I. Research, Scholarly and Creative Activities and Discovery
II. Undergraduate Educational Experience
III. Graduate Scholarly Experience
IV. Engagement, Extension, Outreach, and Service
V. Faculty and Staff
VI. Facilities and Infrastructure
VII. Athletics
Positive impacts of K-State 2025

- New and improved facilities with focused investment into modern, efficient infrastructure
- Improved customer services
- Increased efficiencies and enhanced business processes
  - Created Administrative Support Center
  - Began implementation of university-wide electronic time and leave system
    - Currently 1,250 employees using Kronos
  - Transitioned to paperless business processes
- Implemented hybrid RCM budget model
Theme I. Research, Scholarly and Creative Activities, and Discovery

- Awarded more than $1M over two years for lab safety renovation project funding to improve research and teaching lab spaces
- Installed hazardous waste storage facility buildings to support increased research activity waste storage
- Implemented online centralized chemical inventory system
- Partnered with VPR/PreAwards to streamline grant management
Progress/accomplishments

Theme II. Undergraduate Educational Experience

- Increased number of walking Police patrols
- Installed 3 additional blue light phones and updated others
- Added Rave Guardian app to improve campus safety
- Built Clery program with policy, training and staffing
- Funded SEM priorities through the Strategic Investment Fund proposal process
- Implemented simplified tuition and fees structure and improved communication to students and families about cost of attendance and billing
Progress/accomplishments

Theme III. Graduate Scholarly Experience
• Implemented online training for safety and compliance
• Developed web-based laboratory safety manual
• Automated GTA tuition waiver process
Progress/accomplishments

**Theme IV. Engagement, Extension, Outreach, and Service**

- Established agreements with Riley County, RCPD, RCFD to increase public safety and emergency preparedness
- Launched LINK e-scooters program in coordination with the City of Manhattan
- Partnered with the KSU Foundation to develop the Edge Collaboration District, previously known as the North Campus Corridor
- Completed more than 40 projects totaling $6.8M through City University Fund
Progress/accomplishments

**Theme V. Faculty and Staff**

- Managed the transition from Classified to USS staff
- Created Facilities customer service department and implemented zone maintenance teams
- Launched international travel policy and registration tool
- Established Enterprise Risk Management Program
- Expanded Dependent/Spouse Tuition Program
- Aligned USS and unclassified employee vacation leave accruals
- Expanded paid parental leave benefit
Progress/accomplishments

Theme VI. Facilities and Infrastructure

• Updated Manhattan and Salina campus master plans
• Increased campus space by 600,000 GSF
• Completed 42 capital projects greater than $1M and more than 1,000 projects less than $1M
• Implemented space migration process
• Improved campus infrastructure with chilled water expansion and underground electrical distribution system upgrade
  – Decreased total campus utility consumption by 7%
Utility Consumption

- Significantly reduced energy consumption while expanding the campus footprint through energy conversation projects and investments.
Progress/accomplishments

**Theme VI. Facilities and Infrastructure**

- Issued over $330M in new bond issuances to support new construction and renovation
- Issued $300M in bond refinancing with total interest cost savings of $31M
- Completed Hale Library renovation following May 2018 fire and settled insurance claim
COVID Response

• Completed ventilation modifications to 15 campus buildings
  – Implementing a phased approach to analyzing additional spaces
• Posted 10,000 signs in 70 buildings
• Implemented enhanced cleaning and disinfecting protocols for all classrooms, restrooms and high touch surfaces
• Procured and distributed PPE, hand sanitizer, EWAW kits and supplies for campus departments to maintain a safe campus environment.
• Maximized use and managed reporting and spend of more than $40M in federal funds
• Created COVID-19 training for staff and students
Top priorities moving forward

- Coordinate with campus partners to incorporate building condition assessment and space utilization results into the 2022 Campus Master Planning process
- Complete campus grounds beautification projects
- Develop action plan to address deferred maintenance in coordination with KBOR plan
  - Incorporate space utilization for research and classroom utilization
- Implement license plate recognition system for Parking
- Continue budget model implementation
Top priorities moving forward

- Implement Laboratory Inspection Program to improve safety for students & researchers
- Implement contract lifecycle management system
- Improve campus safety with installation of additional surveillance cameras
- Develop strategies for mitigating significant risk areas for the university
- Continue expansion of Administrative Support Center
- Support presidential leadership transition

CONTINUE TO DELIVER EXCEPTIONAL SERVICE TO THE UNIVERSITY