit to emphasize strategic oversight
  - Developed online training for business managers regarding risk, internal controls, fraud, and conflicts of interest
Progress/Accomplishments/Metrics

- **Diversity and Inclusion:**
  - Created KSUnite to bring the university together in upholding the value of human diversity and inclusion for community
  - Established the Cabinet-level Chief Diversity and Inclusion Officer position and the Assoc. Vice President Student Life of Diversity and Multicultural Affairs
  - Created and opened the new Morris Family Multicultural Student Center
  - Created the 11 Action Steps for a more inclusive K-State
    - Created the Student Ombudsperson Position and Office
  - Earned HEED award for 8 consecutive years

- **Community Relations:**
  - Planned and executed the university’s sesquicentennial celebration in 2013
  - Established Crisis Management Team as university protocol in evaluate potential campus crisis situations
  - Supported North Campus Corridor/ Edge Collaboration District partnership efforts with city, state, federal governments and business/industry
  - Created the Town-Gown Relations Committee to foster ongoing good relations with city leaders
  - Played support role in Pandemic planning and recovery with community
  - Hosted 25 Landon lectures over the past 10 years
Progress/Accomplishments/Metrics

• Governmental Relations:
  – Engaged in advocacy campaign for K-State and higher education with unified messages
  – Consulted with K-State and KU alumni in establishing the Higher Education Political Action Committee
  – Served as team lead for APLU Council on Government Relations – Ag Appropriations
    • Member of APLU Board on Agriculture Assembly, Budget and Advocacy Committee
  – Developed the university’s Federal Agenda

• General Counsel:
  – Minimized legal risks through advising, counseling, and practicing preventive law regarding federal, state and local laws and regulations about Covid-19, first amendment, CLM, Title IX and student-athlete activism

• McCain Auditorium:
  – Increased the number of performances from 15 per season to 30 per season
  – Increased Friends of McCain and corporate sponsorship funding from $25,000 to over $200,000 annually
  – Expanded and renovated 12,000 sq. ft. of lobby through $6.4 million in private funds
Progress/Accomplishments/Metrics

• **NBAF:**
  – Administered NBAF transition fund matches supporting NBAF-related infectious disease research and training projects
  – Expanded distribution of funds to include SARS-CoV-2 projects with the COVID-19 pandemic
  – Grew the number and variety of external research sponsors resulting in 127 research publications

• **Office of Institutional Equity:**
  – Implemented electronic database system for case reporting and tracking
  – Completed and launched Diversity and Inclusion Action Step 6: improving the discrimination grievance intake process
  – Restructured OIE staffing and reporting relationships to improve communications, effectiveness and efficiency
  – Executed policy updates to be compliant with new federal Title IX regulations that went into effect Aug. 2020
  – Partnered with OSL and OGC in updating Critical Incident Response Team (CIRT) process making it more transparent and more efficient
Top priorities moving forward

• **Beach Museum of Art:**
  – Grow the museum’s endowment by at least $5 million to maintain the facility and the current programming level

• **Internal Audit:**
  – Collaborate on dynamic risk register to identify and assess institutional risks
  – Acquire and deploy anonymous reporting tool for fraud/misconduct
  – Complete Quality Assurance Review to conform with Institute of Internal Auditor *Standards*

• **Diversity and Inclusion:**
  – Implement Diversity strategic plan: Our Lens, Our Focus, Our K-State with adequate resources
  – Support transition from interim to a permanent CDIO position
  – Expand KSUnite into a multiple day DEIB Conference

• **Community Relations:**
  – Facilitate university support for the City of Manhattan’s strategic plan and economic development
  – Coordinate and support transition plans for new President and interim cabinet-level positions
  – Assess and develop plans to reinvigorate the Landon Lecture Series
  – Support development of the next university strategic plan (e.g., K-State 2035)
Top priorities moving forward

- **Government Relations:**
  - Create plan to leverage President-elect Linton’s credibility with elected officials
  - Create legislative plan and implementation strategy with Council of GR officers for 2022 and beyond
  - Create robust process for University federal requests

- **General Counsel:**
  - Enhance organizational excellence through technology and staff efficiencies
  - Cultivate trusted client relationships through training and service level agreements
  - Structure strategic partnerships to reduce liability and noncompliance with relevant laws, regulations and policies

- **McCain Auditorium:**
  - Continue to raise funds to complete the lobby expansion and ongoing auditorium improvements
  - Increase the number of performances to return to pre-pandemic levels of earned revenue
Top priorities moving forward

- **NBAF:**
  - Utilize NBAF transition fund matches to increase number of external research sponsors in BRI/PRH and extramural support for research in BRI/PRH

- **OIE:**
  - Meet annually with colleges and administrative units to operationalize Affirmative Action Plans
  - Explore a diversity/AA campus-wide committee in partnership with HCS and CDIO
  - Explore Implementation of a Title IX Terms of Agreement for all enrolled persons at K-State (annual)
  - Continue to grow OIE social media presence and engagement opportunities in the online arena
  - Create and conduct semi-annual educational trainings at Salina and Olathe campuses